

CHURCH PROFILE FORM

Church Information:

Name: Sunrise Christian Reformed Church

Location of church [City, State/Province]: Lafayette, Indiana

Classical Church Counselor: _____

Search Committee Contact:

Name: Matt Davis

Address: _____

Home: _____ Cell: (765) 376-8588 Work: _____

Email address: ms1davis123@gmail.com

Community Setting:

Location

- Rural
- Small Town
- Metropolitan
- Suburban
- Inner City
- Small City

Function

- Industrial
- College/University
- Agricultural
- Recreational
- Military
- Bedroom Community

Growth

- Growing
- Static
- Declining

Approximate population of community: 191,000 and growing for Tippecanoe County

Church Profile:

We are open to:

- Male and Female pastors Female pastors only Male pastors only

List all staff positions: Pastor, Office Administrator, Director of Children's Ministry, Director of Worship, Director of Youth Ministry, Audio Technician

Position Available: **Pastor**

Date of vacancy: 07/01/2026

General position description:

A man who demonstrates a deep and personal relationship with God, providing Christ-centered leadership in worship through the faithful preaching and teaching of God's Word, offering wise administrative leadership to the staff and council, and modeling pastoral care and compassionate outreach within the congregation and the wider community.

- Full-time Part-time

Bi-vocational position?

- Yes No

Number of years preferred of ministry experience of potential candidate: 3-25 years

Required languages: English

Church Demographics:

Average Sunday attendance: 151

Active adult professing members: 142

Profile of church members:

Age:

14 % 0-11 9 % 12-18 5 % 19-24 7 % 25-34
26 % 35-49 24 % 50-64 15 % 65+

Occupation:

35 % Business 28 % Professional 12 % Trades 2 % Stay-at-home parent
3 % Agriculture 19 % Retired 1 % Student 0 % Other

Percentage of members belonging to the congregation:

Less than 5 years 28 %
5-10 years 32 %
10 or more years 40 %

Racial/Ethnic composition of congregation and surrounding community:

Tippecanoe County has a demographic composition of roughly 73% White, 7% Black, 9% Asian, and 11% Hispanic or Latino.

Composition of congregation:

Mono-Cultural

Multi-Cultural

Specific Ethnicity (specify:

)

List the last three persons in this position:

1. Bob Zomermaand (6 years)
2. Bob Lyzenga (10 years)
3. Randall Bergsma (12 years)

Worship:

How are members involved in planning and participation in the liturgy/worship?

Our Worship Planning Team—consisting of the pastor, the worship coordinator, and three to four members of the worship teams—plans worship services approximately one to two months in advance. Planning includes song selection, Scripture readings, media elements, and occasional drama.

We schedule a rotating group of vocalists and instrumentalists based on availability, planning approximately two months at a time. These teams typically include guitarists, bassist, drummer, keyboardist or pianist, and three to four singers for a given Sunday.

Our technical team supports worship by managing media presentation, sound mixing, camera operation, and live streaming to the web. Congregational prayer is led on a rotating basis by approximately eight individuals, including the pastor. Children's messages during the worship service follow a similar rotating structure.

Describe the worship services in your church:

Our typical worship service begins with a set of praise songs and concludes with one or two songs following the message. Music selections are intentionally chosen to align with the theme of the sermon. During the service, a member of the congregation shares a brief message with the young children before they are dismissed to Children's Worship.

Deacons provide an explanation of the designated offering, and a congregational member leads the time of prayer. The Pastor brings the Scripture reading and delivers the message. Our sanctuary is bright, welcoming, and filled with a joyful atmosphere.

Our music style is primarily contemporary—reflecting Christian music commonly heard on popular radio—while also intentionally including a well-known hymn each week. We celebrate the Lord's Supper once a month, using a variety of approaches such as partaking at our seats or coming forward individually or in small groups. Throughout worship, we are mindful not to overpower congregational singing, striving instead to support and encourage the voices of the congregation.

