

Minister of Worship and Leadership (Full time)

Plymouth Heights strives to *equip disciples to become neighbors and invite neighbors to become disciples*. The person in this role works collaboratively as part of a ministry team to lead and engage others in worship, stewardship, education, and outreach opportunities with God's people in this place. Although our pastors and staff have unique responsibilities, we encourage collaboration among the team for idea sharing, learning, cross training, or providing some relief during vacations or the occasional Sunday off. The **Minister of Worship and Leadership** (MWL) position will be filled by an ordained Minister of the Word in the CRCNA (or eligible for ordination) who is especially gifted and trained in preaching, providing vision, and management to the church's ministries in the context of the full Plymouth Heights vision statement. The MWL reports to the Council.

Responsibilities

Preaching and Worship

- Preach for most services
- Provide direction to the church's worship, including providing a preaching schedule for the Worship Committee and Elders three months in advance
- Work with the Minister of Music and the Worship Committee to provide spiritually enriching and doctrinally sound worship experiences for the congregation

Leadership

- Offer guidance to the Council as it envisions and administers the ministry in keeping with the church's vision statement
- In consultation with the Minister of Congregational Care and Life (MCCL), provide supervision of the ministry and support staff
- Perform the normal administrative activities required to ensure the efficient operation of church's office and staff, including conducting annual performance reviews of all staff
- Assist, with appropriate staff, the ministry of elders and deacons, attending elders' and/or deacons' meetings as agreed on with the MCCL
- Attend Administrative Council meetings as a voting member
- May be involved in classical and denominational ministries where opportunity, time and interests allow

Congregational Life

- Support the work of the MCCL and household elders to provide pastoral care to those in special need – sickness, grief, marital difficulty, divorce, parenting challenges, etc.
- In partnership with the MCCL, provide pastoral counseling ministries, directly if qualified, or referring to appropriate agencies as needed
- Share agreed upon visitation and pastoral care duties
- Encourage congregational participation in Congregational Life opportunities
- As gifted, work with the Minister of Youth and Education to promote and facilitate faith formation, especially for young people but also for adults
- Work with council and staff to provide welcoming and enfolding opportunities for the congregation

Outreach

- Work with Neighborhood Engagement Team (NET) and Global Engagement Team (GET) as staff liaison, providing support and assistance to the teams

- Follow up with visitors to the worship services
- Act as PHCRC's contact person with community organizations and initiatives, these involvements to include coordinated efforts with area churches and schools