



Introduction

Hebron Christian Reformed Church of Whitby was started in 1954 by members of the Rehoboth Christian Reformed Church in Bowmanville who lived in the Oshawa-Whitby area. This initial group of 149 people worshiped in a rented hall in Oshawa.

The name 'Hebron' was prayerfully chosen, as its Biblical meaning is "a place of refuge" – a safe place. It was and continues to be our prayer that all who join us at Hebron will feel secure in the presence of God and His growing family.

In 1957 a new facility was built at 30 Elizabeth Crescent, Whitby – later to be known as 407 Crawforth St. More families continued to join. Hebron Church later helped give birth to congregations in Oshawa, Port Perry and Ajax. In May of 2003 we moved into our present facilities on Anderson Street.

The Christian Reformed denomination has its roots in Europe. During the time of the Protestant Reformation many different denominations were formed. We are part of the Reformed family of churches that has its origin in Switzerland and The Netherlands.

The Christian Reformed Church is a bi-national denomination with offices in Burlington, Ontario and Grand Rapids, Michigan. For more information go to www.crcna.org.



Our Mission

To make passionate Disciples of Jesus Christ.

Our Vision

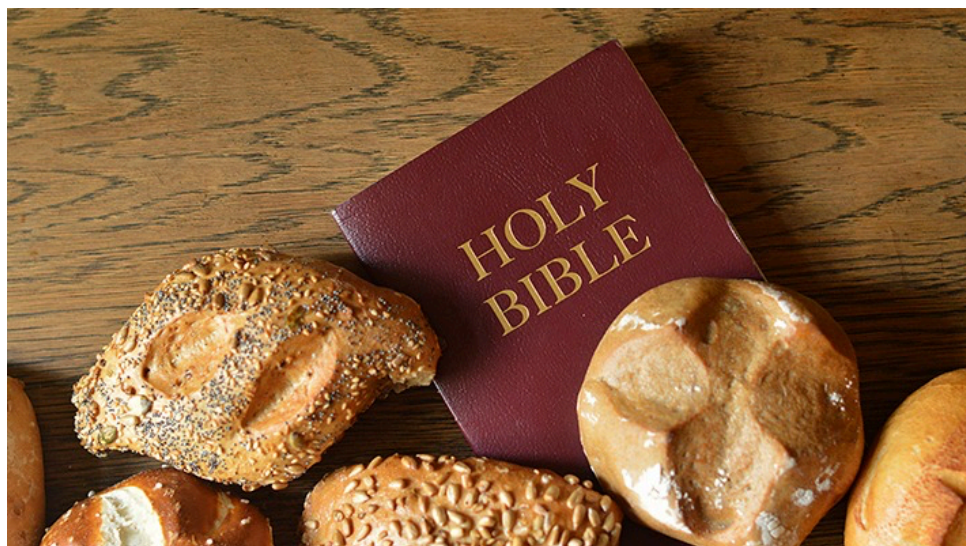
To be a united family of all generations who use their spiritual gifts to create a place where people will become passionate disciples of Jesus Christ.

What We Believe

We believe in one God, eternally existing in three persons—the Father, the Son, and the Holy Spirit—he is the sole Creator of all that is visible and invisible. He is completely good, the source of all goodness, and created the world good.

Humanity's sin separated them from God, and broke God's good creation. But God out of love for his world and humanity sent His Son Jesus Christ into the world, that he might save the world through him. Forgiveness requires the debt to be paid, Christ on the cross paid down the debt of sin that separated humanity from God, he bore the full justice of God so that he might justify humanity freely by His grace. On the third day Christ rose from the dead conquering humanity's last enemy: death.

This is the Gospel to which Hebron Church holds to; it is a Gospel of grace. Humanity—you and I—are not made right with God through our goodness, we are reconciled to God through no other means than the saving work of Jesus Christ on our behalf.



Governance

Hebron Church is governed by members of the Congregation who have been elected to either the office of Elder or Deacon. In order to enable Elders and Deacons to flourish in their offices, Hebron has differentiated the tasks of these Elders and Deacons. Though the tasks may differ, the honour does not, and so there is no hierarchy in these offices.

