

# Calvary Church Worship Arts Director — October 2020



## Purpose

To proclaim—in word and action—that the gospel of Jesus Christ is good news for all people, that the good news of the gospel changes everything, and that the good news that saves also sends.

To glorify God by encouraging and facilitating worship, and by stewarding resources & talents to develop & sustain weekly worship and other worship gatherings, in accordance with scripture and the mission/vision of Calvary Church.

## Qualifications

- A devoted follower of Jesus who evidences their personal relationship with Christ through the 'fruit of the Spirit,' a commitment to deepening their relationship through devotional/spiritual practices, and passion for encouraging others in their own relationship with Jesus.
- Musical excellence. Artistic and creative proficiency, able to incorporate creative arts into worship gatherings in contextually meaningful ways.
- Ability to pastorally & authentically lead corporate worship—vocally and instrumentally—with musical excellence & theological precision that fosters congregational participation.
- Ability to effectively lead worship rehearsals and practices in ways that invite collaboration, encourage musical growth, and enable congregational engagement.
- Ability to lead contextually, blending many worship styles into a service (from hymns to top 20 CCM). Ability to contextualize various songs and styles to be accessible to the worshipping community.
- Ability to work closely with staff, with special attention to the Worship Planning Team.
- Proficiency in utilization of technical worship resources, experience creating worship slides and other worship media, familiarity with sound equipment and lighting systems, ability to perform basic computer skills and use A/V equipment.
- Committed to fostering a positive community in which love is evidenced, honesty is practiced, diversity is encouraged, loyalty is valued, servanthood is demonstrated, unity is preserved, and vision is pursued. Committed to maintaining confidentiality.
- Working knowledge of, ability to integrate, and submission to theological, doctrinal, & missional standards of Calvary Church—as part of the Christian Reformed Church.
- Committed to active membership and congregational life at Calvary Church.
- Visionary with the ability to establish and articulate the vision for this position and how it fits into Calvary's mission. Ability to objectively evaluate the effectiveness of ministry activities in accordance with the purpose listed above.
- Self-motivated, able to carry out his/her responsibilities with a minimum of direct supervision, able to work well with others, and able to solve problems.
- Ability to lead other leaders: capable of collaboration and establishing direction, leading by example, model, coach, mentor, teach, train, encourage, support and motivate others (including both paid staff and unpaid volunteers). Ability to recruit volunteers as needed.
- Committed to using and developing leadership skills personally and of others. A life-long learner.

*In Christ. With Good News. For The World.*

## **Qualifications Continued**

- Organizational skills including the ability to prioritize, delegate, and follow through.
- Ability to connect with, establish, and maintain meaningful relationships with volunteers, partners, congregation, and staff.
- Ability to speak publicly, to write clearly, and to communicate excitement and enthusiasm, ensuring that others understand how their efforts fit in and affect the success of the ministry.
- Meaningful education & experience in applicable field required: Bachelors Degree preferred, Masters Degree welcomed.

## **Responsibilities**

- Oversee—providing direction, vision, & leadership—and champion Calvary Worship Arts.
- Provide leadership to paid and unpaid staff, recruiting volunteers as necessary and paying special attention to next-gen. leadership development. Coach and collaborate with Worship Arts Staff.
  - Current staff includes: Worship Arts Associate, Worship & Communications Associate, Audio Coordinator.
- Ensure that expenditures incurred in accomplishment of the purpose of this position are prudent, necessary, and in accordance with established guidelines (budget).
- Lead weekly Worship Planning Team meetings, corporate worship a majority of Sunday's (2-3 per month), and worship rehearsals when applicable. Participate on worship team regularly, when not leading.
- Encourage use and development of musical and other artistic gifts (video, drama, lighting, stage design, etc.) in volunteers and congregation in collaboration with Worship Planning Team.
- Oversee details of additional worship gatherings, assisting others in coordinating worship experiences for all age groups—including but not limited to VBS worship and technical teams. Multi-gen. Choir, Kids Choir, Student Ministries Worship, Songwriting & Recording, etc.
- Oversee auditorium AV and technical equipment and related maintenance, repairs, inventory, supplies, purchasing, etc.
- Other duties as identified and/or assigned.
- Meet regularly with accountability coach (currently Associate Pastor). Participate in staff meetings, activities, and retreats.

## **Time & Compensation**

- Full Time
- Annual salary plus benefits:
  - Paid Vacation
  - Health Insurance, Life Insurance, Retirement Contributions
  - Cell Phone Stipend, Professional Account, Continued Education Account
- Wages determined by Calvary Personnel Team

## **Contact**

Email [mhochhalter@calvaryholland.com](mailto:mhochhalter@calvaryholland.com) with questions and/or send a cover letter and resume to apply.