

# Covenant Community Church



# Church Profile

# Contact Information

## Position to be filled:

Pastor

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## Church Information

Website: <https://ccchudsonville.org/>

Address: 4276 Baldwin Street, Hudsonville, MI 49426

Phone: 616.669.6684

Email Address: [office@ccchudsonville.org](mailto:office@ccchudsonville.org)

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## Classis Supervisor Information

Classis: Great Lake City Classis (in process of moving from Zeeland Classis)

Classis Supervisor: Rev. Jonathan Elgersma

Address: 220 West Central Ave, Zeeland, MI 49464

Email Address: [jelgersma@faithrc.org](mailto:jelgersma@faithrc.org)

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## Chair of Search Team Information

Chair: Renae Bell

Candidate Liaison: Tim Matthews

Email: [ccc.search.team.2026@gmail.com](mailto:ccc.search.team.2026@gmail.com)

# Overview

Covenant Community Church is an intimate, healthy Christian Church rooted in the Word of God, genuine worship, loving community, and a humble servant's heart. Our desire is simple and straightforward: to become more like Jesus in the way we love God, love one another, and serve our neighbors. We are prayerfully seeking a pastor who will walk alongside us, faithfully teach the Word, shepherd with wisdom and grace, and help lead us into deeper discipleship and joyful mission together.



# Worship

## Average Attendance (adults and children)

Time of Worship	Average attendance 5 years ago	Average attendance today
10:00am	101	67

### Comment on Significant Changes:

Along with implications from COVID, changes in attendance are correlated to an aging congregation, no longer having a staffed position for children/youth ministries, and moments of pastoral transition. CCC is working to build sustainable patterns for our members to continue and increase engagement during a period of transition.

## Typical Worship Service

Worship is one of our greatest strengths. We participate in inspiring, authentic worship. Our worship music team leads a vibrant worship experience through a blended music style. Our worship service is fairly simple in format with a call to worship, contemporary songs, prayer, giving, and preaching. We choose songs that have depth, serve to support the overall gospel message for that day, and can be well embraced and sung by the congregation. The music is led well with a variety of instruments and rotating teams of singers. The overall atmosphere is characterized by joy and welcome for all. Communion is celebrated on a monthly basis.

# Finances

## Financial Information

	5 years ago	Today
Total RCA related Contributions	\$14,011	\$9,955
Total Other Contributions	n/a	n/a

## Percentage of Total Budget Contributed by Living Donors

100% to 90%	X
75% to 89%	
60% to 74%	
45% to 59%	
44% or less	

# Congregational Giving

Number of those whose annual contribution is:

Less than \$500	8
\$501 to \$1,500	9
\$1,501 to \$2,500	6
\$2,501 to \$3,500	6
Greater than \$3,500	23



## Financial Assistance

Do you receive financial assistance beyond the congregation?

Yes:  No:

If yes, amount received last year:

\$1,300 per month from leased agreement with Starlight Ministries.

List other fundraising programs that support the church:

N/A

## Capital Expenditures

Do you plan any capital expenditure during the next five years?

Yes:  No:

We have no specific plans for any of these items, but our parking lot may need attention if we see further deterioration. We also may place a door from our narthex into the new Hope and Healing garden area. The entryway of the church building has begun to present some structural shifts that may need to be addressed. Lastly, the roof may need some maintenance in the next five years. All of these expenditures have the chance to be split or assisted by our partner ministry on campus, Starlight Ministries.

## Mortgage Indebtedness

Is there a mortgage indebtedness?

Yes:  No:

## Paid Staff in Addition to Pastor

Position	Full Time	Part Time
Worship/Administration		X
Maintenance Coordinator		X

# Church Life

## Church/Sunday School

Average attendance 5 years ago	Average attendance today
Not Tracked	4

Comment on Significant Changes:

We have not had a staffed children/youth ministry director since 2021. The number of children that attend CCC has decreased since 2020.

## Educational Programs

Children ages 3 through 3rd grade are welcome to participate in Biblical learning at their level during the second half of service with a CCC volunteer.

Women are invited to join the Women's Bible Study with believers from CCC and the community. This is facilitated by a member of CCC.

Men gather for fellowship and discussion at various times throughout the year.

