

Qualifications

Here is what we are listening for and hoping for:

1. A person who can reflect theologically on ministry and life, with sensitivity to our cultural dynamics. Therefore, we expect the person to have an MDiv degree and a desire to continually grow in his/her capacities through learning, mentorship, and staff engagement.
2. The ability to articulate a vision for the life of church community as it participates in the Kingdom of God.
3. A licensure to preach in the Christian Reformed church and a desire to be ordained as a Minister of the Word.
4. The capacity to work as part of a team including:
 - a. The ability to listen well.
 - b. Have an empathic heart.
 - c. A willingness to let go of power and empower other staff and congregational members.
 - d. A self-awareness of their personal style, personal abilities and limitations, personal conflict styles, and personal anxieties.
 - e. A flexibility to adjust to changing circumstances, needs and responsibilities in the team.
 - f. A desire to make decisions as a team
5. Demonstrated and growing skills in key ministry areas:
 - a. Preaching
 - b. Teaching
 - c. Organizational support in various ministry areas.
 - d. Skills in coaching volunteers
 - e. Willingness to engage in intergenerational ministry
6. Particular interests and skills that will complement the pastoral team (outdoor leadership, music, IT, etc)