

# First Christian Reformed Church at Hudsonville

## Job Profile Name

First CRC Youth Ministries Director

## Job Profile Summary

The Youth Ministries Director provides vision, leadership, and direction for all aspects of the church's ministry for elementary, middle school, high school and post-high school students. This includes, but is not limited to, spiritual formation, discipleship, outreach, fellowship, and service. The director partners with parents, volunteers, and church leadership to help students grow in their relationship with Jesus Christ and integrate into the life and mission of the church.

## Job Description

### GENERAL FUNCTION:

- Foster a welcoming, Christ-centered environment that encourages spiritual growth and community with a servant style of leadership.
- Develop and implement a comprehensive youth ministry strategy aligned with the church's mission and values. This includes aspect of planning lessons and activities.
- Build and maintain relationships with youth and parents, creating a personal ministry and a community where youth share their lives, transcending physical and spiritual barriers.
- Serve as the primary spiritual leader and mentor for youth, teaching and facilitating engaging biblically grounded lessons consistent with the Reformed Confessions (Heidelberg Catechism, Belgic Confession and Cannons of Dort) and the Reformed worldview.
- Full time, salary position working a minimum of 40 hours per week, including evenings, weekends, and special events as required.

### DUTIES AND RESPONSIBILITIES:

- Plan and lead weekly youth gatherings, Bible studies and small groups.
- Partner with our church's existing youth ministry leaders (i.e. Sunday School, Catechism, Cadets, GEMS, Profession of Faith Class) to integrate youth into the broader church community.
- Recruit, train, and equip adult and student volunteers to serve in youth ministry roles.
- Provide ongoing support and leadership development for volunteers.

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- Develop and foster a post high school ministry.
- Coordinate youth participation in Sunday worship, events and special church programs.
- Develop and implement creative ways to deepen parental and congregational support.
- Maintain clear communication with students, parents, church leadership & staff through meetings, social media, newsletters, and other platforms.
- Provide spiritual counseling, care, guidance, and prayer for youth and families as needed.
- Engage students in outreach and mission opportunities locally, nationally, and globally.
- Attend student activities that are outside of church (i.e. sports, concerts, plays) to show interest in the youth's lives.
- Participate in youth Profession of Faith class and in Public Profession of Faith.
- Manage the Youth Ministry Budget and resources.
- Prepare and submit monthly reports for time of task activities and finances.
- Other duties as assigned.

### **SUPERVISORY RESPONSIBILITIES: None**

### **MINIMUM KNOWLEDGE, SKILLS AND ABILITIES REQUIRED:**

- Bachelor's degree in ministry, theology, Christian education, or a related field, or a minimum 2 – 3 years of experience in youth ministry leadership.
- Has a personal relationship with Jesus Christ.
- Agreement with the church's statement of faith and doctrinal standards of the Christian Reformed Church and believes that all the articles and points of doctrine set forth in the Heidelberg Catechism, Belgic Confession and Cannons of Dort.
- Leads an exemplary Christian Life with a calling to youth ministry.
- Willing to become a member of and attend First CRC.
- Demonstrates excellent administrative skills in facilitating, organizing, staffing, planning, etc.

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- Strong communication, organizational, and relational skills.
- Clear communication skills with students, parents, and church leadership & staff through meetings, social media, newsletters, and other platforms.
- Ability to connect authentically with youth and families.
- Must be able to work in a team atmosphere.
- Proficient in digital communication platforms.
- Seeks continuing education.
- Strong problem-solving skills

### **Evaluation:**

- Evaluated by the Senior Pastor and Administrative Elders

### **Compensation:**

- Compensation and benefits are negotiable and will be determined based upon a full-time salaried position with consideration of previous experience, training and abilities.