



LEAD PASTOR PROFILE & CHURCH DESCRIPTION

March 2018

WELCOME

Hello!

Thank you for taking the time to read the enclosed information about The Bridge Church. This packet is designed to give potential pastoral candidates the opportunity to see the rich history of The Bridge, our vision and mission, our ministries, an overview and profile of the ministry position, and information regarding our surrounding communities.

Prayerfully consider how The Bridge's mission and values align with your ministry passion and calling. We trust the Holy Spirit will speak and guide you in your ministry search.

If you sense that this church is a good fit, we would like to speak with you more and see whether you might be the Lead Pastor the Lord has prepared for The Bridge. We hope that you find this information helpful and that God will lead you in your pursuit of His will for your life. May God bless you during your search process.

In Christ,

The Bridge Search Team
www.thebridgechino.org
www.buildthebridgechino.org



OUR HISTORY

DREAMS, COVENANT, AND SURRENDER

The Bridge began with a dream of realizing multi-cultural worship and community in Southern California, as our original church planters set their eyes on the vastly untouched land in (what would soon be) the Preserve in south Chino. Our plant started with 10 people meeting in a home in Corona, having been sent by our mother church, Oaks Community Church. But after a few properties in the Chino Preserve fell through, The Bridge discerned God's direction to continue forward in a different location, and to trust in God regarding their dreams of the gospel one day impacting the Preserve in Chino. In 2001, The Bridge pitched tent at Ranch View Elementary School in south Ontario, and eventually settled in a commercial space on Roswell Ave in Chino Hills.

FAITHFULNESS, DISCERNMENT, AND INTEGRATION

In 2007, our mother and sending church, Chino Valley Reformed (later known as Oaks Community Church) went through a critical transition in leadership, and The Bridge understood our call to faithfulness to covenant with our parent church. Along with the Classis' guidance, The Bridge and Oaks began to pray for what eventually became the merger between The Bridge and Oaks Community Church. With this opportunity came a huge blessing of a "permanent home" for The Bridge, yet potential challenges with a multi-generational community. Both congregations embraced these challenges, and we became one church later that year.

Meanwhile, a congregation of 5 Spanish speaking families, La Senda, began to meet to have Bible studies, evangelize, and fellowship throughout Ontario and Chino. La Senda soon outgrew their space, and by means of the merger between Oaks and The Bridge, the planters of the Bridge and La Senda began to collaborate on strategies to work together to reach the entire nearby community. After working together under the same roof but under different leadership for 3 years, the planters of both churches sensed the Spirit's leading towards greater unity in order to truly be a multi-ethnic church. With great joy and with a sense of fulfillment, La Senda became The Bridge En Español, an integral part of this new "One Church" with two services in two different languages.

PARTNERSHIP, PROVIDENCE, AND RECOMMISSION

In 2012, The Bridge was called to yet another opportunity to act on the lessons we learned regarding faithfulness and unity. Mission Pointe, a Lutheran congregation aiming to plant a gospel community in the Preserve in South Chino, heard of The Bridge through the generosity of the congregation, and they later came to know about the faithfulness The Bridge exhibited towards their parent and sibling churches. Through various difficult yet providential circumstances, Mission Pointe understood their own need for partnership in order to realize their dreams of a thriving church on the land they purchased in the Preserve. God provided the miracle of acreage on Pine Ave by means of an agreement between the Lutheran denomination and the RCA. Mission Pointe Church joined the body of The Bridge in 2012, and in response to this miraculous display of Providence, we began to re-envision our original dreams of a church in South Chino. In June 2016, The Bridge sold the property on Oaks and moved temporarily to hold services at Ontario Christian High School. This is where the church currently meets as we build our long-held dream on Pine Ave in the Preserve.



MISSION AND VISION



"The Bridge is a gospel-centered, disciple-making community on mission."

We believe in being

GOSPEL-CENTERED

therefore we apply the gospel message to all aspects of teaching and life.

We believe in

COMMUNITY

therefore we share authentic, grace-filled lives with one another.

We believe in

DISCIPLE-MAKING

therefore we equip people to follow, learn, and imitate the life of Jesus.

We believe we are

ON MISSION

therefore we reach our cities and the world through evangelism, compassion, and love.

LOVE
GOD.



LOVE
OUR
CITY.



MAKE
DISCIPLES.



OUR MINISTRIES

We strive to create opportunities for people to serve and connect within The Bridge. We also desire that our church be welcoming and thus, the majority of our ministries involve attendees from both of our services.

