

# Greetings from Oak Hills Christian Reformed Church!

We are delighted that you have taken an interest in our church!

Our congregation is looking forward to the next chapter in our journey as we seek to grow in our faith and welcome our neighbors into our worship community.

Oak Hills Church was built in the middle of a beautiful planned community to be the worship center for the neighborhood. Many of our members reside in Oak Hills and many live in the surrounding communities. We desire to grow and be a place where all are welcomed to experience God's love and develop a vibrant relationship with our lord Jesus.

We are looking for a relational leader who will disciple our church body with biblical teaching, as well as lead us in reaching out to our surrounding community.

## **Our History**

Our church was planted together with the Oak Hills community in 1965. We were chosen out of several other denominations to be a part of the newly planned neighborhood. Founding Pastor Howard Spaan grew the church to 45 families over its first ten years. Several of those families are still members today.

We extended our first call to Peter Niewick in 1975. His six years as pastor provided spiritual blessing and challenged the congregation to find ways to serve within the church and community. Pastor Gary Hutt accepted our call to become our third pastor. He encouraged the congregation in expanding our building and growing specific ministries in the church, including Kids' Club, our preschool, and a men's group.

Since October 1987, Carl Leep has served as pastor. He has led and challenged us to greater community partnership and service, as well as support of our families and youth. He has modeled a deep and genuine pastoral care to people within the church. With his guidance we have matured as a local church, a classis leader, and a strong member of the denomination.

## Who We are Today

Our active adult membership is currently 136, and has been stable for the past several years with small numbers of people leaving and joining the congregation during this time. There is a wide span of ages, with the number of people over 60 increasing and younger age people decreasing gradually over the last ten years. Throughout the age groups there is a high degree of involvement in the church's activities and ministries.

We actively welcome everyone to Oak Hills Church. While a majority of regular attendees do have longstanding ties to the CRC, many others have varying church and un-churched backgrounds. After 50+ years we maintain and profess a solidly Reformed perspective on the Christian faith, humbly, without being heavy-handed about the theology.

Members of our congregation regularly engage in a variety of ways with our broader Portland area community that includes a wide range of economic, cultural, ethnic and religious diversity. We support our children and youth with a strong Biblical foundation, so they as well as adults can be equipped to positively impact our culture.





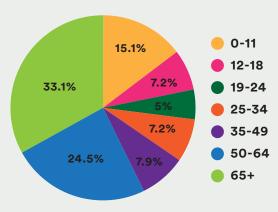




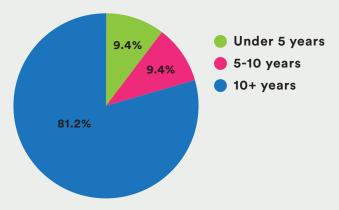




# Age of Baptized & Professing Members



# Length of Membership



# **Adult Membership**

 2012: 120
 2017: 133

 2013: 133
 2018: 133

 2014: 131
 2019: 135

 2015: 134
 2020: 135

 2016: 139
 2021: 136

# Ministries and Church Structure

Oak Hills Church is always looking for opportunities to serve our Lord Jesus.

Below are some of our current ministries.

For a full list of ministries and teams please visit the Oak Hills Church website.

### **Sunday School and Adult Education**

Church school classes are offered throughout the school year on Sunday, after the morning worship service. Sunday School is offered for Pre-K through 12th grade. Adult Education classes rotate lessons throughout the year to engage in fellowship and study.

### **Small Groups**

There are multiple groups in place and they vary from study groups to support groups.

These groups focus on building a community among church members.

### **Coffee Break Bible Study**

A supportive and caring group of women who explore the Bible together and find hope in God's Word.

### **Ministry Teams**

Groups of church members who support the functions and mission of the church.

### **Youth Group**

Middle School and High School youth groups meet weekly on Sunday evenings during the school year. Weekly meetings consist of games and snacks, along with a group Bible lesson. Youth groups also participate in many fun activities and service projects throughout the year.

#### Kids' Club

An outreach program with our local elementary school, Kids' Club is a once a week after-school program at the church where students participate in many activities including outdoor games, crafts, singing and Bible lessons.

### Son Seeker Camp

A week-long day summer camp where campers come together to enjoy a time of singing, watching skits, listening to Bible stories, and much more!

#### **Missionaries**

We support missionaries both locally and globally as they further God's Kingdom.

# What Members are Saying About OHC

In a recent survey, when members were asked what drew them to Oak Hills Christian Reformed Church and what keeps them worshiping here, we repeatedly heard answers such as:

I was originally drawn to OHC because of the friendly congregation and opportunities to serve within the church. I continue to love OHC due to the fellowship and biblical teaching.

How it felt like we were "home" when we walked through the doors. Everyone is super friendly and there are lots of kids!

The overall friendliness of the congregation. The fact that while we are a small congregation, we support many ministries and organizations.

Originally, the denominational affiliation because I grew up in a CRC church. Ongoing, the strong relationships with members and feeling of community. When asked if they have a vision for what they would like Oak Hills Church to look like in 5 years, our members shared:

I would love to see growth in the number of worshipers we currently have. Attracting new people/families, which in turn increases the energy of the church, which leads to being able to do even more of God's work.