Describe the discipleship practices in your church for all ages of members and attenders:

We support spiritual growth through a system of Life Groups, each consisting of 10–12 members who meet regularly throughout the month. Participation in Life Groups includes well over 65% of our church membership. Our Youth Pastor, who also serves as Life Group Director, provides periodic training for group leaders and recommends study materials. We offer Sunday School classes for all ages, including adult education. In addition, we provide a structured class pathway that guides participants through our core biblical purposes: Becoming a Member, Developing Discipleship Habits, Using Your Gifts, and Sharing Your Faith.

During the worship service, young children are invited to Children's Worship. Our youth ministry meets midweek, with separate Junior High and Senior High groups. The worship team also practices spiritual formation together, sharing a devotional time prior to rehearsals.

Building/Financial:

Present annual budget: \$542,000

Last year's annual budget: \$534,700

Percentage of financial obligations met (last complete year reported):

Budget 100%

Denominational Ministry Shares 100%

Classical Ministry Shares 100%

Amount contributed above budget and ministry shares: \$43,300

Specify (optional): These are Special offerings for a variety of ministries.

Facilities:

Describe facilities:

The original portion of our building includes a sanctuary, office space, kitchen, library, restrooms, nursery, multiple classrooms, and a fellowship hall. A later addition expanded the facility to include a gymnasium, additional restrooms, and several classrooms that serve adult Sunday school as well as Junior High and Senior High ministries.

The main building also includes an upper level used primarily for storage. The church property features a shed, a parking lot, a playground, and surrounding green space that supports both fellowship and outdoor activities.

Are your buildings adequate for your ministries?

Yes

No

If no, please explain:

Is a building program projected?

Yes

No

If yes, describe what and when:

Does the church own a parsonage?

Yes

No

Location of office or study: at the church

Compensation:

The salary range we are prepared to offer our new pastor is based on the CRC Minister Compensation Survey for our area:



If other, please specify:

The average annual increase for this position over the past three years is:

\$4,500 or 4.6%

Housing:

- Housing allowance
- Parsonage only
- Either of the above

Benefits and expenses:

- Pension
- Medical Insurance
- Life Insurance
- Social Security or Canada Pension
- Travel/mileage
- Continuing Education funds
- Continuing Education time allotted
- Sabbatical policy in place
- Annual vacation (3 weeks)
- Other (please specify)

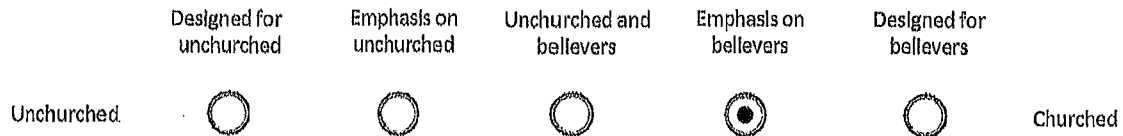
Church Characteristics:

[Check which one(s) are closest to your church's characteristics]

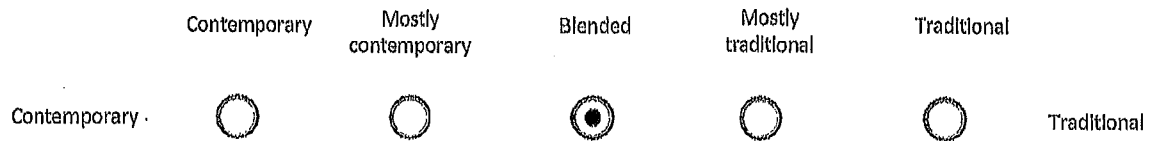
Presently, the FOCUS OF OUR CHURCH'S MINISTRY is