WORSHIP

The Bridge has a talented group of individuals who passionately express the gospel through song. They set a heartfelt and contemporary tone for our services that is faithful to our rich heritage and theology. We have 8 worship leaders from different age groups and musical backgrounds that form a cohesive voice for The Bridge.

MEDIA AND TECH

The Bridge integrates modern technology with the timeless messages of our Sunday services. We utilize our team's passions and talents to create a vibrant environment both in the church and online.

HOSPITALITY

Our hospitality volunteers are dedicated to promoting a welcoming presence at gatherings through greeters, ushers, and after-service refreshments. This facilitates spaces for conversation in order to encourage meaningful fellowship with one another in the church.



ADULT DISCIPLESHIP



MEN'S MINISTRIES

The Men's Ministry encourages spiritual growth, provides accountability, and builds each other up to become better husbands, fathers, and friends. Being in a critical stage of early development, the Men's Ministry is passionate about the impactful role of men in the spiritual formation of our families.

The **Helping Hands** ministry serves to show generosity through handiwork and repair for the church community.

LIFE GROUPS

Life change happens best in the context of community. Life Groups provide a safe, close-knit, and welcoming environment where people study God's Word together and discuss the issues and challenges of life. It's also the best way to get to know us, and for us to know you!

WOMEN'S MINISTRIES

The Women's Ministry is designed to bring support and fellowship for the women in the church. This group promotes a genuine community in which women are encouraged to come as they are and grow together.

Loving Hands meets the needs of others by crafting a variety of donated items for specialized needs, locally and around the world.

YOUNG ADULTS

We believe the Word of God is relevant and applicable for all stages of life. The Bridge offers a small group for ages 18-35 established to support one another in their relationships with our Savior. Our Young Adult group aims to grow closer to God through Bible study and authentic discussion and demonstrate the love of Christ to the community through outreach.

YOUTH MINISTRIES

KIDZ CONNECTION

In our Sunday morning Kidz Connection, kids grow with God and connect with others in age-appropriate groups where they experience worship and Bible lessons from our experienced team.

CLUB 345

Club 345 is an opportunity for 3rd, 4th, and 5th graders to experience friendships while learning about God. The goal of this program is to teach various skills through arts, crafts, building, and hands-on activities while exploring the world God has created.

HOMEWORK CENTRAL

All students have learning needs and it is our passion to provide them with skills that will follow students for the rest of their lives. Students in grades 1 -5 are welcome to come and receive free homework assistance, snacks, and fellowship.

