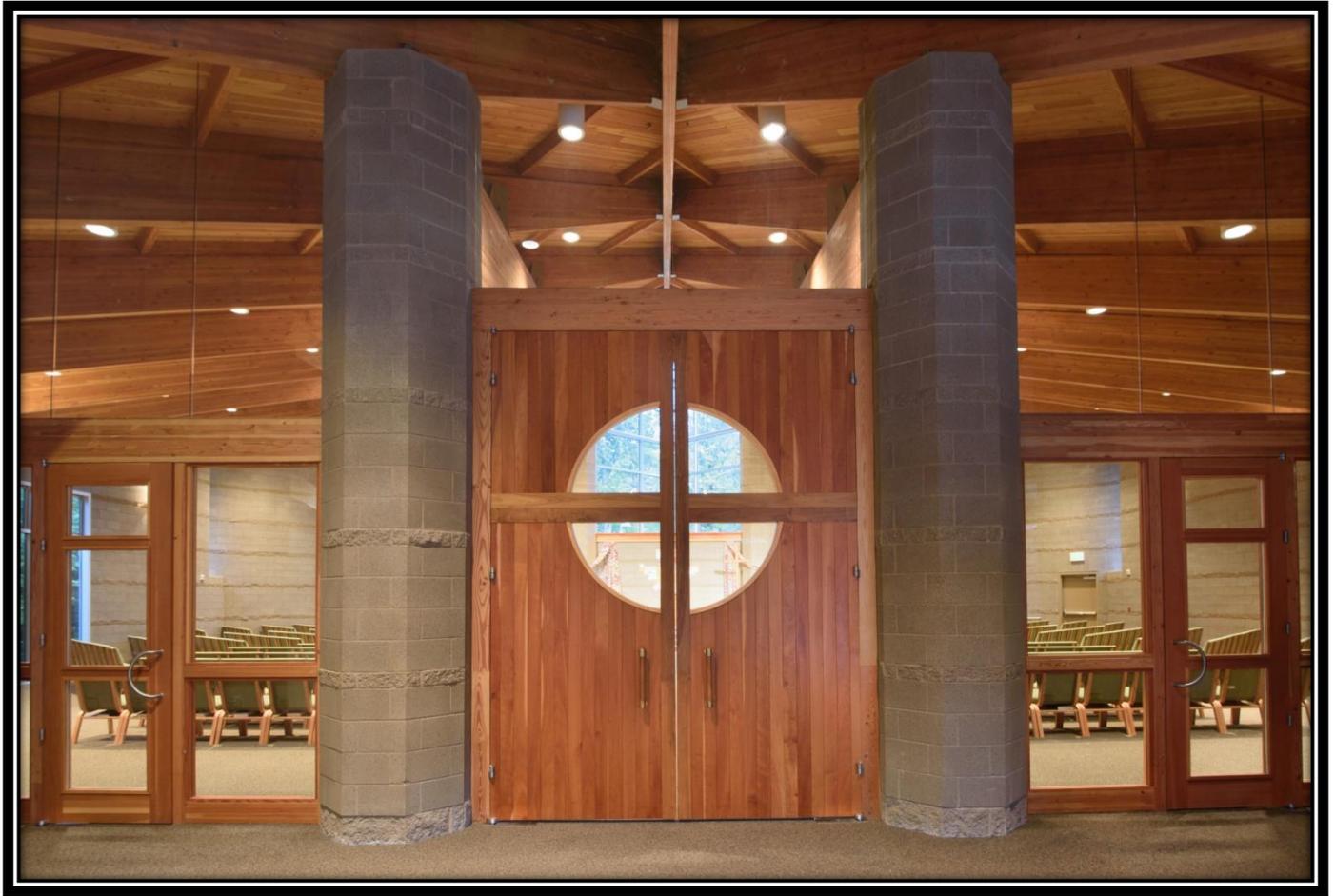


Bellevue Christian Reformed Church



Greetings!

Bellevue Christian Reformed Church is located in one of the most beautiful corners of God's creation, with scenery that inspires and speaks of His majesty. This location has attracted many people and businesses to settle down here, with a focus on high-tech, and with it, people from many different backgrounds and cultures. Bellevue is a largely unchurched city known for its progressive and secular mindset. For that reason, it is primed for hearing the Good News of Jesus.



We recently celebrated our 50th Anniversary as a church – our Jubilee Year – and with it, we renewed our commitment to the mission Jesus gave us in the Great Commandment and in the Great Commission – to Love and to Make Disciples. We also realize that the next 50 years will look much different than the first 50. Simply put, our society is changing, and to paraphrase Tod Bolsinger's message in his book *Canoeing the Mountains*, "What got us here, won't take us there."

We recognize that these changes present challenges and they also offer great opportunities, and we see ourselves in a time of transition that inspires us to move forward with purpose and passion.

To that end, and to mark our Jubilee milestone, our church has rallied around a renewed vision entitled the *Jubilee Vision for Growth*, highlighting three areas of focus to guide us to a new season of ministry.

