



JOB DESCRIPTION FOR PASTOR OF YOUTH AND FAMILY

Living Hope Christian Reformed Church – Abbotsford, B.C.

Full Time Position

QUALIFICATIONS

- Disciple of Jesus Christ with strong character, integrity, and a commitment to growing in faith
- A vital commitment to God and an active prayer life
- Understand and be committed to the Reformed perspective on world and life
- Have relevant training and/or experience in youth ministry
- Have a demonstrated ability to build relationships with the youth and their families
- Share and implement a vision for the role of the family in church ministry
- Foster relationship development as a building block for effective ministry
- Ability to lead in the teaching and equipping of others to effectively work with youth and families
- Show an aptitude in supporting other staff and lay people in pastoral care of youth and families
- Become familiar with and capability to follow Safe Church Policy

EXPECTATIONS & RESPONSIBILITIES

- Lead the implementation of ministry initiatives that promote Congregational and family life helping church members grow as faithful followers of Christ
- Have a passion for leading youth and developing their spiritual growth
- Support adults and families in deepening their connection to scripture and each other
- Equip young adults with opportunities to deepen their connection with each other and God's word
- Lead meaningful bible study lessons among youth
- Source appropriate study material for youth and young adults
- Equip and encourage youth leaders
- Coordinate events such as service projects, mission trips, activity nights, retreats, etc.
- Encourage youth that are of high school age and beyond to make public profession of faith and provide educational resources and training in conjunction with the Lead Pastor
- Provide encouragement and pastoral care to individual youth and young adults
- Oversight in the GEMS and Cadets ministry – follow up with youth graduating those ministries and bridge them subsequent youth programs
- Become an active member of Living Hope CRC
- Attend Staff meetings, Congregational meetings and Leadership retreats
- Maintain a willingness to keep up-to-date in his or her ministry skills and participate in at least one personal or professional development opportunity per year
- Comfortable with technology, social media platforms
- Capable of designing and managing budgets for ministries and events

WORK ENVIRONMENT & REPORTING STRUCTURE

- While fulfilling the objectives of his or her role, this position will work in cooperation with other staff, council members, ministry leaders, and volunteers
- This position reports directly to the lead pastor, keeping him up-to-date regarding opportunities and concerns within the youth and family ministries
- This position will keep the Church Council aware of his/her work, providing leadership in keeping with the overall vision and mission established by Council

CHURCH'S COMMITMENT

- Remuneration for full time position
- Vacation: Three weeks paid vacation per annum
- Church will provide office space and equipment as needed
- Allowance for professional development
- Position and Ministry Evaluation will take place annually