Inspiring Reformed biblical preaching, with an increasing emphasis on community outreach, addressing the issues and challenges facing people in our community. Intentional about helping transform "every square inch" of God's kingdom.

A strong, active church community that includes all generations. Active connections to the wider local Christian community, through other churches and Christian organizations.

A growing congregation with new members and challenging teaching that ignites all ages to grow in their faith.

# Our Vision for the Future

The Oak Hills Church building was designed to be in the center of the community. In the next 5 years, Oak Hills Church would like to increase our interaction with, and witness to, our neighborhood and surrounding communities. We would like to see growth in diversity and become more appealing to younger families, so they are drawn to join in our fellowship on Sunday and throughout the week. Worship services that engage all ages with more contemporary worship styles is a goal for the coming years. We desire to stay grounded in God's Word, providing a place of Spirit-led worship and always reliant upon God's guidance.









### Where We Live

Located in the beautiful Portland suburb community of Oak Hills you will find Oak Hills Christian Reformed Church. On spacious grounds filled with oak trees is a sanctuary fitting of the natural surroundings, a well-attended preschool and a four bedroom parsonage. Oak Hills Elementary sits just across the street and is part of the much desired Beaverton School District.

The Pacific Northwest is known for its beautiful nature and outdoor activities. The 240-acre Oak Hills neighborhood

includes walking paths, a community center with a pool, tennis courts, gym, and sports fields, creating a very active and energy-filled community.

A short drive from Oak Hills you can be on one of the many nearby nature hikes, biking a trail, enjoying the Portland waterfront and appreciating the local food scene. Easy day trips can take you to a dozen waterfalls, through the splendor of the Columbia Gorge, a beach walk on the Pacific coast, or playing in the snow.





The mountains

1.5 hours

## **Lead Pastor Position**

#### **SUMMARY**

Oak Hills Christian Reformed Church (OHC) was strategically located in the center of the Oak Hills community when it was developed in 1965. The community is comprised of 700 suburban homes just outside the city of Beaverton, Oregon. We are looking for a Lead Pastor to passionately guide our church as we seek to be Christ's witnesses to our community and in a changing, and often challenging, cultural context. We seek an inspiring preacher and teacher of God's Word to encourage spiritual growth in our members and effectively share the gospel with our community. We desire a pastor with strong relational leadership ability. 1 Timothy 1:5 -"The goal of this command is love, which comes from a pure heart and a good conscience and a sincere faith." And 1 Thessalonians 1:6,7 - "you welcomed the message with joy given by the Holy Spirit. And so you became a model to all the believers ..." Is God calling you to be this person for our congregation?

#### **QUALIFICATIONS / QUALITIES DESIRED**

- An extensive knowledge of the Bible and a deep love for God and his Word, accompanied by a commitment to personal, spiritual and professional development
- Ability and desire to lead the congregation in discovering how to apply the teachings of Jesus in the scriptures as it relates to our current personal and cultural experience
- Ability and desire to connect with the Oak Hills community / neighborhood
- Ability to develop relationships with people of all ages, ethnicities, and backgrounds
- Ability to delegate duties and inspire the members of the congregation to use their spiritual gifts
- Qualified to serve as an ordained pastor in our denomination, the Christian Reformed Church in North America

# LEAD PASTOR RESPONSIBILITIES Preaching

- Provide engaging sermons that are deeply grounded in scripture, point to salvation in Jesus and offer practical ways to apply God's word to daily living
- Inspire and challenge us to be transformed as individuals and as a body
- Project authenticity and passion
- Ability to reach individuals of a wide range of spiritual maturity

#### **Vision & Leadership**

- Passionately communicate the mission and vision of Oak Hills to the entire church body, encouraging all to be engaged in carrying out our mission
- Encourage and empower ministry leaders to carry out the mission of the church by helping them recognize and mobilize their spiritual gifts
- Collaborate with Council and church staff to define and implement the overall vision and goals of the church
- Support the worship leaders in developing a consistently vibrant worship experience
- Manage and guide the staff that includes a full time Youth Pastor and half time Ministries Director

### **Outreach Catalyst**

- Foster a climate of outreach among the church body, leading us to share Christ's love and hope to the unique community around us
- In partnership with staff and ministry leaders, inspire and challenge the congregation to new ideas and ministry opportunities
- Lead by example in making connections in the Oak Hills neighborhood and surrounding communities

#### **Pastoral Care**

- Guides the Pastoral Elders in the work of prayer and visitation for members
- Provides pastoral care through personal visits as appropriate, particularly in times of crisis, hospitalization and death
- Works with the Pastoral Elders to maintain a ministry of prayer and support for every member of the church

### Denominational and Ecumenical Activities

- Represents the congregation as part of a team (Elder, Deacon, Pastor) at Classis meetings
- Engages in Denominational work
   (e.g., Synod, Committees, Classical
   Committees/duties) with the approval of the Council
- Network with local area pastors for community support and professional development

Please visit our website at oakhills-church.org to learn more about us. If you have questions, feel free to email us at pastorsearchohc@gmail.com.

# **How to Apply**

Please send your resumé and reflection (see below) to: pastorsearchohc@gmail.com

#### **Reflection Question:**

Given the OHC Pastor and Congregation profile, reflect on how God is leading your ministry, your strengths in ministry and your vision for ministry.

Please discuss specific experiences or situations as applicable.