

CHURCH PROFILE FORM

Church Information:

Name: Rimbey Christian Reformed Church

Location of church [City, State/Province]: Rimbey, AB

Classical Church Counselor: Pastor Nick Wolmarans

Search Committee Contact:

Name: William Weenink

Address: Box 1667

Home: (403) 843-6867 Cell: (403) 843-6867 Work:

Email address: gutterguy3784@gmail.com

Community Setting:

Location

☐

Rural

☒

Small Town

☐

Metropolitan

☐

Suburban

☐

Inner City

☐

Small City

Function

☒

Industrial

☐

College/University

☒

Agricultural

☐

Recreational

☐

Military

☐

Bedroom Community

Growth

☐

Growing

☒

Static

☐

Declining

Approximate population of community: 8000 (town and surrounding area)

Church Profile:

We are open to:

☒ Male and Female pastors

☐ Female pastors only

☐ Male pastors only

List all staff positions: Administrator - Carrie Vaartstra

Position Available: **Pastor**

Date of vacancy: 07/01/2018

General position description:

- preaching
- encouraging
- mentor/team builder
- missional/community involvement
- clear and personal love for Jesus
- knows his/her weaknesses and strengths
- engages well and deeply
- good listener/can empathize with others
- discipler/teach how to become better disciples
- collaborative / teachable / relational

☒ Full-time

☐ Part-time

Bi-vocational position?

☒ Yes

☐ No

Number of years preferred of ministry experience of potential candidate:

Required languages: English

Church Demographics:

Average Sunday attendance: 135

Active adult professing members: 84

Profile of church members:

Age:

16 % 0-11 17 % 12-18 5 % 19-24 7 % 25-34

16 % 35-49 24 % 50-64 15 % 65+

Occupation:

3 % Business 30 % Professional 14 % Trades 7 % Stay-at-home parent

13 % Agriculture 23 % Retired 9 % Student 1 % Other

Percentage of members belonging to the congregation:

Less than 5 years 15 %

5-10 years 10 %

10 or more years 75 %

Racial/Ethnic composition of congregation and surrounding community:

Congregation - 95% Caucasian / 5% other

Community - 80% Caucasian / 20% other

Composition of congregation:

Mono-Cultural

☒

Multi-Cultural

☐

Specific Ethnicity (specify:

)

☐

List the last three persons in this position:

1. Bill Nieuwenhuis
2. Lloyd Burghart
3. Harold Vandersluis

Worship:

How are members involved in planning and participation in the liturgy/worship?

The worship committee chooses songs and prepares seasonal liturgies together with pastor;
musicians contribute to song choices and lead singing in worship (usually with a team);
pastor prepares liturgy

Describe the worship services in your church:

structured	Spirit-filled
vibrant	blended
enthusiastic	team facilitated
God-glorifying	
relational	

Describe the discipleship practices in your church for all ages of members and attenders:

Sunday School - weekly during service for ages 3 to Grade 6
GEMS / Cadets / Catechism / Study groups / Youth group / U-Turn book study / Ladies Bible study (X2) /
RTUL - Morning prayer / Sunday morning prayer corner / Mens Bible study/breakfast

Building/Financial:

Present annual budget: 199,000

Last year's annual budget: 183,000


Percentage of financial obligations met (last complete year reported):

Budget	84%
Denominational Ministry Shares	73%
Classical Ministry Shares	100%

Amount contributed above budget and ministry shares: \$23,000

Specify (optional):

Facilities:

Describe facilities: recently updated - expanded social hall (updated kitchen with dishwasher system) and sanctuary expansion / 4 Sunday school classrooms / library / nursery / pastors office / administrator 

Are your buildings adequate for your ministries? ☒ Yes ☐ No

If no, please explain:

Is a building program projected? ☐ Yes ☒ No

If yes, describe what and when:

Does the church own a parsonage? ☒ Yes ☐ No

Location of office or study: In the church - line of site to door

Compensation:

The salary range we are prepared to offer our new pastor is based on the CRC Minister

Compensation Survey for our area:



If other, please specify:

The average annual increase for this position over the past three years is:

\$

or

1

%

Housing:

- ☐ Housing allowance
- ☐ Parsonage only
- ☐ Either of the above

Benefits and expenses:

- ☒ Pension
- ☒ Medical insurance
- ☒ Life insurance
- ☒ Social Security or Canada Pension
- ☒ Travel/mileage
- ☒ Continuing Education funds
- ☐ Continuing Education time allotted
- ☐ Sabbatical policy in place
- 4 Annual vacation (# weeks)
- ☐ Other (please specify)

Church Characteristics:

[Check which one(s) are closest to your church's characteristics]

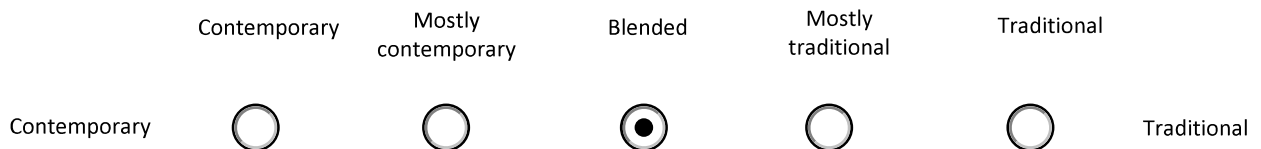
Presently, the FOCUS OF OUR CHURCH'S MINISTRY is



In our church, the WORSHIP SERVICE IS DESIGNED FOR



In our church, the STYLE OF MUSIC used in the worship service is



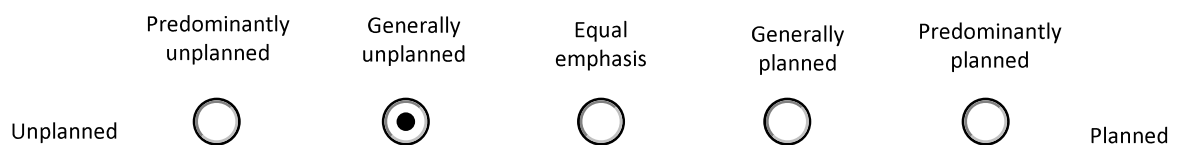
In our church, LEADERSHIP is generally provided by the



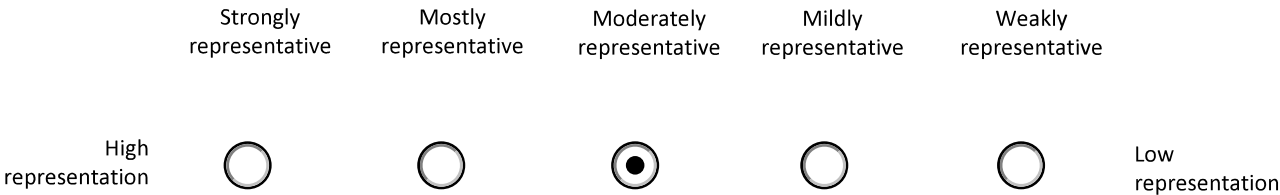
Our church seeks to ENCOURAGE SPIRITUAL GROWTH through



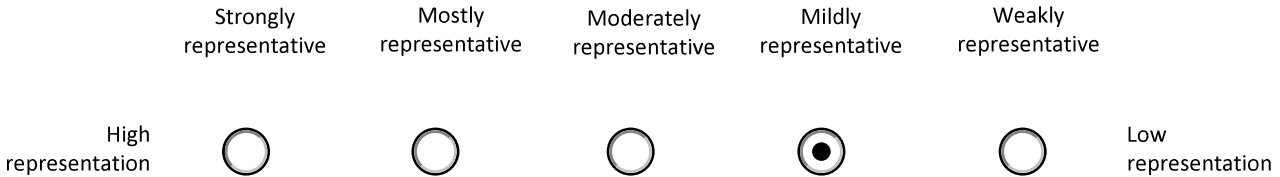
In our church, EVANGELISM STRATEGIES AND METHODS are