In our church, the WORSHIP SERVICE IS DESIGNED FOR



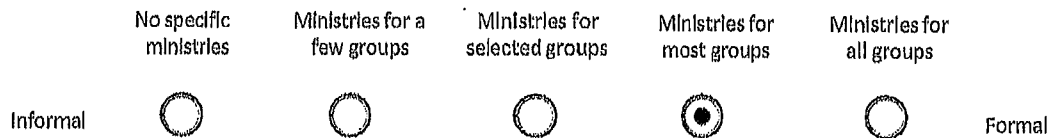
In our church, the STYLE OF MUSIC used in the worship service is



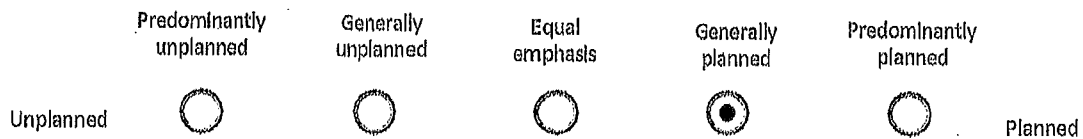
In our church, LEADERSHIP is generally provided by the



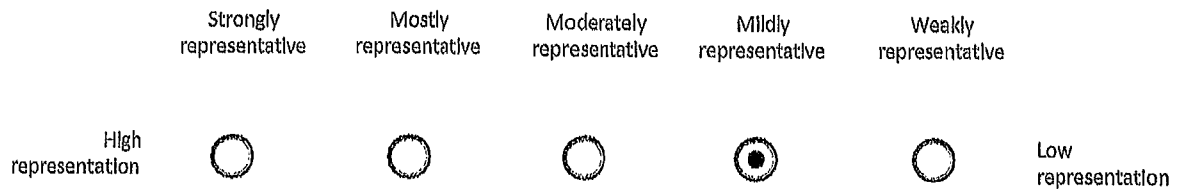
Our church seeks to ENCOURAGE SPIRITUAL GROWTH through



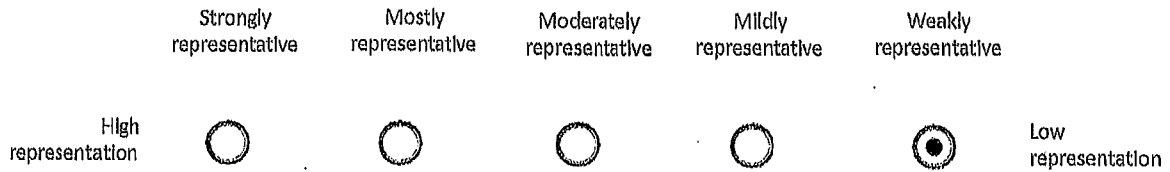
In our church, EVANGELISM STRATEGIES AND METHODS are



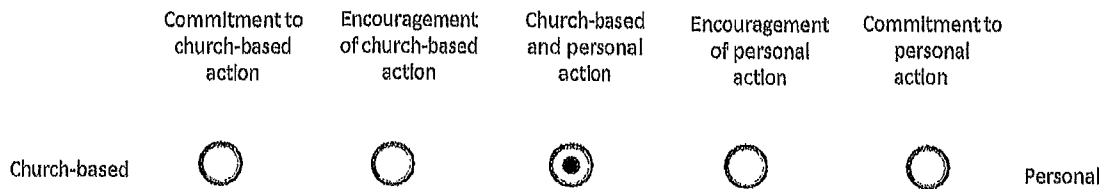
Our church is representative of the ECONOMIC DIVERSITY of our community



Our church is representative of the ETHNIC DIVERSITY of our community



Our church's RESPONSE TO COMPASSION, MERCY, AND JUSTICE NEEDS is



Our church's MISSIONAL FOCUS is



Narrative:

Do you have a recently articulated mission/vision for ministry?



Yes



No

In what ways does your church participate in ecumenical activities?