YOUTH GROUPS

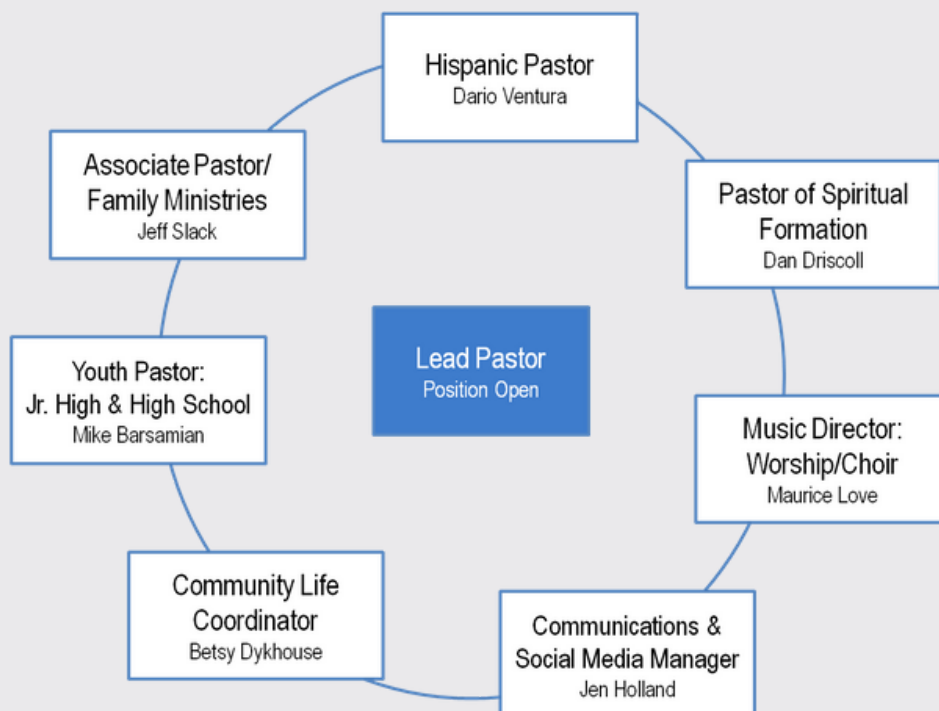
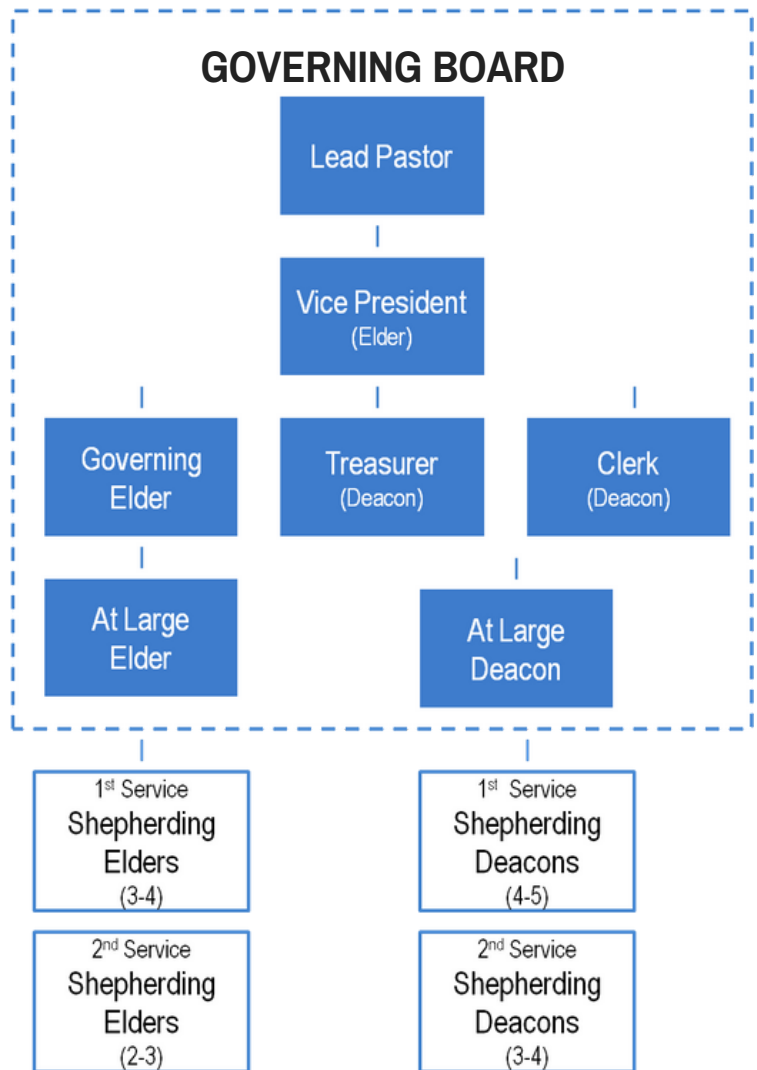
Our youth ministry is an exciting partnership with Young Life. **Young Life** and **WyldLife** Campaigner's weekly meetings are designed to help high school and junior high students grow in their faith. Exercising discipleship, students help lead regular Young Life and WyldLife Clubs during the school year so their friends can have easy access to fun, adventure, and friendship centered in Christ.



GOVERNANCE

BOARD OF DEACONS AND ELDERS

Our Lead Pastor will be guiding The Bridge deacons and elders. The Lead Pastor is a member of the Governing Board, and will work with the Administrative Elders, and Administrative Deacons. The roles of Treasurer (admin deacon) and Vice President (admin elder) are rotating.

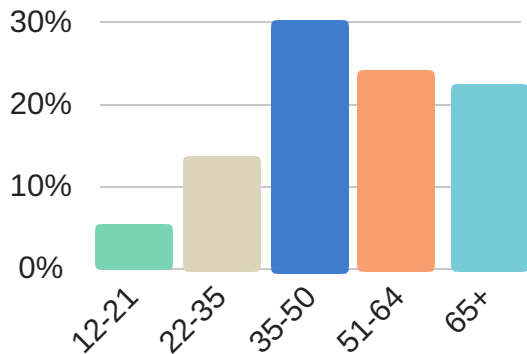


STAFF

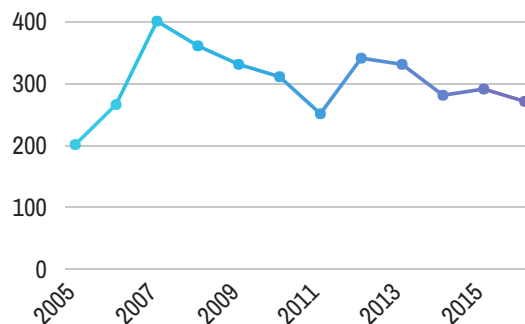
The Lead Pastor will directly oversee the staff to develop and lead a God-honoring and high functioning team. The Lead Pastor will lead the team of pastors to fulfill and live out the Mission and Vision of The Bridge.

