

**Emmanuel Christian Reformed Church (“Emmanuel”)  
Worship Director Job Description**

**Vision:** Emmanuel’s mission is to “extend the welcome of God”, and we believe this is best accomplished by first of all gathering to worship Jesus. All the other means by which we seek to extend God’s welcome (i.e. turning toward our neighbour in love seeking justice for all, embracing diversity of persons) begins with, and is sustained by, worship centred on Jesus.

**Worship Job Description:**

- Depending on range of skill set this position can range between 50% to 100% FTE.
- Ensures worship is Christ-centred, and Spirit-led; encouraging worship leaders and volunteers to first of all be Christ-centred and Spirit-led.
- On average lead three Sundays “on stage”, while delegating others to lead the other weeks. Each Sunday could potentially involve two services (same sermon and songs).
- Open to leading two worship services per Sunday.
- Writes or finds liturgies, as well as the “in-between” words that frame and give flow to the service.
- Meets with preaching pastor weekly to ensure that songs and spoken words align with the focus of the sermon, giving unity of focus to the worship gathering.
- Committed to a contemporary liturgical worship style that engages our intergeneration church, but especially mindful to engage our youth and young adults.
- Working with and encouraging youth and young adults to be engaged in worship.
- Coordinate worship calendars, and schedule volunteers to ensure rehearsal, preparedness and flow of the worship services.
- Ensures care and maintenance of worship décor and instruments.

**Qualifications:**

- Has an active, Christ-centred spiritual life.
- Able to identify and cultivate musical gifts from the church community; and then equips and empowers.
- Ability to build a team and direct others effectively.
- Proven ability in leading vocal and instrumental worship teams.
- Demonstrated proficiency in piano or guitar.

**Accountabilities and Working Relationships:**

- Will become a member of Emmanuel, professing their faith in Christ, affirming the confessions of the Christian Reformed, and upholding the vision and mission of Emmanuel Church.
- Accountable and report to the Pastor of Preaching and Worship, and the Council of Emmanuel.
- Attend and participate in weekly staff meetings
- Attend and give leadership to monthly worship planning team.
- Lead weekly rehearsal with worship team (either mid-week or Sunday morning)
- Participate in annual evaluation process.