## Church Groups/Organizations

Name of Group	Frequency of Meeting	Attendance
Women's Bible Study Purpose: This Bible study exists to help women grow spiritually through God's Word, build meaningful relationships, and live our faith with purpose.	Weekly (Sept to May)	4 to 10
Men's Fellowship Purpose: Men's fellowship strives to bring men of Christ together to discuss theological topics and be in community together.	Monthly (Sept to May)	5 to 8

## One Event or Experience that has Contributed to the Spiritual Life of the Congregation

We have a shared building partnership with Starlight Ministries and through this partnership have worked with them to design and create a “Hope and Healing Garden” in the “backyard” of our church. After a period of dreaming, planning, and designing, the garden broke ground in the fall of 2024 and held its opening ceremony in the first week of October 2025. Even before the garden was officially open, word spread about a peaceful garden behind Covenant church, and various family members who had lost loved ones were coming to spend time in the garden. It is a great place to find peace and quiet and to spend time with God, and just pray. We have heard many stories of people coming to spend time in the gardens and feeling God’s presence as they pray and remember those who are no longer in this life.

## Buildings and Grounds

Covenant Community Church sits on 9.25 acres of land with lots of room for future expansion. The property is a combination of woods, field, and manicured landscape areas. Our property is surrounded on three sides by a large residential subdivision. We love to share our grounds with our community, and have several features that draw people from our community onto our property, including a 9 hole frisbee golf course and a beautiful “Hope & Healing” garden area with sitting areas for people to come and reflect. The Hope and Healing gardens are a recent addition to the property and are already proving to be a real benefit to our community. In addition, we have 4 buildings on the property. We have the church itself, a large outdoor pavilion where we hold worship services in the summertime, a small outbuilding that is used by Starlight Ministries as their office space, and lastly an outbuilding used for storage.



# Membership

Time of Worship	Five Years Ago	Today
Active Confessing Members	145	99
Inactive Confessing Members	20	5

**Comment on Significant Changes:**

Like many churches, COVID greatly impacted our membership. Many families struggled to get back into the routine of getting up and going to church on Sunday mornings.

## Age of All Active Members

0-20 years	2%
20-34 years	20%
35-49 years	20%
50-64 years	28%
65 years and older	30%

## Racial/Ethnic Composition of Congregation

African American	0%
Asian	0%
Caucasian	100%
Hispanic	0%
Other (please specify)	0%

## Languages: Should your pastor be fluent in any language other than English?

Yes: No: X

If yes, please explain.

# Congregation

## In our congregation...(please check appropriate box)

	Few have...	Many have...	Most have...
Had up to twelve years of formal education			X
Had some education beyond high school		X	
A college degree		X	
A graduate degree	X		

## In our congregation...(please check appropriate box)

	Few are...	Many are...	Most are...
Scientists & Engineers		X	
Farmers	X		
Business People		X	
Students & Teachers		X	
Industrial Workers	X		
Office Workers		X	
Other: Medica/First Responders		X	

## The income level of the people in our congregation tends to be: (please check one)

<input checked="" type="checkbox"/>	About average for our community
<input type="checkbox"/>	Somewhat below the rest of the community
<input type="checkbox"/>	Somewhat higher than the rest of the community



# Church Leadership

## Consistory Administration Members

Elder	Deacon	Male	Female	Occupation
X			X	Accounting
X		X		Excavating
X			X	Personal Assistant
	X	X		Software Developer
	X	X		Civil Engineer
	X	X		Teacher

## Consistory

### What method is used in selecting members?

Nominations are received from the congregation from a listing of eligible members. Consistory discerns through these nominations and confirms if people are willing to serve with the hope of filling a double slate. This slate is brought to the congregational meeting in December and they begin serving in January.

The consistory of CCC has established care teams as a vehicle of congregational care. This ministry has been well received by the congregation as care is distributed throughout the leadership of the consistory.

### What leadership roles do women currently fill in your church?

Women are very involved in the leadership of our church. We recognize the strength we have when we have diversity in our leadership. Four out of our seven consistory members are women. Women also lead many of the programs and events that we host.



# Local Community

## Community served: (please check one)

Rural: Under 2,500	
Town: 2,500 - 9,999	
Small City: 10,000 - 49,000	
Metropolitan-Suburban: 50,000+	X
Metropolitan-Urban: 50,000+	
Metropolitan-Inner City: 50,000+	
Other:	

## Describe the community and school system: (Provide website links where appropriate.)

Hudsonville is located 30 minutes from Lake Michigan, and 20 minutes from Grand Rapids, Michigan. The area is known for its abundance of outdoor activities and boasts many parks and recreation areas.

Ottawa County has a population of 298,614 with the majority of residents identifying as white (85%). The population is younger with 61% being under the age of 44, and a median age of 36.3. There are 110,019 households in Ottawa County with 35,389 (32%) that have children. The average household size is 2.62 people, and the average family size is 3.08 people.

The Hudsonville Public School District is the largest in Ottawa County and is highly rated receiving a 10/10 rating on Public School Reviews. The school has roughly 450 students in each cohort. In the 2023-24 school year, 96% of eligible students graduated.