Hebron Council is composed of Administrative Elders, Administrative Deacons, Pastoral Elders and Community Partner Deacons.

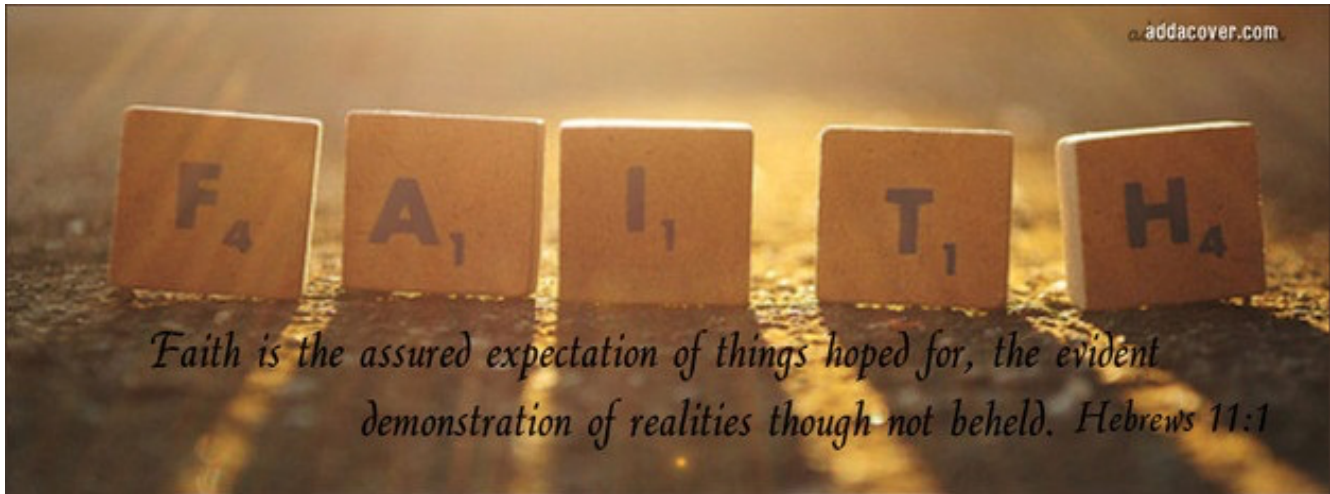
Board of Administration

The Board of Administration is composed of three Administrative Elders and two Administrative Deacons. As the name suggests, BoA is the administrative wing of Governance of the Hebron Council. The Council has given authority to BoA to act on their behalf as directors of Hebron Church.

Pastoral Elders

The Elders of Hebron Church are to oversee the doctrine and life of the members of Hebron Church, as well as fellow office bearers. They shall exercise admonition and discipline, along with pastoral care in the congregation, as well as participate and promote evangelism and defence of the faith. The Elders shall further nurture in the congregation grateful and obedient participation in the Lord's Supper through encouragement, instruction, and accountability.

The Pastoral Elders lead and govern the activity of the Hebron Care team. The Hebron Care team seeks to provide care, support, prayer, and Gospel love to those in the Congregation. The Hebron Care team consists of Pastoral Elders, trained Stephen Ministers, Pastoral Elder Assistants, and gifted Hebron Members.



Community Partner Deacons

The Deacons of Hebron Church shall represent and administer the mercy of Christ to all people, especially those who belong to the community of believers. They shall also stimulate the members of Hebron Church to faithful, obedient stewardship of their resources on behalf of the needy. This is to be done with words of Biblical encouragement and testimony which assures the unity of both word and deed.

In our ministries of mercy, Hebron Church partners with both local and global organizations. Community Partner Deacons are champions for these organizations within the congregation by speaking up for their needs, celebrating their great work and leading the congregation in support for them.



