



# ALIGNMENT PROFILE

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**Calvary Christian Reformed Church**  
*Pastor of Discipleship*



[calvarytwincities.org](http://calvarytwincities.org)

# ABOUT US

Calvary Church is 1 of around 1000 churches in North America that belong to the **Christian Reformed Church**. We are a Protestant branch of Christ's church that has a Reformed accent, affirming God's sovereignty, God's kingdom, and God's covenant.

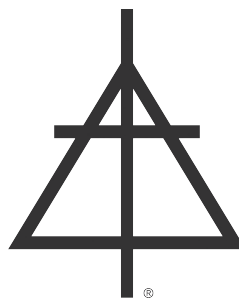
Calvary is a thriving multi-generational church in Edina, MN. We have a vibrant Sunday morning worship service that includes many members of the congregation leading different elements of the worship service. Calvary has a healthy congregational life including active involvement in the youth ministries program ranging from age 3-high school. We offer a variety of programming including GEMS, Cadets, Sunday School (youth and adult), Youth Group, Senior Adventures, and various Bible Studies. We have a deep well of volunteers to draw from and most members of the congregation help lead and support our ministries in a variety of ways.

Calvary also has the unique opportunity to provide a space for a local charter school and a pre-school to meet in our building throughout the week. Our large facility is owned by Calvary debt-free which we frequently offer to host local ministries and events including one of the local Christian School's programs, Edina Chorale and Bible Study Fellowship. We value that our church is known and respected in the local community.

*As a covenant community, Calvary is guided by our vision statement:*

Calvary Christian Reformed Church is  
Christ-Centered  
Bible-Believing  
Gospel-Motivated  
Community-Building

Our mission is to proclaim the good news of Jesus in word and deed, here, near and far!



**Position** Pastor of Discipleship

**Location** Edina, Minnesota

**Average Attendance** 221

**Total Members** 352

**Annual Budget** Approximately 1.4 Million

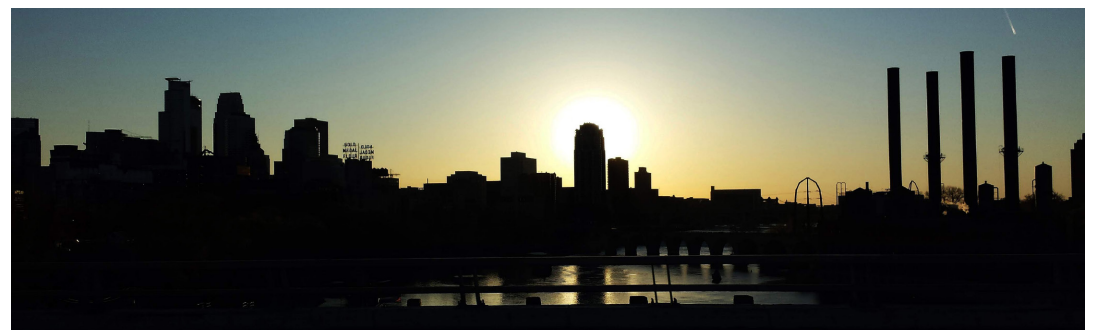
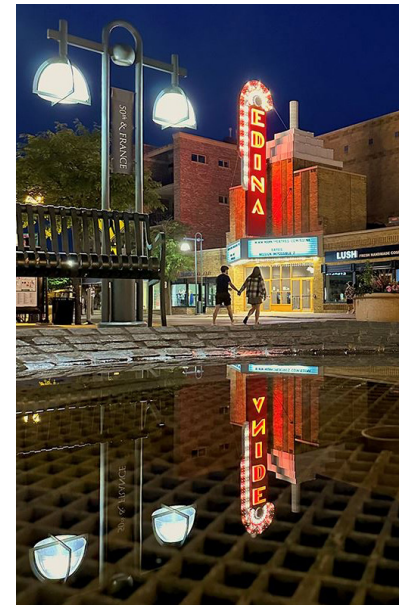
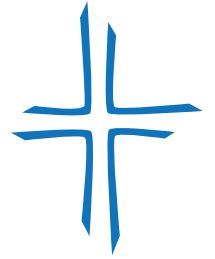
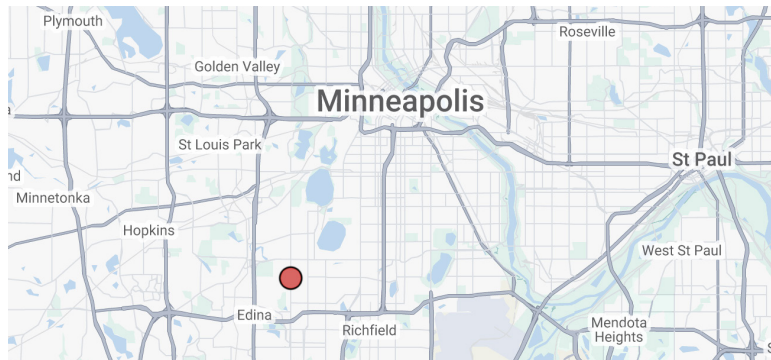
**Website** [calvarytwincities.org](http://calvarytwincities.org)