DEMOGRAPHICS

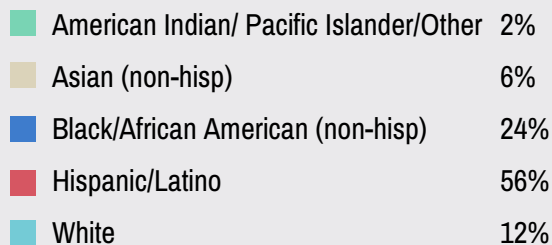
AGE GROUPS CURRENTLY ATTENDING THE BRIDGE



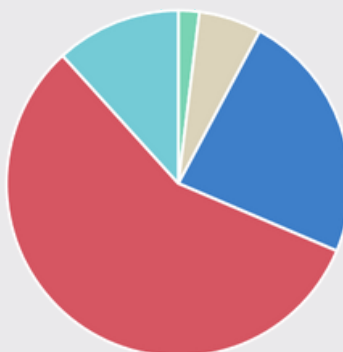
ATTENDANCE AT THE BRIDGE



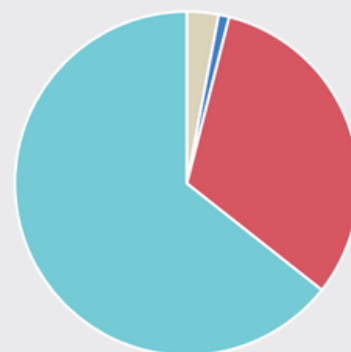
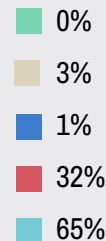
ETHNICITY



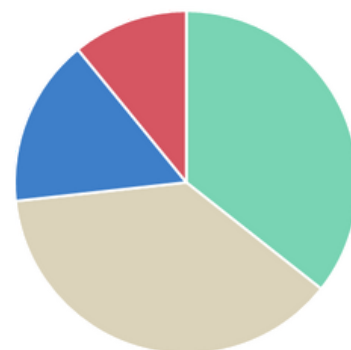
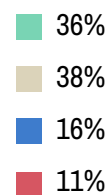
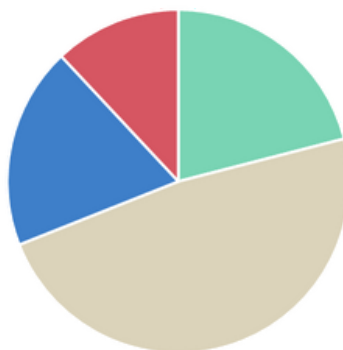
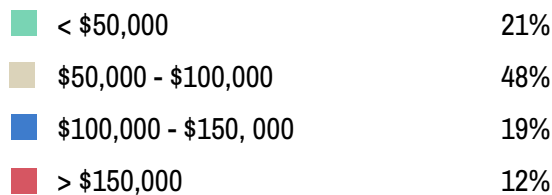
OUR COMMUNITY



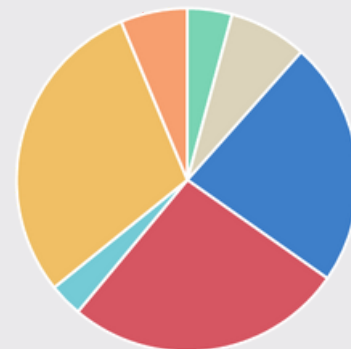
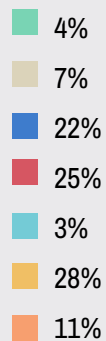
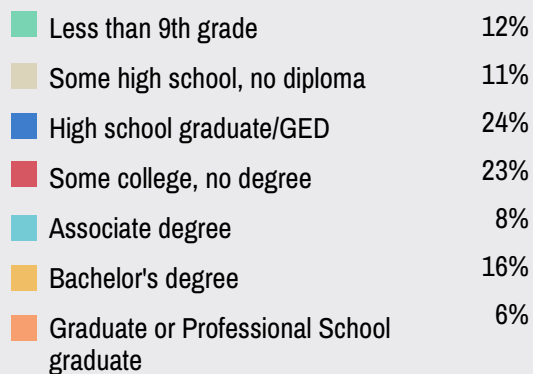
OUR CHURCH



