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## **First Christian Reformed Church – Church Profile**

Sioux Falls, SD

Christian Reformed Church in North America

### **At a Glance**

- Attendance: 600–650
- Professing Members: ~660
- Setting: Growing metropolitan area (300,000 metro)
- Staff Team: Lead Pastor + collaborative ministry staff (worship, youth, children, connections, communications, admin)
- Leadership: 10 elders, 10 deacons, 6 Admin Board members

### **Worship Life**

- Two Sunday services:
- 8:30 AM – Traditional (organ-led)
- 10:30 AM – Contemporary (praise team-led)
- Ensembles(choir, praise teams, bell choir, instrumental ensembles)

### **Discipleship & Ministries**

- Children: Nursery, Children’s Church, Sunday School
- Midweek: GEMS (girls), Cadets (boys), family meal ministry
- Students: Junior High Ministry, Faith Talk, Catalyst Youth Ministry
- Adults: Bible studies, small groups, MomCo
- Care: Care Groups (Elder/deacon and layshepherd led), Stephen Ministry

### **Community Engagement**

- Strong culture of service and generosity
- Strong Support of many local organizations such as: Collision, The Banquet, Furniture Mission, Cornerstone Prison Ministry, Center of Hope, etc.
- Annual CAP Meals Project (300+ Thanksgiving meals)
- Hosts a Nepalese congregation weekly
- Global missions: Dominican Republic, Haiti, Ukraine, Togo, Guatemala

## **Current Season**

We are in a season of rebuilding and renewal following:

- Pastoral transition
- Staff changes
- Post-COVID regathering

The church is stabilizing, growing, and actively clarifying vision for the future.

## **Key Opportunities**

- Strengthen and unify across two worship services
- Engage young adults (post-college through young families)
- Expand volunteer base and leadership development
- Increase visible, relational presence in the local community

## **Facilities & Future**

- Multi-space campus with sanctuary, many classrooms and meeting spaces, activity center, nurseries, kitchen, library, fireside room and separate office building
- Building Project scheduled to begin June 2026 - Aug 2027 to replace Sanctuary with larger one as well as expanded ministry and classroom space in the basement

## **Financial Health**

- Annual Budget: ~\$1.35M
- 100% of ministry shares and financial commitments met

## **The Opportunity: Pastor of Congregational Life**

A key leadership role focused on:

- Overseeing pastoral care systems
- Strengthening discipleship pathways
- Equipping lay leaders and care teams
- Collaborating with staff to advance mission and vision

## **Who Thrives Here**

A leader who:

- Values both theological depth and relational ministry
- Can build systems and develop leaders
- Is energized by growing churches in transition
- Has a heart for community engagement and discipleship