Our Staff

Interim Pastor

Pastor Elizabeth Guillaume-Koene started as the Interim Pastor at Hebron in September 2022. In this time of transition for the church, Elizabeth serves through preaching, providing leadership, equipping leaders, and helping and caring for people on their journey of faith. Elizabeth is married to David and they have three boys. She is excited to see where God leads the church in this next year.

Mandarin Language Pastor

George Zhou joined the Hebron staff team in October 2015 when he started leading the Mandarin Ministry at Hebron. Since that time the ministry has grown substantially and continues to see lives changed by the Gospel everyday. In September 2016 George was examined and ordained as a Commissioned Pastor in the Christian Reformed Church. It has been a joy to work with George and his wife Janice, and we pray that God continues to bless their ministry.

Worship Pastor

Daniel LeForestier is the Hebron Church Worship Pastor and is responsible for both overseeing and directing the worship environment at Hebron. Daniel is very gifted as a musician and vocalist, and seeks to use those God-given talents to help lead others in worship as they encounter God. As we seek to be a Church of passionate disciples that makes passionate disciples worship is an essential component in the life of all disciples of Jesus. It is worship—encountering the living God in a manner that elicits praise for him—that transforms us. It is Daniel's prayer that you would encounter God in this way.

Office Administrator

Judy Uden is very administratively gifted and is an essential asset to the Hebron team. If there is something going on with regard to the facilities or events at Hebron chances are Judy knows and is intimately involved in its planning. Often good administration can go unnoticed because we don't notice administration till it goes bad. But here at Hebron we recognize that smoothness is because Judy has been working hard.

Children's Ministry Coordinators

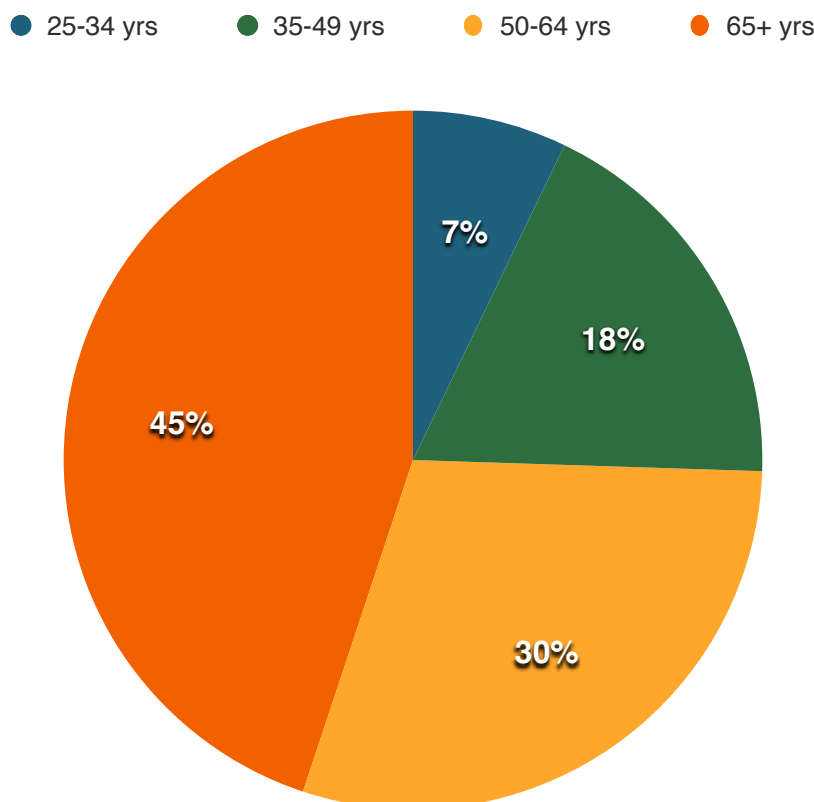
Jennifer Hoftyzer & Cheryl Daniel are our Children's Ministry Coordinators. As mothers themselves, Jenn and Cheryl bring an excitement for working with young kids to the Hebron staff and are passionate about seeing them grow in Jesus' love.

