

**GEORGETOWN CHRISTIAN REFORMED CHURCH
PASTOR OF FAITH FORMATION AND PREACHING
POSITION DESCRIPTION**

January 2021

This full-time position will lead this church in alignment with our Mission and Ministry Priorities.

Mission:

“Rooted in God’s grace, Georgetown Church is committed to . . .
. . . making followers of Jesus Christ, who love God, love each other and serve the world”

Biblical Basis: I John 4:7-12; Matthew 28:18-20; 22:36-40

Our 6 Ministry Priorities:

- Welcoming, embracing, and caring for everyone
- Nurturing full devotion to Christ
- Experiencing God’s renewing presence through worship and prayer
- Inviting our neighbors to know and love Jesus
- Serving in and with our community
- Supporting our ministry through prayer

Georgetown Church has a passion for Spiritual Growth and realizes this is a life-long process. We know that we are an Introverted Church. We cherish and desire to continue our legacy of learning while, at the same time, to more often reach out to those in our communities. This position will envision, shape and implement opportunities for faith formation as a cross-generational experience and expression of the people of the congregation.

I. Accountable for the following:

- A. Be the primary Pastor for these Ministry Priority plans and results which support the position of Faith Formation and Preaching (some examples provided - including but not limited to these below)
 - o Nurturing full devotion to Christ
 - i. Oversee the development, evaluation, coordination, and implementation of curriculum used for teaching the various courses
 - ii. Nurture all people to grow in their faith; experience God’s love, thrive in community, and welcome new relationships
 - iii. Encourage and support all people communicating their faith story - grow more confident in expressing their faith
 - iv. Encourage and support ways by which families are able to create/establish laying down a spiritual foundation for their children
 - o Experiencing God’s renewing presence through worship and prayer
 - i. Lead the congregation in worship as a liturgist, administer the Sacraments and regularly lead or facilitate congregational prayer
 - ii. Regularly demonstrate an intergenerational community and worship experience
 - iii. Present moving messages that speak to the spiritual, social, and moral issues that affect our congregation, community and the world
 - iv. Continuously help all whose identity is in following the will of our King to have a more meaningful/never ending relationship with Christ.
 - v. Responsible for formulating a strong prayer team and facilitating set times of congregational prayer throughout the year, and for overseeing the theological training of the congregation

- Supporting our ministry through prayer
 - i. Support and encourage the prayer ministry of the church and be responsible for coordinating and communicating prayer needs to the congregation in timely ways
 - ii. Help people grow in their prayer life individually and in community with others, and establish prayer as the foundation of Georgetown's ministry.
 - iii. Plan and facilitate prayer events such as prayer meetings, prayer trainings, prayer summits, prayer retreats, etc.
- B. Be engaged with the other Pastor and provide secondary support for the other three Ministry Priorities, as needed
 - Welcoming, embracing, and caring for everyone
 - Inviting our neighbors to know and love Jesus
 - Serving in and with our community
- C. This position is deemed the "Guiding Pastor Role" (see Guiding Pastor Role Attributes document)
- D. Will participate on the following core Teams
 - Council
 - Elders
 - Ministry Visioning
 - Executive
 - Deacons—optional but not required
- E. The following paid ministry staff positions will report directly to this position
 - Director of Music and Worship
 - Director of Youth Ministry (new, combined full-time position tbd)
- F. The Pastor of Congregational Life defers to this Pastor if an impasse is reached after a complete effort towards resolution is attempted (in matters not relating to doctrine and life issues)
- G. Other duties as defined by Elders, Council and Executive Committee

II. Spiritual and Personal Qualifications:

- A. Ordained pastor in the Christian Reformed Church
- B. A growing relationship with Jesus Christ and a mature, Christian lifestyle
- C. An understanding and belief in the tenets of the Reformed Christian faith
- D. A commitment to working with the pastors and staff in carrying out the calling of Georgetown Church
- E. Demonstrates the ability to listen to and communicate with people of all ages, and the ability to work with other ministry leaders, the ability to delegate responsibility and follow up to complete tasks.
- F. Committed to continued spiritual and professional growth

III. Accountability and reporting:

- A. As a member of Georgetown Church, this person is accountable in the day-to-day performance of his/her responsibilities to the body of Elders
- B. In the overall performance of ministry, this person is accountable to the Council
- C. The work and performance of the person in this position will be reviewed and evaluated annually by the body of Elders
 - The job description of this position will be reviewed, modified or affirmed each year, as deemed appropriate, by the body of Elders with the Pastor
 - Refer to the Pastor Tactical Addendum for additional specific details

Note: Membership at Georgetown Church is expected within one year of employment

Note: It is recommended that our pastors live in the Georgetown community