

Director of Areopagus Campus Ministry Job Description

Ministry Overview (Mission and Vision)

Areopagus Campus Ministry exists to grow disciples at Iowa State University in a Christian community shaped by Scripture, relationships, worldview-driven inquiry and service. Rooted in the Christian Reformed expression of belief, the ministry seeks to form students in a whole-life faith that connects belief, learning, and vocation.

Areopagus aims to be a relational and faithful presence within the university, where students experience both belonging and meaningful challenge. Through core ministry practices (below), we join the Spirit's work in developing mature, reflective Christians, equipped to follow Christ in the university, the church, and future callings.

Core Ministry Priorities

1. Serious Engagement with Scripture and Faith in the context of academic life

Students read and wrestle with Scripture and the implications of the gospel and the Reformed worldview.

To this end, the director:

- a. Leads Bible studies and theological conversations that engage heart, mind and practice*
- b. Helps students connect faith with their academic work and future vocation*

2. Relational Discipleship and Belonging

Students are known, supported, and encouraged within a faithful, Christ-centered community of trust and belonging.

To this end, the director:

- a. Invests in students through prayer and through one-on-one and group interaction*
- b. Develops student leaders who take initiative in supporting and leading the team*

3. Formation for Service and Engagement at ISU

Students are encouraged to actively live out their faith within the university, recognizing their role as witnesses and disciples in their daily contexts.

To this end, the director:

- a. Equips students to engage peers, the university and academic disciplines faithfully and invitationally*
- b. Supports a visible and thoughtful Christian presence on campus (eg. through hosting special lectures, supporting the Chr. Engineering Society, joining in shared campus prayer or various service opportunities- RLA, Bridges, etc)*

Key Responsibilities

Student Engagement and Development

- a. Lead Bible studies and occasional topical or book-based studies
- b. Identify and develop student leaders, helping them take active roles in the ministry
- c. Build relationships with incoming and current students, encouraging discipleship
- d. Equip students to connect a Biblical, restorative worldview to their academic disciplines and vocational calling, as well as to think "Christianly" about contemporary and complex issues of our times
- e. Equip students to reach out to their peers, in faith discussions and outreach
- f. Encourage students to be active in church life, participate in campus life and serve their community

Community Building and Church Partnership

- a. Plan and host regular gatherings that foster student community

- b. Partner with Trinity CRC (and other supporting churches, as fitting) to care for and connect with students
- c. Be an active member of Trinity CRC and participate in the life and worship of the church

Organizational Leadership and Communication

- a. Meet regularly with the Areopagus Board and annually with the Areopagus Association
- b. Communicate with Resonate, CRCMA, and with supporting classes, meeting each supporting classis annually
- c. Ensure Areopagus remains in good standing with the ISU Student Activities Center, keeping our ISU club Constitution and Operating Manual in compliance, insofar as fitting the above mission and goals.
- d. Sustain and grow the ministry's funding base through clear communication and relationship-building
- e. Promote and communicate the ministry through newsletters, online presence, and other channels

Qualifications

Required

- Affirms the confessional standards of the Christian Reformed Church (Belgic Confession, Heidelberg Catechism, Canons of Dort), and can articulate and apply a Reformed worldview
- A professing Christian in good standing with their church
- Minimum of a bachelor's degree

Preferred

- Bachelor's degree in a ministry-related field
- Graduate theological education (e.g., M.Div. or equivalent)
- 2+ years of experience in campus ministry, young adult ministry, or a similar context

Reporting and Accountability

- Reports to the Areopagus Board of Directors
- Works in partnership with Trinity Christian Reformed Church
- Updates to supporting classes, Resonate (CRCNA) and the Chr. Ref. Campus Ministers' Association

Position Details

- Full-time, salaried position
- Includes benefits (details available upon request)
- Compensation commensurate with experience and qualifications

Contact & Required Application Materials

- Resume
- Philosophy of ministry (half page to one page)
- Letter of recommendation from your pastor

*Authorized and adopted electronically by Areopagus Board of Directors on May 6, 2026
President Andrew Friend*

Send inquiries and materials to:

Lora A. Copley, director@isu-areopagus.org, 505-387-6861