Financial Administrator

John Luimes has the important task of managing the Church's finances and we are happy to have him as part of the Hebron Staff because he does an excellent job. If you have questions about tax receipts, or ministry budget items, etc. John is the person you need to contact.

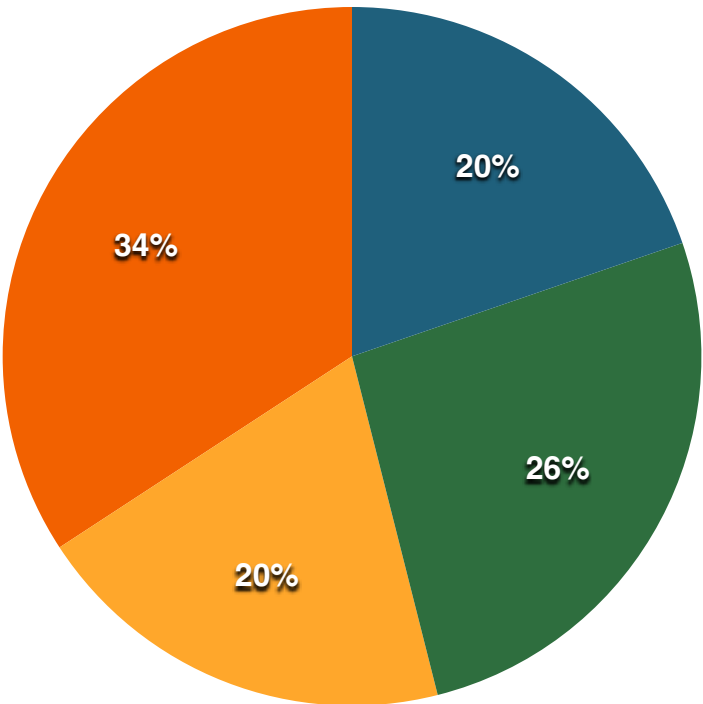
Our Membership

The membership at Hebron consists of new and long term members of all ages. Our current average Sunday attendance in our english language service is 125 people. Active adult professing members is 145. Here is the age profile of our current membership (excluding children).



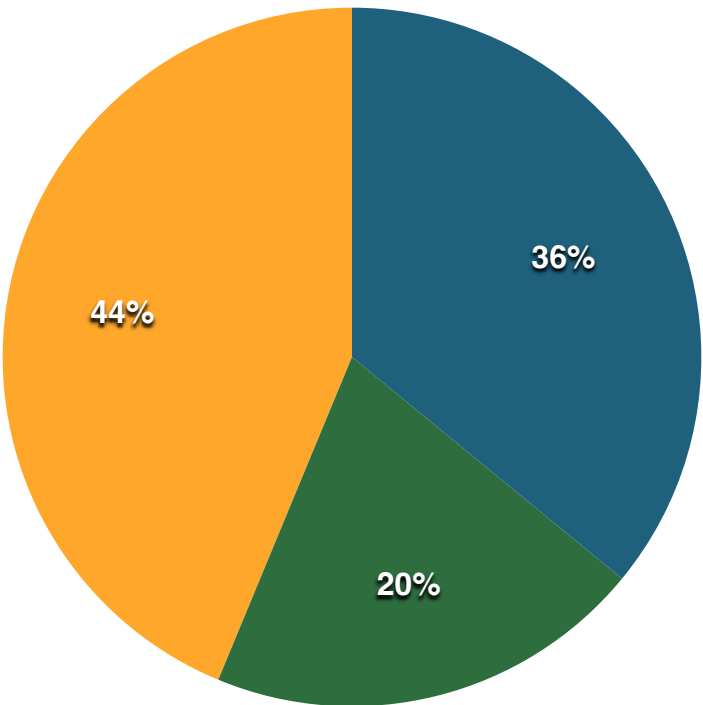
The occupation of our membership is:

● Business ● Professional ● Trades ● Retired



The length of membership for members belonging to our congregation:

