

# Fairway Christian Reformed Church



## CHURCH PROFILE 2022

1165 44th St  
Jenison, MI 49428

"Therefore, go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely, I am with you always, to the very end of the age." Matthew 28: 19-20



# Welcome

This is us! There is no better way to say it. We've designed this profile to give you an overview of who we are as a church and to give you insight into the beliefs we share.

We take seriously the calling that our Savior has given us -- to seek and grow disciples. We strongly believe this is our mission as a church and as individuals; and our main goal as a church is to encourage each other in this mission.

As you review this information, please prayerfully consider how Fairway's mission and values align with your ministry passions and calling. We pray that the Holy Spirit will speak to you and guide you in your ministry search and decision process.

If you feel the Spirit's prompting and think Fairway could be a good fit, please reach out to us so we can explore this possibility together.



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# Fairway's Story

Fairway Christian Reformed Church has been ministering for over 30 years in eastern Ottawa County, one of the fastest growing counties in Michigan. We are located 20 miles east of the beautiful sandy beaches of Lake Michigan and about 10 miles southwest of downtown Grand Rapids, the second largest city in Michigan. Located along the busy "44th Street corridor" over which tens of thousands of vehicles pass daily, Fairway is strategically positioned to reach out to our surrounding community to fulfill our mission to Seek and Grow Disciples.

Fairway's story began in early 1989 when a small group of people began meeting for worship in the banquet facility of the Fairway Golf Club (now called Gleneagle) across the street from our current location. The new church was officially organized later that year with 129 charter members representing 35 families.

God blessed Fairway with steady numerical and spiritual growth over the following years. In 1995, with great joy and thanksgiving, the young congregation dedicated a new church building to the glory of God. Two more building projects followed as the church continued to grow. The congregation now numbers 618 members representing 171 families.

Fairway has been richly blessed with godly leaders. *Pastor Jeff Sajdak* (1992-1997) and *Pastor David Den Haan* (1999-2018) were instrumental in guiding the congregation from adolescence into adulthood. *Pastor Ed Tamminga* (2004 - 2019) recently retired as Fairway's part-time Associate Pastor. In addition to preaching several times per month, Pastor Ed led the Adult Enrichment class and provided compassionate pastoral care for the congregation. *Pastor Stan Sturing* served Fairway as a Specialized Transitional Minister (STM) (2018-2020). *Pastor Jeremy Rhodes* currently serves Fairway as the Lead Pastor. *Joe Gruppen* serves as Director of Children and Youth, leading a team of volunteers to minister to all students birth through high school. Fairway's is currently searching for a Director of Worship and Small Groups. This is a newly revised position which will help plan and lead worship services as well as provide dedicated guidance and support for the small group programs of the church.

Fairway's worship style is a rich blend of contemporary and traditional elements in both liturgy and music. Sunday morning worship is led by a praise team and praise band. The congregation gathers for worship in three different spaces two within the building. In addition to the sanctuary itself, the worship service is live-streamed into the "3:18" a more informal space where people gather around tables, and online via Facebook or YouTube.

This is the story of how God has been working through Fairway. But the story is not over. As you will see later in this profile, we believe God is leading us into new areas of ministry in our community. Is the Spirit leading you to be part of this story?

## Mission Statement

At Fairway our mission is to Seek and Grow Disciples.

Planted by God on a busy road between Jenison and Grandville, it is our hope to be the hands and feet of Christ by being a valuable member of our community. It is our desire to share God's grace through our hospitality, and to grow our faith by being devoted to one another in the preaching and teaching of the gospel. We want to seek out people by being involved with our neighbors through the events we host as well as by living like Christ while we do what we do every day. We strive to be a church that lives by the truth of the Bible and follows Christ's example. Fairway church is eager to let go and let God!

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# Our Vision

So we know what God wants from us. He laid it out for us in the Great Commission. But how do we get there? We believe God has given us a vision. That vision is to be agents of Christ bringing restoration into our community. There is not one particular thing we need to do, but many things. Following are just a few of the things we believe God is asking of us.

1. Community Service has given life to the “seeking and serving” that we want to be busy with.
  - a. Reigniting summer VBS with the energy and power of the Holy Spirit.
  - b. Trunk or Treat has brought people to our church that we could have never imagined.
  - c. We have an active ministry to a local elementary school we “adopted.”
  - d. We are a partner church with Family Promise, helping families with housing.
  - e. We are a partner church with Hand 2 Hand, providing food for children on the weekends.
  - f. We have an active ministry of delivering hospital equipment partnering with a local organization called Love Your Neighbor.
2. Ministries Within the Church – As we grow, we intend to strengthen and make fruitful the programs that are providing training and church community. This includes the youngest members in children’s programs, youth and high schoolers, adults, and the marginalized. Every group has needs and we want to be intentional about finding ways to deepen connection and faith within the church.

What can’t we accomplish if we work together and God is with us? We look forward to our Director of Worship & Discipleship who will partner with us to realize that!

