



320 Elm Street, St. Thomas, Ontario

POSITION DESCRIPTION

Job Title: Senior Pastor (Full-Time)

Reports to: Council

Purpose: To preach, teach, extend pastoral care and do administrative tasks as assigned by Council.

Ordained Status: Minister of the Word

Preaching & Worship (50%) – responsibilities include:

1. Prepare biblical sermons from a reformed worldview influenced also by the creeds and confessions adhered to by our Christian Reformed denomination.
2. Plan and lead worship services with the help of praise teams and worship committee.

Pastoral Care (25%) – responsibilities include:

3. Regularly visiting members of The Junction, with special attention to the older generation. Visit a nursing home once a week and the hospital when a member is admitted. More frequent if necessary.
4. Extend pastoral care to specific pastoral needs as requested by members of The Junction. This includes, but is not limited to, the sacraments, situations of birth, adoption, pre-marital counselling, celebrations of significant life-events, marital strife, illness, divorce, and death.

Administration (10%) – responsibilities include:

5. Regular participation at Council meetings as well as working with church staff (worship co-ordinator and administrative assistant), Worship Committee, Visioning team, and any other committee Council desires the pastor to be a part of.
6. Delegate to Classis Ontario Southwest meetings and participation in Classical duties as assigned by Classis and approved by Council.
7. Participation in denominational committees and ecumenical bodies as approved by Council.

Evangelism (5%) – responsibilities include:

8. Promote and engage in evangelistic activities.

Education (5%) – responsibilities include:

9. Participate in the various ministries in the church such as Life Groups and Seniors Club.
10. Visit a ministry at least once a month.
11. Lead other Bible studies as directed by Council.
12. Lead the Profession of Faith class.

Professional Development (5%) – responsibilities include:

13. Engage in regular, personal study.
14. Participate in annual professional development through conferences, seminars and ongoing study.

Approved by Council July 2021

Signature: Chair of Council

Signature: Clerk