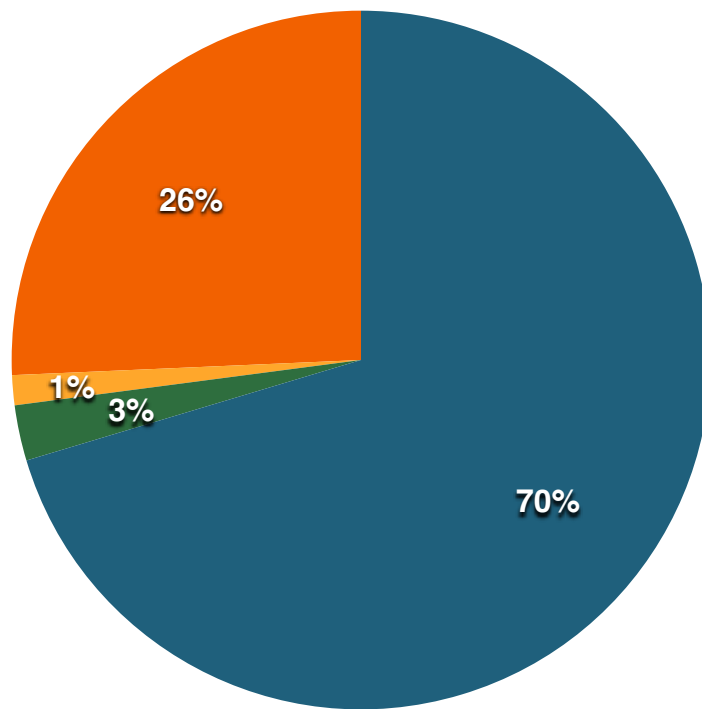
● < 5 yrs ● 5 - 10 yrs ● 10 + yrs



Our Community

Hebron Church is situated in the north eastern portion of the Town of Whitby. Whitby is a town in Durham Region. Whitby is located in Ontario, Canada. We are east of Ajax and west of Oshawa, on the north shore of Lake Ontario and is home to the headquarters of Durham Region. It had a population of 138,501 at the 2021 census. According to Statistics Canada, in 2022 the religious composition of the Whitby community is:

● Christian ● Muslim ● Hindu ● No Religion



Worship Services

Morning worship service starts at 10:00AM and usually lasts around 80 minutes. We appreciate a variety of musical styles and encourage participation in worship of all ages and abilities. The worship style at Hebron is blended, a mix of hymns and contemporary praise songs. Our emphasis is always that the worship services be God-glorifying, scripturally based, and make connections between our faith and our call to serve in the world as witnesses to the glory of Christ Jesus. Our typical order of worship involves a Call to Worship, God's Greeting, Mutual Greeting, Prayer of Confession, Assurance of Pardon, Congregational Prayer, Sermon, and Parting Blessing with scripture and music throughout.



Discipleship

Our mission at Hebron is to be passionate disciples of Jesus Christ. Accordingly, we strive to hold discipleship as one of the primary focuses that informs all of our small groups, ministries, worship services, and congregational life. We also place special emphasis on intergenerational discipleship through programs like 'Generation Spark'. Additional discipleship activities include: Ladies Coffee Break one morning a week, 1-Nite combined boys and girls club one evening a week, Covenant kids Sunday school during the service for children 3 to grade 6, a youth group, summer programs including VBS and a sports camp, various bible study groups for adults meeting with varying frequency, and a community garden. (during the summer)



Hebron Healthy Church

In early 2022 the Health Church Committee formed two teams: A Prayer Team to encourage the congregation to uphold the Healthy Church process, and a Planning Team to develop a plan based on the Courageous Proposals resulting from our survey and the congregational retreat. The Planning Team broke down the many Courageous Proposals gathered from the church retreat into six primary areas of concern for the congregation. Goals were identified and strategies developed resulting in the Healthy Church Plan. The Healthy Church Plan was then presented to Council for their approval followed by a presentation to the congregation.