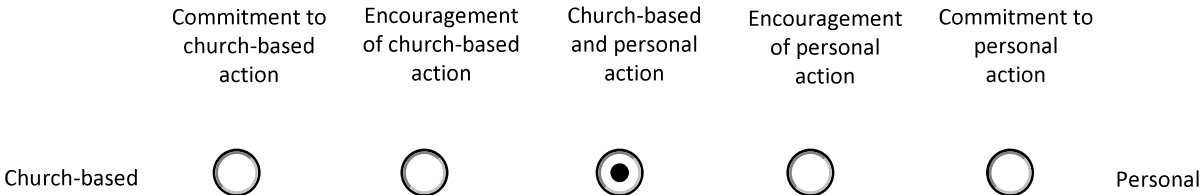
Our church is representative of the ECONOMIC DIVERSITY of our community



Our church is representative of the ETHNIC DIVERSITY of our community



Our church's RESPONSE TO COMPASSION, MERCY, AND JUSTICE NEEDS is



Our church's MISSIONAL FOCUS is



Narrative:

In what ways does your church participate in ecumenical activities?

Youth Unlimited - support through collections and presentation - about once a year

Live Nativity - 1st Sunday in December - put on by area churches

Good Friday Service / Christmas Eve

Ministerial meets monthly - hosts the services at the hospital and manor on a weekly basis

Music Ministry at the local manor & long term care centre

Reflect on your strengths/gifts as a church:

inviting atmosphere / meaningful worship / deep bench of musicians / many with gifts of service / generosity / know how to have fun / many on a sincere spiritual journey / sense of family

Reflect on your passions as a church:

Making vision and mission our own

Those at the fringes to be engaged

List specific problems with which your congregation struggles:

healing between some families

shrinkage concerns - youth leave to attend college and most do not return

Do you have a recently articulated mission/vision for ministry?



Yes



No

What has been the most interesting and challenging event in the life of your church in the last three years?

Renewal Lab/Vision Team - how to implement the mission and vision
Adjusting to administrative void - council and admin staff
Age shift in the church
The Christian School struggles and its effects on the congregation

List major goals that this congregation has set for itself or opportunities the congregation anticipates:

Fulfilling the new vision and mission - through discipleship
'Praise and Harmony' workshop later this year

Describe what being Christians of Reformed accent means to you:

Always reforming
Christ is transforming culture
God's Kingdom comes also through us where we are and in every area of our lives
God reveals himself differently to different generations but He is constant and remains the same
Unity is not uniformity
Tradition that is passed on from previous generations

Describe your understanding of the relationship between the local church and the Christian Reformed denomination:

They provide program support
Pastors are taught in seminary
The governing body that leads and discusses the issues of our time that we face in our culture.
Traditions that are handed down
We support the denominational programs via Synodical shares.

Identify some of the cultural challenges facing Christians and Christian churches today:

- Pressure from government to conform to secular culture
- Assimilation masked as inclusion
- Redefinition of the word 'tolerance'
- Difficult to show people their need for God in an affluent society
- Minimal respect for authority
- Self is more a priority than relationships

What have been the three most important events in the history of your church?

- 1983 - Rimbey Christian Reformed Church became organized
- 1990 & 2013 - Building the church and the expansion
- 2016 to present - Renewal Lab

Leadership:

How many council members does your church have? 6

What is the length of term for council members? 3 years

How often does the full council meet? Monthly

What subgroups of council exist, how do they function and how often do they meet?

none

deacons meet monthly for budgetary concerns and benevolence

elders meet as needed for spiritual and congregational concerns