Subject: Job Description for Pastor of Discipleship

Location: Messiah Christian Reformed Church, Hudsonville, Michigan

Date: January 2019

Overview

Messiah Christian Reformed Church desires to call an ordained ministry leader dedicated to congregational life in areas such as outreach, enfolding, and discipleship.

Responsibilities

* Support and implement Messiah’s mission statement: “Messiah Christian Reformed Church is a place to Belong – Reflecting the love of Christ as we Grow and Serve”.
  + Belong – Enfolding
  + Grow – Discipleship
  + Serve - Outreach
* Responsible for church programs such as Outreach (committee member), Church Life (committee member), Small Groups, Special Needs, Enfolding, M.O.M.S. (single mothers ministry), and Bible studies.
* Initiate vision and additional programs enhancing discipleship using the spiritual gifts of the congregation.
* Preach at least one service per month.
* Lead portions of the Worship Service on an as needed basis.
* Shared responsibility of calling on the sick (as directed by the Senior Pastor).
* Attends staff (twice per month), Administrative Elders (monthly), Heads of Ministry Committee (twice per year), and Full Council meetings (quarterly).
* Reports to the Senior Pastor twice per month with accountability to the Administrative Elders (monthly report)

Requirements

* Ordained pastor (male) with a minimum of 3 years of experience working with church teams.
* Spirit led, Christ honoring, faith sharing, genuine, inviting ministry and lifestyle.
* Competent in the use of Microsoft Office and Shared Documents.
* Ability to learn and use church management software.
* Ability to work with staff and committees in a spirit of truth and love.
* Excellent written and verbal communication skills.
* Salary package commensurate with experience and includes:

1. Housing allowance
2. Health & Dental Insurance
3. Professional expenses

* Four to five year term call (renewable).