



THE TAPESTRY CHURCH

Position description: Associate Pastor, the Tapestry Marpole

Position Summary:

The Tapestry Church is a Christian Reformed church of approximately 1,200 people from four congregations, located in Richmond, Vancouver and Coquitlam, BC. The Tapestry Marpole, one of these four congregations located in the Marpole neighborhood of Vancouver, is a two-year old church plant that worships at Marine Gateway, 542 SW Marine Dr.

The Associate Pastor of the Tap Marpole, is responsible for connecting people to one another through Small Group ministry; integration of newcomers in small groups, ministry teams, and membership. The Associate Pastor is also responsible for connecting the people of the church to the neighbourhood in leadership of neighbourhood partnerships.

Primary Areas of Responsibility:

The following responsibilities and expectations are representative of full-time employment at 40 hours per week. As with all positions, the actual amount of time devoted changes with particular tasks at hand, outcomes to be achieved, and the efficiency with which activities are completed.

- The Associate Pastor will work to integrate newcomers; creating and leading a strong integration process whereby newcomers are invited to journey along a continuum of increasing love of God and others.
- The Associate Pastor will collaboratively create and lead events designed to connect members to God, one another and with the neighborhood of Marpole.
- The Associate Pastor will provide leadership and oversight to Small Group ministry. This includes developing, equipping and leading small group leaders, as well as promoting discipleship through Quads.

RICHMOND
9280 NO. 2 ROAD
RICHMOND, BC
V7E 2C8

MARPOLE
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RICHMOND, BC
V7E 2C8

MUNDY PARK
2600 AUSTIN AVE
COQUITLAM, BC
V3K 6C4

NIGHTS
9280 NO. 2 ROAD
RICHMOND, BC
V7E 2C8

A community woven in faith



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- The Associate Pastor will regularly attend and maintain a pastoral presence in worship services; provide leadership to Integration, Small Groups, Neighbourhood Engagement and Tap Kids.

Competencies:

- Pastoral/theological training at a master's level and/or equivalent related experience.
- Excellent written and oral communication skills; able to present biblical teachings in a winsome, compelling, accurate and effective manner.
- Self-driven to produce a quantity and quality of work matching the needs of the congregation and the expectations of the Lead Pastor, Campus Pastor and Elders.
- Ability to complete tasks in a work environment of constantly changing priorities.
- Ability to build, lead and be a strong member of teams.

Evaluations:

- The work of the Associate Pastor will be evaluated on an ongoing basis through the supervision of the Campus Pastor of the Tapestry Marpole.
- Formal evaluations completed as necessary by the Human Resources Team in consult with the Lead Pastor, Campus Pastor, Tapestry Elders, ministry leaders and cross-section of the congregation.

If this opportunity interests you, please send a CV/resume and cover letter to Jesse Pals, jesse@thetapestry.ca by March 31, 2019. We thank all applicants in advance for their interest; however, only those candidates selected for an interview will be contacted.

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