



# INTERNATIONAL PARTNERSHIP DIRECTOR

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JOB PROFILE



# **OUR VISION**

**Every community transformed by the Gospel.**

# **OUR MISSION**

**To advance Christ-centred education for children worldwide.**

**Every community transformed by the Gospel begins with the awakening of a single child.**

That's why we start with education. Education awakens the mind and kickstarts positive change. After all, education has been proven to be the most powerful tool for lifting people out of material poverty.

But we take education one extraordinary step further by integrating the Gospel. Because only Christ can truly transform a heart. When hearts are transformed, communities follow.

## **OUR MODEL: PARTNERS FIRST, ALWAYS**

Every part of our work is led by serving, respecting, and amplifying our international partners' strengths and desires. We partner with locally-led school associations and organizations working towards our common vision: communities transformed by the Gospel through Christ-centred education.

We work with partners as they lay multi-year plans and stand by them to see those plans to completion and beyond. Our commitment helps our partners thrive, ensuring their impact for decades to come.

We seek out partners in the majority world. Our partners focus their work on serving vulnerable communities, and we walk alongside them wherever they lay their priorities.

Currently, we partner in 13 countries throughout Central America, The Caribbean, Western Africa, Eastern Africa, Southern Africa, and Southeast Asia.



# INTERNATIONAL PARTNERSHIP DIRECTOR

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Classification: Salary - Full Time (Senior Management)

Reports To: Executive Director

Start Date: Spring 2025

Location: Hamilton, ON office (but open to remote)

## POSITION OVERVIEW

The International Partnership Director ensures that EduDeo has strategic and healthy relationships and programs with its global partners that are in alignment with the mission, vision, values and strategic direction of the organization.

## KEY RESPONSIBILITIES & DUTIES | INTERNATIONAL PARTNERSHIPS (90%)

### Leadership & Strategy

- Lead the International Partnership Team, providing direction, support, and supervision to Canadian and globally-based staff.
- Uphold and refine EduDeo's approach to partnership, ensuring alignment with organizational goals and standards.
- Collaborate with partners to create, implement and assess the impact of strategic multi-year plans.
- Draft and uphold policies and practices that guide the organization's international engagement.

### Partnership Management

- Foster healthy and productive relationships with EduDeo's existing global partners.
- Identify and evaluate new partnership opportunities.
- Routinely evaluate the effectiveness of ministry programs and global partnerships, ensuring they strategically support the development of quality Christ-centred learning, leadership and organizations.
- Walk alongside partners in identifying and achieving their strategic goals, ensuring annual plans and budgets align with both the partner's and EduDeo's mission.

### Program Oversight

- Oversee all global programs – including teacher training (Walking Together), construction projects, and partner support.
- Review and manage all international funding agreements, ensuring proper budgeting and timely and accurate reporting.

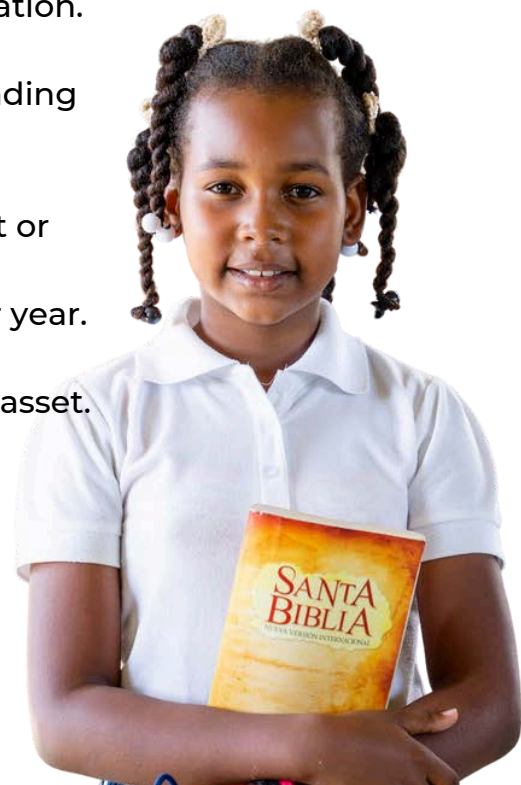
- Stay informed about security situations in partner countries and make decisions regarding international travel restrictions.
- Ensure readiness for staff and volunteer visits to partner countries and partner visits to Canada.
- Keep EduDeo staff well-informed about international activities and their impact.
- Communicate relevant EduDeo updates to partners.

### **KEY RESPONSIBILITIES & DUTIES | ORGANIZATION (10%)**

- Provide leadership and support to members of the International Partnership Team.
- Actively participate in team meetings.
- Stay up to date with industry best practices, trends, tools, and developments in job-related fields.
- Assist, as requested, at significant organizational events.
- Pursue professional development opportunities for continued growth.
- Complete other duties as assigned by the Executive Director.

### **YOU ARE THE IDEAL CANDIDATE IF YOU HAVE:**

- A strong commitment to Jesus Christ and His church.
- A strong commitment to the vision, mission, values, and goals of EduDeo Ministries.
- A strong understanding of international development and cross-cultural collaboration (minimum 3 years experience).
- Strategic leadership with cross-cultural relational skills that fosters trust and collaboration with international partners.
- Experience in cross-cultural partnership and collaboration.
- Excellent written and communication skills.
- Financial acumen to oversee budgets, audits, and funding processes.
- Lived experience internationally.
- Masters level education in International Development or related field.
- An ability to travel internationally at least 3 weeks per year.
- An ability to legally work in Canada.
- A working knowledge of French and/or Spanish is an asset.
- An understanding of Christ-centred education is an asset.
- Crisis management experience with the ability to navigate complex security situations is an asset.



## **WHAT WE OFFER:**

- Competitive sector salary and comprehensive benefits package.
- Registered Pension Plan with EduDeo contributions equal to 5% of your annual salary.
- Paid vacation plus additional paid time off between Christmas and New Year.
- Flexible work-life balance.
- A collaborative and purpose-driven work environment.
- The opportunity to make a global impact through Christ-centred education.

## **HOW TO APPLY:**

**Requirements:** Applicants are requested to submit a cover letter, resumé, and a personal statement of faith to [careers@edudeo.com](mailto:careers@edudeo.com). (Applications without all three documents will not be considered.)

A range of qualifications are evaluated, including distinguishing characteristics that demonstrate congruence with EduDeo's identity as a Christian mission organization.

**Application Deadline:** February 12, 2025, or until position is filled.

**Send Application To:** [careers@edudeo.com](mailto:careers@edudeo.com)

EduDeo Ministries welcomes and encourages applications from people with disabilities. Accommodation is available on request for candidates taking part in all aspects of the selection process. We thank all applicants for their interest in this opportunity; however, only those selected for an interview will be contacted.

