



PASTOR POSITION REHOBOTH REFORMED CHURCH

Rehoboth Reformed Church is prayerfully seeking a Pastor of Vision & Teaching to join us in faithfully pursuing the calling God has placed before us. *We envision a church filled with disciple-makers for Jesus, that is known and felt by our community as a place of spiritual renewal and grace.* We are seeking a person with strong interpersonal skills, who will root deeply in our community and join us in accomplishing all that God has called us to in ministry. Our Pastor will collaborate with a dedicated ministry team that includes a passionate Pastor of Formation, Connection, and Discipleship (FCD) and two dedicated Youth Leaders, working together to nurture spiritual growth, strengthen relationships, and advance God's work in our community.

DESIRED PASTORAL QUALITIES

Personal/Preparation:

- Intentional personal relationship with God.
- The ability to connect with multiple generations.
- Received formal theological training (M Div or equivalent degree preferred).
- Aligned with our core beliefs (listed on our website), reformed theology and our church covenant.
- Ordained or willing to become ordained within the framework of the Alliance of Reformed Churches.
- Previous ministry experience and demonstrated leadership skills preferred.

Desired Pastoral Qualities:

- **Biblically Grounded & Gifted Teacher:** Proclaims the gospel with conviction. Preaches Bible-centered sermons with life application that enables transformation & obedience.
- **Prayerful Gifted Leader:** Models a vibrant prayer life and works to cultivate a praying church community that seeks God's will and power in all things.
- **Disciple-Maker:** Would equip us to grow spiritually and train us to disciple others, by building a culture of intentional growth and accountability.
- **Community Servant:** Engages with the church through various forms of communication and/or visits, and with the broader community through presence and service.
- **Effective Team Leader:** Able to provide leadership to church staff and ministry leaders that facilitates their personal and spiritual growth while accomplishing shared goals.
- **Wise/Gracious Advisor:** Able to lead a multigenerational congregation and address conflict with wisdom, truth and grace as outlined in Scripture.

Compensation:

- To include salary, housing allowance, pension and health benefit.
- Package commensurate with training and experience.

At Rehoboth Reformed Church, our mission is to *win people for Christ and equip them to serve*. If you sense God's calling to join us in this mission and to invest your life and leadership in our beautiful rural Michigan community, we invite you to submit your resume to the email below.

8372 South Lucas Road, McBain, MI 49601

www.rehoboth.church

Church Office Phone: (231) 775-7943 / Email: apply@rehoboth.church



PASTOR OF VISION AND TEACHING REHOBOTH REFORMED CHURCH

PRIMARY CALLING

The Pastor of Vision & Teaching is responsible for guiding Rehoboth in faithful discernment of God's direction, proclaiming the Word through preaching and teaching, and equipping the congregation to live as disciple-makers known for Christ in the community. The role focuses on theological leadership, vision clarity, and outward-facing mission, while sharing fully in pastoral authority, collaboration, and congregational care.

PRIMARY RESPONSIBILITIES

1. Vision and Discernment & Direction

- Lead the ongoing discernment and articulation of Rehoboth's vision in collaboration with the Pastor of Formation, Connection & Discipleship, later referred to as Pastor of FCD.
- Translate vision into clear ministry priorities and directional goals.
- Ensure that preaching, teaching, and outreach efforts are aligned with the church's mission, vision and values.
- Provide theological and spiritual guidance in times of transition, decision-making, or discernment.

2. Preaching & Teaching

- Serve as the primary preaching voice, as agreed upon collaboratively.
- Prepare and preach biblically grounded, theologically faithful sermons and sermon series that call the congregation toward spiritual renewal and discipleship.
- Teach new members classes, cohorts, or other learning environments that deepen biblical understanding and theological formation.
- Mentor and develop other teachers and preachers within the congregation.

3. Worship Leadership (Shared)

- Collaborate with the Pastor of FCD and worship team in planning worship services that are theologically coherent and spiritually engaging.
- Provide leadership and oversight for worship during seasons without a dedicated worship leader.
- Support and encourage volunteer musicians, vocalists, and worship leaders.
- Participate where gifted and appropriate in worship leadership while discerning long-term worship leadership needs.

4. Leadership Development & Oversight

- Equip and develop leaders who can carry vision and mission into ministry contexts.
- Provide spiritual and theological guidance to staff and key ministry leaders.
- Share responsibility for staff oversight and leadership health with the Pastor of FCD.
- Represent Rehoboth at denominational, network, and community gatherings as appropriate.

5. Pastoral Care & Presence

- Share responsibility for pastoral care within the congregation.
- Provide care aligned with personal gifting, training, and capacity.
- Support and empower elders, deacons, and lay leaders in providing care.