## **What denominations or religions are present within three miles (in rural areas, consider the county) where your church is located?**

Georgetown Bible – (Independent Fundamental Churches of America)

Daybreak – (Wesleyan)

Bread of Life – (Lutheran)

Chapel Pointe – (non-denominational)

Georgetown United Methodist

Bauer Seventh Day Adventist

Bauer Christian Reformed / Georgetown CRC

Georgetown Protestant Reformed

Cornerstone United Reformed

Georgetown Grace Church (Grace Gospel Fellowship)

## **Community involvement: In what community programs or projects have you participated during the past year? (As an organization, not as individuals.)**

There are several ways CCC has been involved in the community during 2025. The most notable project we participated in as a church in 2025 was supporting the creation of the healing garden on our church property, in partnership with Starlight Ministries. The healing garden is a place for anyone in the community to come with their grief and feel God's presence in the midst of pain.

As a church, we run a diaper pantry that serves between 15 and 20 families each month. We provide diapers, wipes, and other baby supplies to families in need of these items.

CCC held a community service day in the fall where we spent a morning cleaning at local nonprofits.

Each Thanksgiving, we provide turkeys and bags of Thanksgiving sides to a church in Grand Rapids.

We have also prepared and served dinner for a local organization at their monthly meeting.

## **Cooperative ministry: In what ways have you cooperated with other churches in your community during the past year?**

In the past year our church has had several opportunities to partner and cooperate with other churches in our community. A few of the examples of these opportunities are as follows:

We regularly partner with Cedar Church to do Blood Drives in the community. This is a great opportunity for people to come into either church to donate blood to local hospitals.

Every year at Thanksgiving we partner with an inner-city church in the area called Acts Gospel Ministries to provide food for families in need.

Once a month our church praise team goes to downtown Grand Rapids and provides their services to City Hope GR church. City Hope is a church that worships with people of all abilities. By their own definition this is a group of people with and without disabilities.

## **Outreach: What is your strategy to reach un-churched people in your community?**

We connect with our community by hosting a diaper pantry monthly. Volunteers pack orders and, on pick up, start conversations to get to know them and ask questions about additional needs. We offer to pray with them before they leave.

In the Summer we hold our worship outdoors sharing music and sermon with those nearby. Community members running/jogging past church and neighbors sitting on their porches notice our community. In this approachable, non-threatening time of worship outside our building, we are more visible to our surrounding community.

Our church grounds feel somewhat like a park. We have a Frisbee golf course that is free and open to the public to use. The pavilion can also be used as long as we are not hosting an event there.

Lastly by partnering with Starlight Ministries, we are training members of the congregation to be facilitators within their ministry of caring for people who have lost loved ones.

# Pastoral Information

**The benefits/business expenses we will provide our pastor are:  
(Please check those provided or give amount as requested.)**

Base Salary	\$
Housing Allowance	\$
Parsonage Provided? Yes: No: X	\$
Travel Reimbursement	\$
Social Security (amount)	\$
Book Allowance (amount)	\$
Continuing Education Allowance (amount)	\$
Provision for Sabbatical	\$
Other (specify below)	\$
TOTAL	\$

Please see below.

**The salary we are prepared to offer our new pastor is  
in line with denominational salary guidelines.**

The average annual increase to our pastor over the past three years was in line with denominational salary guidelines.

Yes	No	
		Retirement
		Major Medical Insurance
		Health/Hospital Insurance
		Life Insurance
		Dental Insurance
		Unemployment Insurance
		Disability Insurance

Annual Vacation (number of weeks): Aligned with denominational guidelines.

Necessary comments regarding above: The salary and benefits align with denominational salary guidelines.

### Is a parsonage provided?

Yes:      No: X

If so, is it on site with the church? Yes:    No:

If the parsonage is not on site with the church, how far from the church is it located?

### Is a Minister’s housing allowance in lieu of a parsonage a negotiable option?

Yes: X    No:

### Pastor’s Study

In Church: X

In Parsonage:

Other:

Not Provided:

### Special training/experience desired: (describe briefly)

No specific training or expertise is required. As a congregation, we would love a candidate with strong leadership skills as referenced by previous experiences.

# Reflections

Please answer the following questions, adding your own experiences where appropriate.

## **What is the stated mission, vision or purpose of your congregation?**

Covenant Community Church's mission is to invite people into a relationship with Jesus and each other. Jesus summarized the Law and the Prophets in this Great Commandment and we feel this is the core of faith filled, Christ-like living.

