



Second Byron Center Christian Reformed Church is seeking a dynamic, highly motivated, Christ centered Senior Pastor to join and lead our congregation. As Senior Pastor you will serve God and the church by providing faith based Biblical leadership centered within Second's mission of "Loving God, Loving Others, and Loving our Neighbors" ensuring that all ministries of the church are implemented and executed consistent with the goals and objectives of the church as a whole. You will guide the congregation to foster the love of Christ in all aspects of worship; creating a sense of joy and excitement for God in our youth. The Senior Pastor will lead us through our current transitional period bridging the gap between young and old and establish a framework for the future of Second Byron Center CRC.

The Senior pastor supervises and advises the ministry and administrative staff and volunteers (worship/music, outreach, adult ministries, and youth ministries) working with these individuals to create, implement, and promote a cohesive and encompassing overall church ministry that celebrates our members, welcomes our neighbors, and encourages spiritual growth.

#### PERSONAL QUALIFICATIONS:

- Be a committed Christian believing that the Bible is the true Word of God, living and speaking freely of your personal relationship with the Lord.
- Be a student of the Bible convinced of the doctrines of the Reformed faith, a person of prayer, and committed to personal and spiritual growth.
- Have a love for God, submitting to accountability, acknowledging the authority of the Body of Christ through the power of the Holy Spirit
- Exhibit the qualifications of Elder as stated in 1 Timothy 3, Titus 1, and the Form for the Ordination of Ministers (pg 995 CRC Hymnal).
- Be a dynamic leader, strong relationship builder, confident communicator, and compassionate at conflict resolution.
- Demonstrate a personal lifestyle which serves as a model for the congregation, balancing commitments to church, self and family.

#### PROFESSIONAL QUALIFICATIONS:

- Possess excellent communication skills and demonstrates a love of God's Word through preaching and teaching.
- Have a strong conviction and training to help the congregation in outreach.
- Possess strong pastoral care skills. Be trained in the art of listening and spiritual counsel.

- Possess the education and training required of Christian Reformed ministers and a commitment to engaging in ongoing professional and spiritual development and education.
- Possess excellent management skills, the ability to lead cooperatively with ministry and administrative staff, elders, deacons, and volunteers, and an ability to multitask and delegate.

## SPECIFIC RESPONSIBILITIES

- LEADERSHIP
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  - Support and encourage all ministry committees.
  - Attend Elder, and Council meetings.
  - Provide or arrange for leadership development and training for church officers and staff.
  - Encourage church members to use their God given gifts in church ministry.
  - Engage in visioning by providing direction and new ideas for church ministries, encourage outreach ministries, and promote faithful stewardship.
- WORSHIP
  - Provide primary preaching responsibilities and coordinate preaching schedules.
  - Plan and lead strong and engaging Biblical worship services in conjunction with the worship committee.
  - Lead the church in articulating the vision and understanding and embracing the mission of the church.
  - Administer the sacraments.
- OUTREACH
  - Promote outreach and serve as a role model for witnessing for Jesus Christ.
  - Provide direction and support to adult ministry groups to model Biblical teachings; serving as a resource and providing assistance to leaders and volunteers.
  - Promote the spiritual development of our youth through various education and relational ministries that lead us to love, learn, seek and serve in all areas of life.
  - Serve as a resource and provide assistance for effectively leading the congregation in local and global outreach.
  - Encourage all members (from youth to senior) to make guests feel welcomed in both worship and ministry.
  - Visit, or arrange for a visit, to new families or individuals who have been attending regularly for a few times.

- PASTORAL CARE
  - Delegate and share pastoral care work with elder and deacon teams.
  - Routinely visit seniors, shut-ins and hospitalized members.
  - Make baptism preparation visits, when deemed appropriate, and perform requested baptisms.
  - Provide leadership for weddings and funerals, when requested, for church members.
  - Perform premarital counseling for engaged couples.
  - Make pastoral visits as requested by the elders.
- ACCOUNTABILITY
  - The Senior Pastor is accountable to the Council in Biblical doctrine, life, and duties. Supervision by the Council will include love, counsel, encouragement, and assistance in the work of the Lord.
  - Attend Classis meetings as requested by Council.
  - Work with Council to establish a Pastor Relations Committee as a personal support for self and family.

#### OTHER ITEM OF NOTE

- The position requires considerable flexibility in hours available for work including evenings and weekends.