

CLARINGTON YOUTH NETWORK Job Description



A Clarington Church Collaborative Mission

Purpose Statement:

The Director/Pastor of Clarington Youth NETWORK (CYN) position exists to direct the leadership teams for the participating youth ministries across the Clarington area. This ministry is a collaborative initiative by local churches and engages youth from grades 9-12 creating experiences designed to open hearts and minds, while growing in their relationship with Jesus Christ.

The Pastor/Director of Clarington Youth Network should interpret this position as a ministry to and with the people of God, our guests and non-church attenders. They must share in our desire to be a light to the world and our commitment to spread the good news of God's grace through Christ in our community. They must express, through work and deed, a genuine commitment to Jesus Christ and all His people.

Description of Responsibilities

The Pastor/Director of Youth Ministries will provide oversight and leadership by:

1. Leading and overseeing all ministries and activities linked to our Clarington YOUTH NETWORK
 - a. **Engage and equip** the individual supporting leader groups from each of the participating churches in the development of a vision for the CYN
 - b. **Communicate and implement** the vision for the ministries to and through these partnering church communities.
2. Ensuring all respective programs, leaders and activities adhere to the **Safe Church** policy as laid out by the Safe Church Oversight Committee.
3. Develop a **strategic planning process** whereby the objective and fruits of this ministry align with the Vision and Mission of CYN while aligning with the partner churches strategic plans by confirming, modifying, deleting or adding goals; preparation of **Action Plans**; and monitoring of progress through the year.
4. Participate in partner church staff meetings as necessary to ensure healthy communication channels, coordination of activities and maintaining linkages to the overall mission of the Church in Clarington.
5. Adhering to the approved budget for the ministries under your direction, and submitting to the Boards practices/processes for budget planning and extra-curricular spending.
6. Ensuring that all relevant "stakeholders", that is, participating churches, parents and outside parties, are aware of the activities of the ministry through effective communication. (Church meetings, Social Media, e-mails, etc.)
7. Current activities include. This schedule is open to change.
 - a. Wednesday 3:30 - 8:30 - Drop in starting at 3:30. Organize and prepare dinner for youth. Coordinate and lead Small Groups from 7:00 - 8:00 with other Youth Leaders

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- b. Fridays. 7:00 - 10:00. - Organize various social and serving activities for the youth
- c. Coordinate and attend a week long Serve mission trip through Youth Unlimited or similar that takes place in the summer.
- d. Prepare and lead various fundraising events for Youth Serve Trips
- e. Coordinate and attend the All Ontario Youth Convention that takes place on the May long weekend.
- f. Connect one on one with youth for mentoring and support.
- g. Coordinate and attend fall or winter retreat for the Youth.

Accountability

The Director of Clarington Youth Network (CYN) will be responsible to the Board of Directors. Two representatives from each church, one of which should be a Pastor from each church, Covenant to prayerfully and financially support this mission in Clarington. Together they will establish goals and priorities to assist in job growth and ministry performance evaluations.

Work Relationships

The Pastor/Director of Clarington Youth Network will:

1. Coordinate and communicate with the youth leaders from each church, the Board and the individual churches the youth programs, seasonal church events and special event services.
2. Acknowledge they are part of a Clarington Youth Movement. This will include but not be limited to Equipping, Discipling, Service and Outreach and Social Events that foster relationships, while engaging and uniting the youth of Clarington to be difference makers.
3. Emphasize relationships, foster the spirit of joy and grace, be loyal to the staff and volunteers, recognizing the importance and role of each person joining them on mission.
4. Work cooperatively with the respective ministry teams to further the faith and educational ministry within the local churches. They will also encourage growth in all the team members so they continue to grow in learning and leadership experiences and opportunities.

Position Time Allotted

This position is a part time position compensated at 20 - 25 hours per week. This position can be combined with another part time position at Rehoboth Christian Reformed Church to constitute a full time position. Contact john@jesusandyou.ca for more information.