Growing Outward

We want our church to be a community where people come to faith in Christ by reaching our sphere of influence with the message of Jesus and salvation



Growing Younger

We want our church to be relevant to the next generation, while engaging all peoples and life stages in ministry, worship and service

Growing Together

We want to be a church where people know and experience that they belong, by being a warm, vibrant, caring and connected community



To help enable this path forward, our church body made a significant investment in the future with their support of a \$500,000 capital campaign to pay off the remaining debt from earlier building expansion projects and to kickoff ministry expansion outlined in our renewed vision. This will provide financial flexibility to pursue desired staff including an Associate Pastor to complement our Lead Pastor.

We are blessed to have a highly engaged and supportive congregation, which includes families, couples and individuals that were there in the beginning and have grown up with the church, and also includes people who are new to our body. And we are blessed with a beautiful facility that we use to support our local community seven days a week.



We have seen God's hand present in the life and journey of His church in Bellevue and we wait with eager anticipation for the person that He has chosen to join us and help lead us forward in this next season. We trust that God's Spirit is at work in the mind and heart of that person as well, and if that person might be YOU, then we prayerfully hope this short profile of our church, and of this unique opportunity to build something special, will pique your interest and inspire you to learn more.

We have not met yet, but we are praying for you!

Blessings,

The People of Bellevue Christian Reformed Church

Bellevue Christian Reformed Church

Lead Pastor Overview

SUMMARY

Bellevue Christian Reformed Church is looking for a Lead Pastor to passionately and boldly guide our church body as we seek to be the heart and hands of Jesus in a changing and often challenging cultural context. We seek an engaging and inspiring preacher and teacher of God's Word to encourage spiritual growth, and a strong leader to direct the implementation of our vision and strengthen the effectiveness of ministry in and through our church.

PASTOR RESPONSIBILITIES

Our staffing plan calls for both a **Lead Pastor** and an **Associate Pastor** (to be hired after the Lead Pastor is in place). We seek a Lead Pastor with experience in each of the areas noted below, realizing that every individual is uniquely gifted and will possess strength in varying degrees across these areas. Preaching & Leadership are unquestionably core areas of responsibility for the Lead Pastor. In addition, as we desire to focus on Outreach as a church, this must be part of our Lead Pastor's passion and identity. The remaining responsibilities represent areas where leadership may be shared between the two Pastors and other staff and lay leaders.

Preaching

- Provide engaging sermons that are deeply grounded in scripture, point to salvation in Jesus and offer practical ways to apply God's word to daily living
- Inspire and challenge us to be transformed as individuals and as a body
- Project authenticity and passion

Vision & Leadership

- Lead strategic planning in collaboration with Council, and church staff to define and implement the overall vision and goals of the church
- Passionately communicate the vision, inspiring and energizing the church body to embrace its mission and engage in the growth and change needed to be relevant and effective in our ministry
- Provide leadership and training opportunities to promote healthy and impactful ministry teams

Outreach Catalyst

- Foster a climate of outreach among the church body, leading us in the mission of Christ, to share His love and hope to the unique community around us
- In partnership with staff and ministry leaders, be a change catalyst, inspiring and challenging the congregation to new ideas and ministry opportunities

Teaching & Discipleship

- Lead and promote spiritual growth and discipleship within the church through intellectually stimulating teaching and encouragement in a variety of ministry settings

Personal Connection

- Build authentic personal relationships with the church body
- Be welcoming and enfolding toward ALL who connect with BCRC, whether long-time church members, new attendees or those in our community

Pastoral Care

- Offer prayer and counseling to people who face crises or difficult circumstances
- Partner with elders, deacons and other members to provide pastoral care for those in need

QUALIFICATIONS

- Ordained pastor qualified to serve in the Christian Reformed Church
- Master of Divinity based in Reformed Christian theology
- Strong communication and interpersonal skills; ability to relate to people of all ages and backgrounds with humility and love
- Proven ability to work with a diverse population and culture
- Experienced in...
 - Collaborative leadership through a time of change and growth with the ability to be a catalyst into a new and uncharted future
 - Building and guiding a ministry team in vision planning and implementation
 - Providing guidance and assessment of church ministries
- Mature Christian faith with an unwavering love of God and the church
- Committed to the work and calling of the Holy Spirit on their life
- Deep knowledge of and passion for the Bible
- Committed to prayer and continual personal, spiritual and professional growth

APPLICATION PROCESS

If God's Spirit is leading you to find out more about this ministry opportunity, we are excited to learn more about you. Please submit all of the following for consideration:

- Resume
- Letter of introduction including a response to the following:
 1. How do you feel your specific gifts and experiences would fit within the Bellevue CRC story and with our desired goals?
 2. Provide a specific example where you have led a ministry in vision planning and implementation.
- Digital copy or link to a recent sermon

Please email all requested materials to: PastorSearch@bellevuecrc.org

or mail them to:

Bellevue CRC
Attn: Search Team
1221 148th Ave NE
Bellevue, WA 98007