



# CHURCH PROFILE FORM

## Church Information:

Name: \_\_\_\_\_

Location of church [City, State/Province]: \_\_\_\_\_

Classical Church Counselor: \_\_\_\_\_

## Search Committee Contact:

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Home: \_\_\_\_\_ Cell: \_\_\_\_\_ Work: \_\_\_\_\_

Email address: \_\_\_\_\_

## Community Setting:

<u>Location</u>	<u>Function</u>	<u>Growth</u>
Rural	Industrial	Growing
Small Town	College/University	Static
Metropolitan	Agricultural	Declining
Suburban	Recreational	
Inner City	Military	
Small City	Bedroom Community	

Approximate population of community: \_\_\_\_\_

**Church Profile:**

We are open to:

Male and Female pastors

Female pastors only

Male pastors only

List all staff positions:

Position Available:

Date of vacancy:

General position description:

Full-time

Part-time

Bi-vocational position?

Yes

No

Number of years preferred of ministry experience of potential candidate:

Required languages:

## Church Demographics:

Average Sunday attendance:

Active adult professing members:

Profile of church members:

Age:

% 0-11	% 12-18	% 19-24	% 25-34
% 35-49	% 50-64	% 65+	

Occupation:

% Business	% Professional	% Trades	% Stay-at-home parent
% Agriculture	% Retired	% Student	% Other

Percentage of members belonging to the congregation:

Less than 5 years	%
5-10 years	%
10 or more years	%

Racial/Ethnic composition of congregation and surrounding community:

Composition of congregation:

Mono-Cultural  
Multi-Cultural  
Specific Ethnicity (specify: )

List the last three persons in this position:

- 1.
- 2.
- 3.

## Worship:

How are members involved in planning and participation in the liturgy/worship?

Describe the worship services in your church:

Describe the discipleship practices in your church for all ages of members and attenders:

## Building/Financial:

Present annual budget:

Last year's annual budget:

Percentage of financial obligations met (last complete year reported):

Budget

Denominational Ministry Shares

Classical Ministry Shares

Amount contributed above budget and ministry shares:

Specify (optional):

Facilities:

Describe facilities:

Are your buildings adequate for your ministries?      Yes      No

If no, please explain:

Is a building program projected?      Yes      No

If yes, describe what and when:

Does the church own a parsonage?      Yes      No

Location of office or study:

Compensation:

The salary range we are prepared to offer our new pastor is based on the CRC Minister

Compensation Survey for our area:

If other, please specify:

The average annual increase for this position over the past three years is:

\$

or

%

Housing:

Housing allowance

Parsonage only

Either of the above

Benefits and expenses:

Pension

Medical insurance

Life insurance

Social Security or Canada Pension

Travel/mileage

Continuing Education funds

Continuing Education time allotted

Sabbatical policy in place

Annual vacation (# weeks)

Other (please specify)

## Church Characteristics:

*[Check which one(s) are closest to your church's characteristics]*

Presently, the FOCUS OF OUR CHURCH'S MINISTRY is

Community exclusively	Community primarily	Community & current members/participants equally	Current members/participants primarily	Current members/participants exclusively
External			Internal	

In our church, the WORSHIP SERVICE IS DESIGNED FOR

Designed for unchurched	Emphasis on unchurched	Unchurched and believers	Emphasis on believers	Designed for believers
Unchurched			Churched	

In our church, the STYLE OF MUSIC used in the worship service is

Contemporary	Mostly contemporary	Blended	Mostly traditional	Traditional
Contemporary			Traditional	

In our church, LEADERSHIP is generally provided by the

Predominantly lay leaders	Frequently lay leaders	Lay leaders & pastoral staff share leadership	Lay leaders function under pastoral staff	Predominantly pastoral staff
Congregational members			Pastoral staff	

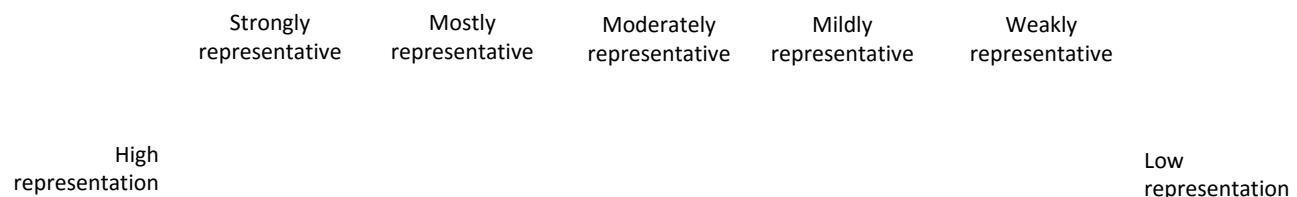
Our church seeks to ENCOURAGE SPIRITUAL GROWTH through

No specific ministries	Ministries for a few groups	Ministries for selected groups	Ministries for most groups	Ministries for all groups
Informal			Formal	

In our church, EVANGELISM STRATEGIES AND METHODS are

Predominantly unplanned	Generally unplanned	Equal emphasis	Generally planned	Predominantly planned
Unplanned			Planned	

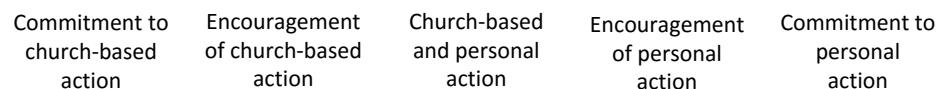
Our church is representative of the ECONOMIC DIVERSITY of our community



Our church is representative of the ETHNIC DIVERSITY of our community



Our church's RESPONSE TO COMPASSION, MERCY, AND JUSTICE NEEDS is



Our church's MISSIONAL FOCUS is



**Narrative:**

In what ways does your church participate in ecumenical activities?

Reflect on your strengths/gifts as a church:

Reflect on your passions as a church:

List specific problems with which your congregation struggles:

Do you have a recently articulated mission/vision for ministry?      Yes      No

What has been the most interesting and challenging event in the life of your church in the last three years?

List major goals that this congregation has set for itself or opportunities the congregation anticipates:

Describe what being Christians of Reformed accent means to you:

Describe your understanding of the relationship between the local church and the Christian Reformed denomination:

Identify some of the cultural challenges facing Christians and Christian churches today:

What have been the three most important events in the history of your church?

## Leadership:

How many council members does your church have?

What is the length of term for council members?

How often does the full council meet?

What subgroups of council exist, how do they function and how often do they meet?