

Pastor of Discipleship and Mission

Job Description

Overall Purpose of Role

To be faithful in living out our mission and vision, we are seeking a pastor of discipleship and mission who will give leadership in the area of discipleship within our community and missional engagement in the broader community. This will be carried out by providing Biblical and spiritual leadership within the community through **(1)** focusing on God's Word, **(2)** prayer, **(3)** equipping volunteers, **(4)** and by building ministry teams.

Key Responsibilities

Discipleship

1. Provide leadership for the discipleship of families and new members.
2. Provide leadership to our programmatic ministries.
3. Recruit, equip, and supervise leaders for ministries and programs.

Preaching and Worship

1. Assist in planning and leading worship
2. Assist in preaching and teaching when needed.

Missional Engagement

1. Give leadership in identifying missional opportunities in the broader community.
2. Recruit and equip members of the community for missional engagement.

General Responsibilities

1. Develop relationships within the community and the broader community.
2. Report to Council and give leadership in Council.
3. Work 40 - 45 hour per week.

Relational Competencies

The pastor of discipleship and mission will be a relationally minded person who is able to form and develop relationships within the community. The pastor will also be a person that demonstrates humility and a growing relationship with God.

The pastor will:

1. Demonstrate the ability to collaborate with ministry staff and volunteer ministry teams
2. Respond pastorally to a wide variety of concerns.
3. Demonstrate strong interpersonal skills.

Technical Competencies

The pastor of discipleship and mission will also be a person that demonstrates the technical abilities that are required to serve in this capacity. The pastor will:

1. Demonstrate strong written and verbal communication
2. Demonstrate administrative skill
3. Have the ability to form and lead teams
4. Have the ability to prioritize and work on multiple projects simultaneously
5. Demonstrate the ability to recruit, equip, and support ministry partners

Compensation

Based on educational background and experience, the pastor of discipleship and mission will be offered a full-time salary up to \$62,400.00.