**Socials** Youtube  
Instagram  
Facebook

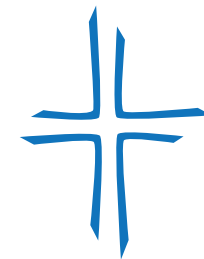
# ABOUT EDINA

Calvary is located near 50th and France Avenue, in Edina, MN, a first-tier suburb of Minneapolis, Minnesota. A diverse and growing community, the metropolitan area of the Twin Cities contains approximately 3.7 million people while retaining a pace of life and civic engagement that resembles more a small community than a major city. Located within the southwest metro, Edina, Minneapolis, and other surrounding suburbs are known for their high quality of life, exceptional parks and recreation, excellent public and private schools, and flourishing business communities.

The Twin Cities offers everything one would expect from a major, metropolitan area: an array of job opportunities, an award-winning network of parks and trails, a diverse range of post-secondary education options, museums, dining, shopping, major sporting events, world-class medical care, and more. Calvary Church is located near several quality, private, Christian schools with elementary, middle-school and high-school options.



# ABOUT THE ROLE



## Youth Ministries (50%)

Plan, promote, and implement all youth ministry activities. For example: weekly meetings, youth outings, SERVE trips, fundraisers, retreats, Bible Studies, and engagement with students outside of organized church activities.

## Congregational Life (30%)

Organize and participate in a subset of small groups and church activities in conjunction with the Lead Pastor and shepherd prospective members through personal ministries such as new members lunches and classes. Meet regularly with the Lead Pastor and the Worship Planning Team; preach approximately 8-10 sermons per year

## Leadership (10%)

Participate in Calvary's Council and Consistory; represent Calvary Church at Classis Lake Superior, CRC-North America, area churches, and church plants as opportunities arise.

## Outreach (10%)

Engage with the community around Calvary. Assist Calvary members in engaging with the neighborhoods in which each of us live and work.



# PASTOR CORE TRAITS

After a fruitful 8 year tenure, Calvary's current Pastor of Discipleship is leading a nearby CRC church plant, for which Calvary will be the sending church.

Calvary's next Pastor of Discipleship will exhibit values and competencies aligning with key traits identified for the role:

Biblical / Reformed Foundation

Relational & Interpersonal Strength

Communication & Teaching Ability

Youth Engagement & Investment

Servant-Leadership & Humility

Discernment & Spiritual Wisdom

Team Orientation, Collaboration & Growth Posture

Initiative, Planning & Follow-Through

The successful candidate will be an ordained minister in the CRC, RCA, or a minister in a similar denomination possessing willingness to achieve qualification in the CRC. Candidates who are a qualified candidate for ministry in the CRC or are in the process of obtaining a Master of Divinity and are willing to seek future ordination in the CRC will also be considered.

For a complete job description, inquire via the communication instructions located within.



## Contact

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[www.calvarytwincities.org](http://www.calvarytwincities.org)

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 [calvary.gram](https://www.instagram.com/calvary.gram)

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