The original 60+ Courageous Proposals were divided into the following headings:

- ☑ Vision and Mission
- ☑ Outreach: Social Media, Marketing
- ☑ Outreach: Youth
- ☑ Outreach: Intergenerational Relations/Mentoring
- ☑ Community Small Groups
- ☑ Leadership

Throughout the year the Planning Team met regularly to ensure that the goals were reviewed and tasks assigned to ensure they received attention and moved forward.



Facilities

The church building located at 4240, Anderson Street, Whitby ON is a new facility built in 2004 on 5 acres of land with large worship auditorium (500 seat capacity), gym, kitchen, several large conference/meeting rooms and smaller rooms for Sunday school, a modern sound and video system, and a Daycare run during the week. We have a large paved parking lot and yard with a community garden.



Our Worship Sanctuary



Balcony For Audio Visual Team



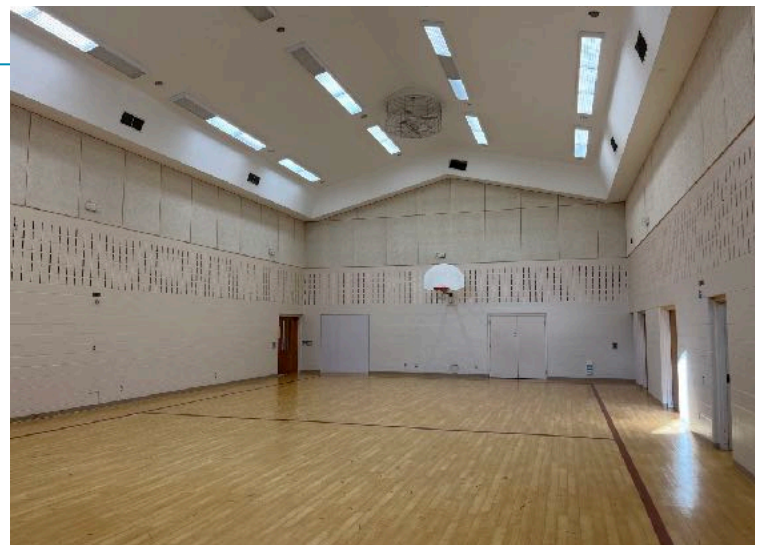
Pastors Office & Study



Our Administrative Office.



