**LBCRC LEAD PASTOR JOB DESCRIPTION**

RESPONSIBILITIES:

* Spiritual Leadership – Demonstrate a consistent faithfulness in their personal and public walk with Christ. Model humility with a servant’s heart, being prayerful in all things. Boldly speak truth and grace in love.
* Preaching/teaching – Proclaim the Holy Scriptures. Teach through the Reformed perspective. Oversee the worship leaders in planning services. Challenge the congregation to grow upwardly, inwardly and outwardly. Will preach 44 to 46 Sundays along with special services (Christmas, Good Friday).
* Working with staff/Council - Work closely with the Council and staff by providing guidance, discernment and wisdom throughout the leadership period. Collaborate with the Deacons to assess needs, promote stewardship and care for those in need. Collaborate with the Elders in order to provide supervision, exercise admonition and evangelism.
* Pastoral Care – Provide Pastoral care for the congregation, in conjunction with the Elders. The care would include Weddings and funeral/memorial services.
* Sacraments – Administer the Sacraments
* Represent LBCRC at Classis GLA
* Engage with the community around LBCRC

QUALIFICATIONS:

* Exhibit personal godliness, integrity and a strong love for Christ
* Exhibit a desire to be led by the Holy Spirit
* Possess excellent communication skills
* Be a person of prayer and committed to personal spiritual growth
* Be gifted in building and fostering relationships
* Be committed to the Christian Reformed Church
* Outstanding Organizational and leadership abilities
* Aptitude in decision-making and problem solving
* Ordained and called in accordance with Articles 11 and 12 of the CRC order.
* Master of Divinity from a recognized Christian institution
* Engages in on-going professional development

COMPENSATION:

* Salary – Commensurate with experience
* Use of the Church Parsonage
* Family Medical Insurance
* Retirement Compensation
* 4 weeks of Vacation
* Ministry related expenses