## **What goals have been developed from your mission and vision over the next 5 years? (Example new programs or outreach ministries.) Include long range or strategic plan.**

In addition to our vibrant gathering for worship on Sunday mornings, we have identified two specific areas that God is leading us into over the next several years. Since we know each other and love each other, we desire to grow in our fellowship and small group ministries. We also need to be out serving in our community. It is our hope that we would be a Biblically functioning community of faith who gathers for worship, is in fellowship with each other, and is sent out to serve in our community. In enacting these goals and priorities, we all can grow in our relationship with Jesus Christ. It is our intention that this is our path of discipleship to Jesus Christ at Covenant Community Church. These priorities are invitational and approachable for everyone: old and young, new to the faith and mature Christians.

## **Describe the strengths of your church, the best of what you are as a community, and what you can offer a new pastor.**

Our church has a wonderful sense of community. Because we are small, we are able to have meaningful relationships with every member of the congregation. We also are more aware of when newcomers attend our church for the first time, enabling us to welcome them. Additionally, the relationships we have with each other have led to us being able to accept the differences that we have while still being unified in working towards our goals.

Our Sunday morning worship service and outdoor worship that we do in the summer are a great way for us to connect with each other and to welcome the community to share our faith. We have a good mix of singing, liturgy, and sermon that keeps attendees engaged in worship.

We also have an amazing property that is used in multiple ways outside of church activities. We share our property with Starlight Ministries, a nonprofit dedicated to those grieving loss, who use our facilities for their work. In partnership, we have recently built a healing garden that is open to the public. Beyond the garden is a frisbee golf course that is open to the public at any time. Additionally, we have an outdoor pavilion that is primarily used for outdoor worship in the summer, but it is used for other events as well.

## **Explain the strategies or ideas that most excite your church in becoming or remaining missional.**

CCC is committed to loving our neighbors through gifts of time, money, and relationship. We have faithfully partnered with many ministries already, and we are working on giving more of our time to the community in the coming years. Being more mission-focused with our hands and feet is important to building relationships and spreading the love of Jesus to the greater community.

## **Name three of your church's most passionate hopes and why they are significant.**

1. Grow in our relationship with our mission partners. As we follow Christ, we're seeking to serve as He served.
2. Help our congregation to develop into disciples, and teach ways to share God's word and share about Jesus and the precious gift he gave for us. This includes developing mentoring programs that help us dive into God's word and help us grow into deeper relationships with Him.
3. Draw more young families to CCC to help rebuild the youth programs and to share the gospel with future generations.

## **How do you hope someone who visits your church would describe what s/he considers to be most important?**

We hope it's evident to a visitor at our church that we are a welcoming, Gospel centered church, who passionately loves Jesus and loves each other. It's essential they leave having heard God's beautiful Truth and that they are loved by Jesus.

## **Name at least one challenge facing your new pastor.**

Throughout this time of transition, CCC has been reflecting on our path of discipleship to Jesus Christ. We are ready to learn from and partner with someone who will challenge us to become more Christ-like. Jesus commanded us to go and make disciples, and we want to grow in our relationships with each other and Christ so we can be His hands and feet in the world. One of the challenges that may face a new pastor is creating a space of vulnerable community where all members can feel safe to grow in faith and discipleship. We want to be "on fire" for God and be truly transformed, inside and out, by His Word.

## **Describe your vision and hopes for your church and your pastor over the next 5 years.**

We look forward to a loving and warm ministry partnership with our next pastor over the next five years where we are all growing in our relationship with Jesus Christ. Similar to the movement of Acts 2, we desire to "devote" ourselves to what God is doing here among us and between us and leave the results in God's hands.

## **Explain whatever else you would like your potential pastor to know about your church.**

We are excited to partner and support our new pastor. As a church family, we want to encourage and create an environment where our new pastor can grow in faith through the Holy Spirit. So as a community, when we open God's Word together, pray together and serve together, we can all deepen our faith in the Lord and grow in our relationship with Jesus Christ and each other.

**Record of last three pastors:**

Name	Dates (range)
Jamie DeVries	2018-2024
Steve Bristol	2012-2016
Aaron Vis	2004-2011

**Please complete your profile with the following contacts:**

Name	Title
Tristan Gruppen	Vice President, Consistory
Jonathan Elgersma	Classis Supervisor

# Release Statement

We, Covenant Community Church, acknowledge that the information in this Church Profile is accurate and complete. We authorize the Office of Ministry Services (OMS) to release this profile to designated recipient(s) seeking positions as ordained Ministers of Word and Sacrament, including posting of this profile on the RCA website.

Deu Bell

Signature of Search Team Chariperson or Designated

3-11-26

Date