

New Position:
Middleville CRC Worship Director

Hello!

At Middleville Christian Reformed Church (MCRC), one of the ways we worship God is through a thoughtful and authentic worship service on Sunday mornings. In order to do this more effectively, we have created a new worship director position in order to bring greater continuity to our weekly services and help our congregation live out our vision of building relationships in Middleville and beyond.

While our current services mainly feature traditional hymns, and occasionally some contemporary songs, we would like the worship director to help us transition to a balanced blend of contemporary and traditional music. We want our worship to be both accessible and a blessing to people who grew up in the church and also those who did not. We desire that our music be sung from the hearts of old and young, new Christians and lifelong believers, as they gather together to praise God.

The primary goal of our worship director will be to encourage and inspire the congregation and visitors to worship the Triune God. He/she will help the congregation see that all aspects of life can be part of their worship of God, not just music on Sunday mornings. The worship director will help integrate members of the congregation in worship by inviting them to be involved in scripture reading, use of their musical gifts, and/or engagement in other liturgical elements.

While our worship director will assist us in making changes, he/she will also support us in maintaining some foundational principles in our music. Our worship director will help ensure that our worship continues to have elements of praise, confession, assurance of pardon, thanksgiving, and calls to faithful living. He/she will continue to choose music that complements the sermons. Finally, as we make this transition, our worship director will help us maintain a focus on lyrical quality, congregational singing, and congregational participation in our worship.

We are excited to be following God's lead and participating in God's mission of restoring our relationships with him and each other. We believe that this worship director position will help us live into this mission by creating a worship atmosphere that is welcoming and open to people of all ages and backgrounds. We are excited to see the ways that God uses this position and our music transition for his glory and the growth of his kingdom in Middleville and beyond.

Thank you for your interest in this position! We hope that you will consider joining us in serving God as part of Middleville CRC. Attached is the worship director job description.

Pastor Robert Van Zanen
Middleville CRC

Email: pastor.robert@middlevillecrc.org

Phone: (269) 795-9901

Job Description:
MCRC Worship Director

Responsibilities

1. Worship Planning
 - a. Select the music for the worship services (including occasional special services not on Sundays).
 - b. Coordinate and manage the use of technology in the service.
2. Leading/Directing Worship
 - a. Be a member of and work with the Worship Team.
 - b. Lead worship as liturgist for part or all of the service at least two Sundays a month.
 - c. Recruit and manage musicians, vocalists, and liturgical participants for Sunday morning worship and special services.
 - d. Encourage and develop musical capacity within the congregation.
 - e. Communicate with the bulletin editor regarding the songs chosen, musicians participating, and other participants involved in worship each Sunday.
 - f. Ensure that the Worship Center is set up for worship services prior to the start of service on Sunday mornings (e.g., coordinate decorations, AV, etc.)
 - g. Work with the Children and Youth Team to involve children and youth in worship.
 - h. Develop an annual budget for the Worship Team.

Requirements

1. Become a member of Middleville CRC (Exception: If you are a seminary student receiving classical aid from another classis, you may maintain your membership in your current church.)
2. Spiritual Gifts Required:
 - a. Creative communication
 - b. Leadership
 - c. Shepherding
 - d. Administration
 - e. Teaching
3. Specific Skills/Talents Required:
 - a. A vibrant love for the Lord and for the church.
 - b. Proficiency in playing an instrument or instruments (preferably the piano and/or guitar) and singing.
 - c. Comfort leading a group in song and prayer.
 - d. Teaching and team-building skills.
 - e. Skill in coordinating activities and providing supervision.
 - f. Ability to motivate, train, and equip others for service to God.
4. Experience:
 - a. Experience leading worship is preferred.
 - b. Pursuit, or completion, of a music or ministry degree preferred.
5. Accountability:
 - a. Reports to the pastor.
 - b. Weekly meeting with the pastor for prayer and planning.

- c. Monthly meeting with Worship Team and Ministries Team.

Miscellaneous

1. The pastor will conduct an annual review in October, which the Consistory will then review.
2. Any changes to the job description will be approved on a yearly basis by the church council.

Approximate Hour Breakdown

- 3 hours for planning the Sunday service (meet with the pastor, assist in bulletin preparation, select songs)
- 2 hours of administrative work and meetings (Worship Team meeting and Ministries Team meeting)
- 2 hours of midweek practice and skill development
- 2 hours on Sunday morning
- Total: 9 hours

Compensation

1. This position is considered a contractor position; the worship director will be paid \$510 monthly (negotiable), with four weeks off each year (dates to be agreed upon in advance).
2. MCRC will pay for the worship director to attend the Calvin Symposium on Worship each year and provide up to \$100 toward other worship/musical training or conferences for continuing education purposes.

PLEASE NOTE: This job description and wage are flexible, depending on your skills and abilities. We want to find the person whom God is calling to this position, a person who will join us in living out God's mission through our vision of "building relationships in Middleville and beyond." If you believe you are that person but that this job description doesn't fit you well, please apply anyway and share your thoughts with us in your cover letter for this application. We expect applicants to commit to this position for at least one year. If you are a current college or seminary student we can have a conversation about summer expectations.

HOW TO APPLY: Send us a resume, two references, and a cover letter about why you might be a good fit for this position. We will expect to hear you play and sing at some point in the application process. You may send us a recording of yourself along with your application or we will arrange a time to hear you play as part of the interview process. Please submit your application by October 31st. Our goal is to fill this position by January 2020.

Thank you for your application!