**Director Worship & Next Gen**

**Position Description**:

The Director of Worship & Next Gen position exists to lead and direct the congregation of Cragmor Christian Reformed Church (CCRC) in true and spiritual worship of the Triune God. It also exists to create an environment in our congregation that invites and equips the Next Generation (typically 18-30) to know and share Christ Jesus. The Director of Worship and Next Gen will provide overall direction and vision for the worship services and Next Gen discipleship in line with the mission and vision of CCRC. Additionally, the Director of Worship and Next Gen will work with the staff to equip the congregation in meaningful discipleship. This is a full time salaried position.

**Qualifications:**

* A person with a growing and contagious love for Christ.
* A professing Christian who will regularly attend CCRC, affirms Reformed doctrine, and is in strong agreement with the mission and vision of CCRC.
* A person who meets the Biblical qualifications for elder (Titus 1:6-9, 1 Tim. 3:1-7, and 1 Peter 5:1-5).
* A person with passion and giftedness to lead the whole congregation as true worshippers (John 4:23-34) informed by a Reformed understanding of worship.
* A person with passion and giftedness to implement, lead, and champion dynamic ministry to the Next Generation.
* A person who is not afraid to lead and try new things.
* A team player willing to be flexible and work with other staff members.
* A minimum of a bachelor’s degree.
* An effective oral and written communicator.

**Desired Outcomes:**

* Our congregation will be vibrantly engaged in weekly worship services.
* Our congregation will develop skilled and passionate musicians and worship leaders.
* Our congregation will be actively involved in evangelism and discipleship to Next Gen.
* Our Next Gen will become life-long disciples of Jesus Christ.
* Our congregation will grow in the number of professing Next Gen members.
* Our congregation will grow in our hospitality to Next Gen.

**Worship Responsibilities:**

* In conjunction with the Pastor, plan, lead, and implement vibrant worship services (music, liturgy, sound, and IT).
* Coordinate rehearsals for the worship services, work with and recruit other worship volunteers.
* Oversee entire sanctuary space as it pertains to the worship environment.
* In coordination with the pastor preach up to 4 times per year after gaining a license to exhort from Classis Rocky Mountain.

**Next Gen Responsibilities:**

* Develop and implement discipleship and evangelistic ministries to the Next Gen.
* Develop relationships and take primary care for shepherding the Next Gen.
* Supervise youth director, children ministry, and nursery directors.
* Partner with campus ministries to enhance Student Ministry.
* Oversee the use of the “Upper Room.”

**Other Responsibilities:**

* Various occasional duties as assigned and agreed upon by the staff.
* Participate in staff meetings and routine meetings with the senior pastor.
* Report to the senior pastor under the supervision of the elders.
* Provide a quarterly report to the Council.
* Participate in continuing education and spiritual formation activities to grow in Christlikeness and competency.
* Develop and maintain an annual budget for Worship Ministries and Next Gen Ministries.