# Ministries

At Fairway we are learning to seek and grow disciples of Jesus. A disciple is not someone who has it all together, but someone who follows the One who has it all together. That One is Jesus. Jesus has made a way for imperfect people to meet the perfect God and gather with others who are also meeting Him. Disciples of Jesus experience grace and find community. We strive to live this out in the ministries here at Fairway. The list below shows many of our ministries and how they fit into our vision/mission statement.

## GROWING

Adult Education  
Cadets and Gems  
Catechism and Sunday School  
Men’s and Women’s Bible Studies  
Life Links  
Young At Heart (Y.A.H.)  
Youth Groups

## CONNECTING

Encircling Prayer  
Fellowship Coffee

## Fellowship Groups

Pastoral Caregivers  
Social Events (Eg. Burger Bash, Hostess  
Dinner, Church Campout)  
Welcome and Hospitality

## WORSHIP

Children in Worship and Little Lambs  
Praise Team and Praise Band  
Tech Team



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## SEEKING

Community Garden  
Hospital Equipment Ministry  
Kid's Hope  
Missionary Support  
Trunk-or-Treat  
Vacation Bible School  
Zumba and High Fitness

## DISCIPLESHIP MINISTRY TEAMS

Congregational Life Team  
Education Team  
Outreach Team  
Prayer Team  
Worship Team



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# Job Description

**JOB TITLE:** Director of Worship and Discipleship

**JOB STATUS:** Full-Time

## Position Summary:

To help our congregation effectively live out our church's mission of "Seeking and Growing Disciples" and vision of "We are agents of Christ bringing restoration into our community.". This individual must have a strong biblical knowledge combined with a Reformed theological perspective. Additionally, he or she should be gifted in leading worship, and be able to lead and provide guidance for the small groups program.

## Required Qualifications:

- ☐ A disciple of Jesus, who acknowledges their sin, but realizes that grace is freely given
- ☐ Focused on maintaining personal growth through prayer, practice, and education
- ☐ Demonstration of personal and professional growth in worship ministry and small groups.
- ☐ Vocal and instrumental musical excellence – able to lead with at least one instrument
- ☐ Aligned with Reformed creeds and confessions

## Preferred Qualifications:

- ☐ Passion for creativity, innovation, and diversity while acknowledging individual differences
- ☐ Minimum Bachelor's degree related to Ministry Leadership/Worship Arts preferred
- ☐ At least two years' experience planning and implementing worship services in a related position, requiring above skills
- ☐ Prioritization of short- and long-term worship planning responsibilities
- ☐ Organization and time management
- ☐ Effective communication skills, both written and verbally
- ☐ Able to effectively lead and delegate, while building a strong team environment
- ☐ Familiarity with worship technology included but not limited to slide projection and audio- visual equipment
- ☐ Follow and implement policies and procedures of the church related to worship

## Director Responsibilities for Worship:

- ☐ Regularly lead worship services
- ☐ Work closely with preaching pastors, Fairway's Worship Team, and volunteers to plan and coordinate worship services focused on drawing people closer to Christ and building community with each other
- ☐ Develop and train a team of leaders to assist with the weekly responsibilities of worship leading
- ☐ Manage the coordination of worship volunteers (i.e. instrumental, vocal, sound, audiovisual, etc.)
- ☐ Seek out people with musical and/or worship leadership abilities and encourage them to use their gifts and talents within Fairway
- ☐ Manage music files, licensing, live streaming and maintenance of church owned instruments.
- ☐ Attend and lead weekly service rehearsals.
- ☐ Trim and add weekend messages to the website
- ☐ Serve as chairperson of church's Worship team

### Director Responsibilities for Discipleship:

- ❑ Work in close coordination with Lead Pastor to develop and lead the Life Links (small groups) ministry
- ❑ Build, encourage and maintain Life Links
- ❑ Become familiar with “Sticky Church” model for small group ministry
- ❑ Have the ability to write curriculum for sermon based Life Links
- ❑ Recruit and train Life Links leaders
- ❑ Have the ability to learn how to upload curriculum to the website.



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# Application Process

If you believe God might be leading you to take the next step, we would like to hear from you. A prospective applicant will be considered when we receive all the following:

- ❖ Letter of Introduction
- ❖ Resume
- ❖ One-Page statement of faith, to include the following:
  1. After reviewing the profile, position description and church website, how do you believe your specific calling, gifts and experiences might be a possible fit to help lead Fairway Church to fulfill its mission?
  2. In what ways have you been involved with leading worship?
  3. In what ways and contexts have you worked in the area of discipleship?
  4. We believe that God uses His Word to bring change to people. Please share an example of how the Bible has impacted your story/life.

Please send all materials electronically to:  
[jrhodes@fairwaycrc.org](mailto:jrhodes@fairwaycrc.org)

We will confirm receipt of documents and contact prospective applicants to determine next steps.

References and service links may be requested from prospective applicants who are selected to move forward in the process.