

Cover Letter - Director of Student Ministries

First Reformed Church is a 177-year-old congregation founded by Dutch immigrants with a vision to be a vibrant place of ministry and mission—and that vision is still alive today. We are committed to our mission: *that all may come to a saving knowledge of Jesus Christ by making disciples who make disciples*, and our vision: *to serve our local community and invest in the next generation*.

First is a healthy, growing church with a strong staff team and active, caring members. We are a community of people seeking to represent Christ well and help our neighbors encounter His love and grace. We long to see West Michigan more fully reflect the kingdom of God—a place where people live into their unique callings in ministry, the marketplace, and everyday life.

We are seeking a Director of Student Ministries who will help us live more fully into that mission by investing deeply in middle school, high school, and young adults. This role centers on building relationships, forming disciples, and helping students develop a meaningful, lasting faith in Jesus—while integrating them into the life of a multi-generational church.

We are looking for someone who genuinely loves students and is willing to show up consistently in their lives. Someone who understands that discipleship is relational, often slow, and always significant. A leader who can build trust with students, partner with parents, and equip volunteers to disciple well.

We are also looking for someone who can bring clarity and direction—able to shape a pathway for spiritual growth, communicate it clearly, and lead others into it. Someone comfortable teaching scripture, engaging honest questions, and helping students wrestle with faith in grounded and compelling ways.

Just as important, we are looking for a teammate. Our staff enjoys working together, supports one another well, and shares a unified vision for ministry. We are not building silos—we are building something together. Also, a healthy sense of humor helps. Student ministry tends to keep all of us humble.

If this kind of work resonates with you—if you feel called to walk alongside students as they grow into a lifelong faith—we would love to hear from you.

If you are interested in applying for this position or would like to find out more information, please contact the search team at searchteam@frcz.org. We will begin evaluating applications/resumes on May 4.

Sincerely,

Pastor Josh Wall and the Search Team