

Lead Pastor: Covenant CRC

Location: Winnipeg, Manitoba

Position Type: Full-Time



Covenant Christian Reformed Church is a Christ-centered congregation, seeking to faithfully live out the gospel in our community and beyond. Rooted in the Reformed tradition, we value biblical preaching, vibrant worship, discipleship, and meaningful engagement with our neighbourhood and city.

Position Summary

Covenant CRC is prayerfully seeking a Lead Pastor who will provide spiritual leadership, preach and teach God's Word faithfully, and shepherd the congregation with wisdom, humility, and compassion. The Lead Pastor will work collaboratively with council, staff, and ministry leaders to nurture spiritual growth, equip members for ministry, and help guide the church.

Key Responsibilities

Preaching & Worship

- Proclaim the Word of God through biblically grounded, Reformed preaching
- Provide leadership in planning and conducting worship services
- Administer the sacraments in accordance with CRC practices

Pastoral Care & Discipleship

- Provide pastoral care, and spiritual guidance to individuals and families
- Equip members for discipleship and spiritual growth
- Encourage prayer, faith formation, and Christian living across all ages

Leadership & Vision

- Work collaboratively with council, and ministry teams
- Help discern and articulate God's vision for the church's mission and future
- Support and mentor staff

Community & Outreach

- Encourage engagement with the local community and broader Winnipeg context
- Foster a welcoming, inclusive church culture rooted in Christ's love
- Represent the church within the Christian Reformed denomination and ecumenical relationships

Qualifications & Experience

- Ordained or eligible for ordination in the Christian Reformed Church in North America (CRCNA)
- A deep and growing personal faith in Jesus Christ
- Strong preaching, teaching, and communication skills
- Demonstrated pastoral heart and relational leadership style
- Commitment to Reformed theology and CRC confessions
- Experience in congregational leadership preferred

Compensation & Terms

- This is a full-time position
- Compensation and benefits will be commensurate with experience and in keeping with CRC and Canadian guidelines

Application Process

Applications and inquiries may be directed to the church's search committee

booy.caroline@gmail.com

Covenant CRC is committed to prayerful discernment as we seek the pastor God is calling to serve our congregation.

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