Our church actively participates in a variety of ecumenical and community ministries. These partnerships include support of Lafayette Christian School as a supporting church, involvement with the Greater Lafayette Gospel Association, and participation in Habitat for Humanity. We also partner with organizations such as Food Finders for their school backpack program, Convoy of Hope (approximately every two years), Isaiah 117 House, Trinity Life Missions (a men's recovery and mentoring program), and Through the Gate (a women's recovery and mentoring program).

Reflect on your strengths/gifts as a church:

Visitors often tell us that Sunrise CRC is a welcoming and caring church, and many choose to remain and become members because they experience that care as genuine and sincere. We are blessed with strong leadership across many areas of the church. We have an active and vibrant music ministry supported by a dedicated and capable technology (A/V) team. We strongly invest in our Children's ministry, which is appealing to young families. We are solidly Reformed in our theology and encourage our congregation to remain rooted in God's Word and committed to a life of continual prayer.

Reflect on your passions as a church:

Our vision is to be passionately involved with our local community. We also have a strong commitment to missions, with a history of sending individuals and teams on both domestic and international mission trips. Equally important to us is a deep passion for fellowship, as we seek to live and grow together as a church family.

List specific problems with which your congregation struggles:

As is common in many congregations, we sometimes struggle to recruit enough volunteers to support our various ministries. Much of the work is carried by a faithful core of individuals, reflecting the familiar 80/20 pattern seen in many churches.

What has been the most interesting and challenging event in the life of your church in the last three years?

We celebrated the 25th anniversary of our congregation (delayed to the 27th anniversary due to COVID). We learned to stream our services due to COVID.

List major goals that this congregation has set for itself or opportunities the congregation anticipates:

We challenged the entire congregation to personally read through the entire Bible in one year using the same Bible app (YouVersion) starting in January 2026.

Describe what being Christians of Reformed accent means to you:

We strive that all aspects of our church life are biblically based. The sovereignty of God is central to our theology. Our worship services are aimed at getting people into the Word of God and to appreciate and grow in their personal relationship with God.

Describe your understanding of the relationship between the local church and the Christian Reformed denomination:

The denomination helps the local church perform tasks and functions which the local church cannot do on its own. They serve as the broader oversight for church organization. They accomplish things like missionary support, publishing, governance, etc which individual churches cannot do because of resource limitations.

Identify some of the cultural challenges facing Christians and Christian churches today:

We need to stay true to the Bible. We must be willing to speak up in the marketplace and the public square against ideas and philosophies that are contrary to Christian values and morals.

Competing against sports culture is also a constant challenge for the church. We find too often that people will prioritize sporting events for themselves or their children over spending time praising and worshipping the God who made Heaven and Earth.

What have been the three most important events in the history of your church?

Sunrise was planted in 1996 as a daughter church of Lafayette CRC. We completed construction of our sanctuary in 2002, followed by the addition of a gymnasium in 2009. By God's grace and the faithful stewardship of our congregation, we were able to fully pay off our mortgage in 2023.

In 2012, our church endured a significant moral failure within church leadership. Through prayer, accountability, and God's restoring work, we were able to walk a challenging but healing path toward reconciliation and renewal, emerging stronger and more grounded in Christ.

Leadership:

How many council members does your church have?

9 including the Pastor

What is the length of term for council members?

3 years

How often does the full council meet? Monthly

What subgroups of council exist, how do they function and how often do they meet?

Staff: They handle the everyday administrative duties and tasks of the church. They meet weekly.

Finance Team. They assist the Deacons in financial matters including assembling a preliminary budget. They meet monthly.

Worship Planning Team. They plan the worship service for a series of Sundays. They meet monthly.

Life Group Leaders. They meet to discuss current challenges in conducting life group meetings and ideas for future studies. They meet as needed.

Prayer Team. They meet (usually at the church) to pray for those things God puts on their hearts. They meet weekly.

Building and Grounds: They oversee facility maintenance and work to keep the church and grounds looking and functioning at their best. They meet as needed.

Security Team: They meet to discuss safety topics and concerns as well as security protocols. They meet as needed.