INCOME



EDUCATION



LEAD PASTOR DESCRIPTION

SCOPE OF LEADERSHIP

Lead and **serve** our intergenerational, multicultural congregation, ministries, missions, staff, and Governing Board, to fulfill the mission of The Bridge; intentionally gathering and equipping to transform lives and communities.

Frame an engaging and dynamic, gospel preaching culture that invites, connects with, and transforms the lives of all people groups and generations through biblically based teaching.

Encourage new, creative, and dynamic instruction, worship, and serving in order to make the Gospel known.

Model how to engage in ministry and mission with transparency and a servant's heart for both the congregation and the community.

RESPONSIBILITIES

Spiritual Leadership

Demonstrate a consistent faithfulness in their personal and public walk with Christ. Model humility with a servant's heart, being prayerful in all things. Boldly speak truth with grace in love.

Teaching / Worship

Oversee the teaching ministries of the church. Oversee the worship leader to provide culturally relevant, biblically-based teaching with thematic and inspirational worship experiences. Challenge the congregation to grow 'upwardly, inwardly, and outwardly.' Regularly present the Gospel and provide opportunities to respond.

Missionally-Focused / Discipleship-Driven

Model evangelism and discipleship and cast a vision for outreach, motivating the congregation to fulfill the Great Commission both locally and globally.

Equipping Leaders / Building Teams

Identify, attract, lead and develop gift-based, passion-driven, effective staff, leaders, and teams to do the work of ministry. Provide staff supervision while equipping, leading, and serving the staff, board, elders, and deacons to be God-honoring and high-functioning teams to carry out The Bridge's Mission.

RESPONSIBILITIES (cont.)

Cultural Shepherd

Create a welcoming atmosphere where all people and their stories are safe and important. Encourage support of one another and facilitate the sharing of testimonies.

Build Bridges

Engage with and support civic community leaders and those in the larger Christian community. Understand the importance of building bridges with other faith groups and social groups:

REQUIREMENTS

- Gives evidence of a personal and growing relationship with Jesus Christ; demonstrating the biblical qualities of I Timothy 3:1-7, Titus 1:5-9 and I Peter 5:1-5 with integrity, humility, responsibility, teachability and servanthood as a gracious and loving pastor.
- Ordained or Commissioned Pastor preferred with M.Div. or equivalent education/experiences.
- Is committed to Reformed theology.
- Minimum of three (3) years full-time Ministry (e.g. leading or on a church staff) desired.
- Primary preaching pastor with schedule to be worked out with the governing board. Preach 30-45 Sundays a year.
- Have a heart for a multi-ethnic church.
- Be fun.

RELATIONSHIPS

- The Lead Pastor is a member of the Governing Board, along with the Administrative Elders, and Administrative Deacons.
- Together with the Governing Board, they empower the staff, the Shepherding Elders, and the Shepherding Deacons. The Pastor answers to the board on behalf of the staff.
- They are also a participating member in the Classis of California of the Reformed Church of America.

COMPENSATION

Compensation includes salary, housing allowance, family medical insurance, retirement contributions, vacation, and ministry-related expenses as approved by the Board. The Lead Pastor's salary is commensurate with experience. The governing board will discuss those details at the appropriate time in the process.

APPLICATION PROCESS

If you believe God might be leading you to take the next step, we would like to hear from you. A candidate will be considered when we receive all of the following:

- ☐ Letter of introduction
- ☐ Resume
- ☐ References (at least 3) These references will not be contacted without your prior permission
- ☐ DVD(s) or link(s) to view three sermons or other teachings
- ☐ Please submit your brief responses to the following questions:
 1. After reviewing the profile, position description and church website, how do you believe your specific calling, gifts and experiences might be a possible fit to lead The Bridge into its next season of ministry?
 2. In what ways and context have you led or served in the midst of diversity? In what ways and context have you led in the midst of adversity?
 3. If you were a super hero, what super power would you have? Why?

Please email or send all materials electronically in PDF format to:
search@thebridgechino.org

We will confirm receipt of documents and contact candidates to determine next steps.

