

## **A Summary of the Pastor's Ministry at EHCC**

The pastor of East Hill Community Church will lead and guide the congregation through biblical preaching and teaching, purposeful and relationship-based pastoral care, and servant-modeled leadership. All activities will be primarily focused on reflecting our vision to advance God's kingdom in our hearts, neighbourhood and the next generation.

### **Pulpit Ministry**

- Proclaiming the Word of God consistent with the doctrinal standards of the Christian Reformed Church and teachings, guiding and equipping all members to develop and live in full relationship with God. The message should convict those who are searching and challenge those more spiritually mature.
- Working with the worship team & being involved in long-term worship planning and development of liturgies for special occasions
- Take part in community worship events approved by the Council.
- Administer sacraments

### **Pastoral Care**

- Supports pastoral care needs of the church as appropriate, through the development of personal relationships.
- Facilitate counselling and referrals for members as necessary.
- Lead pre-marital counselling sessions and officiate at weddings as requested.
- Conduct funerals as requested

### **Leadership and Administration**

- Works with the Council and other church staff to formulate and communicate the overall vision and goals of the church.
- Supervises, equips, mentors, encourages, and supports church staff as they seek to advance the vision and goals of the church.
- Maintains current knowledge of ministry plans and activities; provides pertinent communication regarding ministry events/activities to appropriate persons/groups.

- Attend elder, executive and council meetings.
- Attend ministry team meetings when theological and pastoral guidance is required.
- Prepare written reports of actions and goals for activities with council and committee meetings

## **Church Education and Training**

- Teach and lead church profession of faith, and pre-marital classes as required.
- Provide mentorship and training events for elders and others involved in ministry.
- Encourage volunteers

## **Community and Denomination**

- Participate in the activities of the Vernon Ministerial Association.
- Attend church-sponsored events when able.
- Attend meetings of Classis and Synod.
- Fill classical appointments as scheduled.
- Participate in classical and denomination committees or task forces.

## **Accountability & Reporting**

- The pastor is accountable to the Elders and the Executive Committee.
- The pastor's performance will be reviewed at least annually by the Executive Committee.
- The Elders will assist the Pastor periodically to develop goals and plans for ministry.

## **Spiritual, Professional and Personal Qualifications**

- Pastor qualified to serve in the Christian Reformed Church, adhering to CRC doctrines and confessions, and Synod's leading.
- Master of Divinity based in the reformed Christian theology.
- Exhibits a personal relationship with Jesus Christ and a life submitted to the work of the Holy Spirit.
- Exhibits a passion for ministering to both seekers & those already on a faith journey.
- Understands and believes the tenets of the Christian Reformed faith.
- Exhibits gifts in preaching/teaching, leadership, and discipleship.
- Commits to working with the Council and other staff in carrying out the vision and goals of EHCC.
- Exhibits spiritual and emotional maturity.

## **Qualifications**

- Demonstrated love of God and the church, and a person of prayer and committed to ongoing personal, spiritual, and professional growth.
- Strong interpersonal skills and ability to relate to people of all ages and backgrounds.
- Dynamic preaching which is Biblical, clear, and relevant to both believers and non-believers.
- Visionary leader who can work with the Council, staff, and congregation to define and implement a vision.
- A pastoral heart willing and able to come alongside to comfort and counsel hurting, confused, and broken people.
- Ability to interact with people outside the church and to promote the mission and vision of the church

## **Professional and Personal Development**

- Take time each day for personal prayer and devotion.
- Devote sufficient time to sermon preparation.
- Be aware of current news events, local and worldwide.
- Have or be actively acquiring skills of leadership, effective communication and organization.
- Meet at least 4 times per year with the pastoral support committee or as requested by the Council
- Other duties or requests related to pastoral responsibilities agreed upon by the Council of East Hill Community Church