

Mill Creek Community Church

Lead Pastor Job Description

Overview:

The Lead Pastor of MCCC will lead the church to grow in faith and spread the gospel. Sermons should be engaging and practical, speaking to all levels of people with different levels of Biblical knowledge. We desire a Lead Pastor who is compassionate, servant leader and team builder, able to motivate and work with staff, Council, and the congregation to grow our church, build a sense of family, and reach out to the community. The Lead Pastor will mentor members in welcoming and enrolling new attendees into the congregation, and help build relationships in the church and the community. This visionary leader will help define and guide the congregation to implement the mission and follow where God leads us.

Lead Pastor will:

Preaching/Teaching/Worship

- Provide dynamic, Bible-based and Spirit-led preaching of God's word on Sunday mornings and special services.
- Promote and model strong prayer life through worship services, sermons, and personal life.
- Partner with the Worship Director to plan a cohesive worship service (including music, liturgy, Scripture, and prayer).
- Connect with a congregation with varied levels of Biblical knowledge to help grow their faith and provide leadership for their Christian journey.
- Be open and receptive to new ideas and opportunities.
- Lead and promote spiritual development within the church.
- Encourage participation of members within the worship.

Pastoral Care

- Partner with elders, deacons, and other members to provide pastoral care for the sick, elderly, and suffering, as well as marginal and new attendees.
- Offer prayer and counseling to people who face crisis or difficult circumstances.
- Be available and accessible to members of the congregation through regular office hours, appointments, and visitations.
- Conduct funerals, weddings, baptisms, and provide related pastoral care including premarital counseling, new member classes and professions of faith.
- Encourage all attendees and members to support and pray for each other and the church.
- Foster ministries that enhance the spiritual health of the congregation.

Administration and Leadership

- Articulate and promote the vision and mission of our church to the congregation and the community.
- Attend and report monthly activities at meetings of Elders and Council.
- Lead and mentor the staff, holding staff meetings on a regular basis.

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- Encourage members with leadership potential to become actively involved in the ministries of the church.
- Build relationships with the congregation and community.
- Ensure and assist in the training of Elders, Deacons, other leaders, staff and volunteers.
- Delegate tasks to members of the church and mentor them for success.
- Communicate effectively with staff, Council, and the congregation.
- Ensure that all ministries of the church are implemented in a manner consistent with the mission and goals of the church.
- Share responsibility with Council for strategic planning and oversight of committees.
- Serve as a non-voting, advisory member of the Council.
- Faithfully represent the church at denominational meetings, Classis Pacific Northwest, and meetings of local pastors.
- Oversee the development of the adherence to church policies and procedures.

Outreach

- Communicate and execute the mission and vision of the church by reaching out to the community with the love and gospel of Christ.
- Act as a role model and mentor for outreach by teaching and partnering with members to be part of the greater community.
- Model and encourage all members to welcome guests and attendees, ensuring they feel included in worship, ministry programs and fellowship.

Organizational Structure

- Be accountable to the Elders in doctrine, life, and pastoral duties.
- Receive an annual performance evaluation.
- Supervise staff members.
- Oversee the hiring and dismissal of staff with consultation and guidance from the elders.

Qualifications

- Master of Divinity based in Reformed Christian theology.
- Pastoral experience (5+ years) in a Reformed Church.
- Demonstrated love of God and the church, and a person of prayer.
- Commitment to ongoing personal, spiritual, and professional growth.
- Dynamic preaching that is Biblical, clear, and relevant to believers and non-believers.
- Possess the ability to build relationships and interact with people inside and outside the church.
- Transformational leader who can work with the Council, staff, and congregation to define and implement the church's vision and mission.