

Pastor of Discipleship & Mission

New Hope Church is a community of people living and worshipping in Hamilton's east end. We yearn to grow in Christ and share God's grace in our neighbourhood. Our roots as a small church plant began in the [Christian Reformed Church](#) ten years ago. Today, our members share a cultural heritage of many different denominations including Mennonite, Catholic, Pentecostal, Baptist and United. Relationships matter to us, and unity in the diverse Body of Christ is central to the way we operate as community. We profess a [humble orthodoxy](#), and ask the same of any interested applicant. We believe in healing restoration, presence in a broken world and respect for all people. We believe in second chances, speaking into injustice and reminding one another of the hope we have in Jesus.

New Hope is looking for a leader who will help us strengthen our mission, helping us to grow deeper in discipleship, justice, mercy, and witness—to help equip our church in living out the Good News of Jesus. **The Pastor of Discipleship and Mission** will:

- Strengthen New Hope's missional understanding.
- Help New Hope by creating discipleship pathways. This may include leading or forming new members classes/groups, small groups, creating opportunities for one-to-one discipleship/mentorship relationships.
- Lead New Hope's teaching and preaching team, and preach on occasion (1/6 weeks).
- Intentionally provide one-to-one support for New Hope as needed, to strengthen leadership in discipleship/mentorship relationships.
- Provide support for New Hope's Pastoral Care team, helping to identify discipleship needs and support pastoral care as it relates specifically to discipleship and faith needs as they arise.
- Perform baptisms, marriage ceremonies, and other special occasions as needed.

This position is open to individuals who can work in a team environment and have enthusiasm for the leadership that already happens at New Hope. Preference will be given to applicants who demonstrate a clear understanding of missional living and have the skills to equip and empower existing leaders within the community. Eligible candidates will be encouraged to live and work in the neighbourhood. Membership in the full life of community is expected. The ideal candidate will be ordained or pursuing ordination, and considering bi-vocational ministry opportunities.

Education: Bachelor's degree or equivalent, with a preference for those with a Master's of Divinity or equivalent.

Experience: Demonstrated leadership and participation in discipleship ministries. Experience working in marginalized communities is an asset.

Remuneration: \$30,000 for 20-25 hours per week, flexible days and weekends

Start date: January 2019

Interested candidates may apply until **Friday November 30th 6:00 PM**.

Please e-mail the following **three** documents to newhopesearchteam@gmail.com

- a résumé
- a cover letter telling us about your faith and sense of calling
- a completed "New Hope Faith Questionnaire"

The team will consider applications and commence interviews after November 30th.