Programable Church Sign



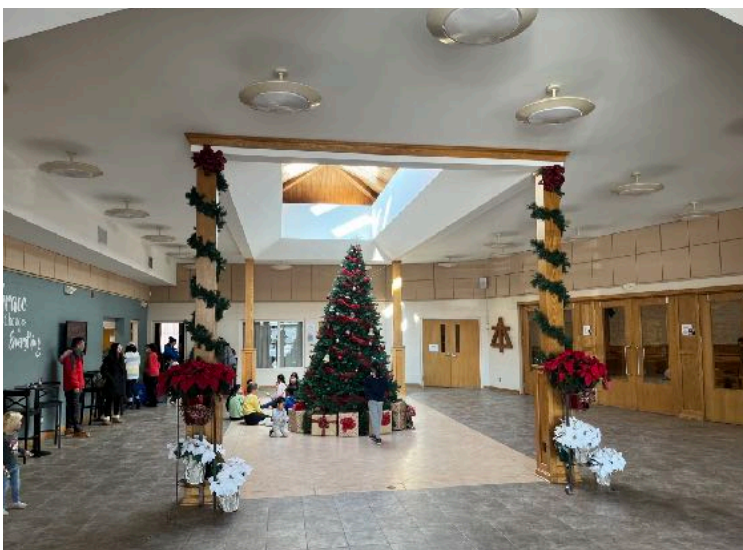
Multi Purpose Gymnasium



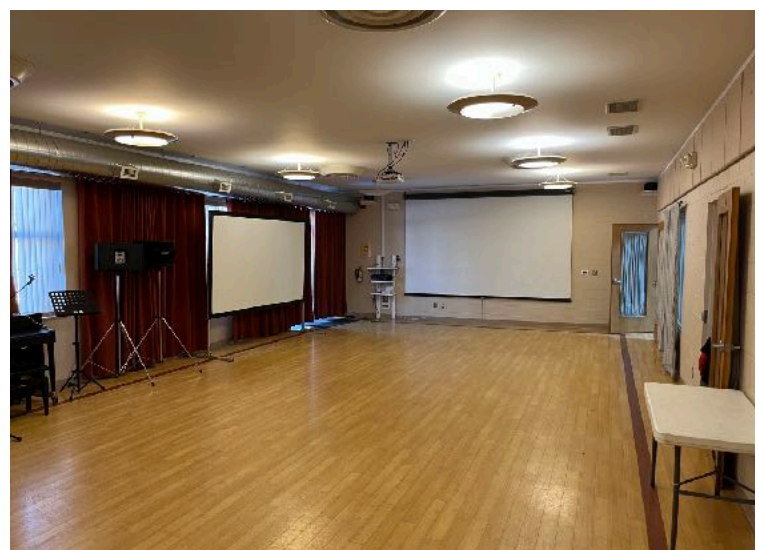
Library For Congregational Use



The Prayer Room



Church Entrance and Foyer



Our Fellowship & Meeting Room

Our Finances

Hebron's fiscal budget year starts in September of each year and runs to the following August. The budget coincides with the timing of activities which normally resume each September after a summer break. The following budget was adopted by the congregation for fiscal year starting on September 1, 2022.

Income		Budget Sept - 22 Aug - 23
Hebron Ministry Giving		\$329,381.00
Ministry Shares		\$5,000.00
Rental Income		\$85,000.00
Interest Income		\$2,600.00
Total Income		\$421,981.00

Expenses		
Ministry		\$34,800.00
Ministry Staff		\$214,055.00
Operations Overhead		\$127,626.00
Ministry Shares		\$45,500.00
Total Income		\$421,981.00

Living Hope Community Church

In November 2020, Mark Jallim as a commissioned pastor established a church plant called Living Hope Community Church (LHCC) with Hebron as sponsor church under the direction of Classis Quinte. Until this church receives its own charity status, finances will be managed under the Hebron Church.

Giving To Our Local And Global Partners

Hebron supports a number of Local and Global Partners in the mission of making passionate disciples of Jesus. Our Local Partners include: Gate 3:16, The Refuge, (3) Local Christian Schools, Zion Church Food Bank, and The Pregnancy Help Centre. Our Global Partners include supporting our Missionaries: Community Development and Sustainable Agricultural practices in Guatemala (previously led by Sadoc DePalma) and with Bette and Brian VanderHaak, who do mission work in education in Taiwan, and World Renew. We give God the praise and are thankful for this opportunity for Hebron Church to serve in His Name.

In the attached table, we have shown Hebron giving to the various causes for both last two years.

Year	2020-21	2021-22
Ministry Shares/Deaconal Dues	\$46,061	\$46,190
Hebron Ministry (other than Ministry Shares)	\$322,978	\$267,325
Local Partners	\$51,161	\$43,663
Global Partners	\$34,991	\$41,734
Mandarin	\$54,280	\$60,912
LHCC	\$1,961	\$12,815
Refugees	\$1,000	\$42,250
Total	\$512,432	\$514,889

Salary & Compensation

Hebron follows the salary and compensation grid of Classis Quinte.

Christian Education

Hebron is fortunate to have several Christian schools location in our area. There are three elementary Christian Schools and one Christian High School are within easy driving distance of the church.

Next Steps...

Thank you for taking the time to review our church Profile. As the Pastor Search Team, we remind ourselves often that the Lord Jesus has already decided on the next Pastor for our church – and if your curiosity has been piqued, it might be you. If you are interested and perhaps feel the Spirit's prompting, we would love to hear from you!

In Christ,
Hebron Church Pastor Search Team



Our Covenant Kids Sharing The Story Of Jesus's Saving Grace In A Combined Christmas Service of Celebration with Our Mandarin Speaking Congregation.