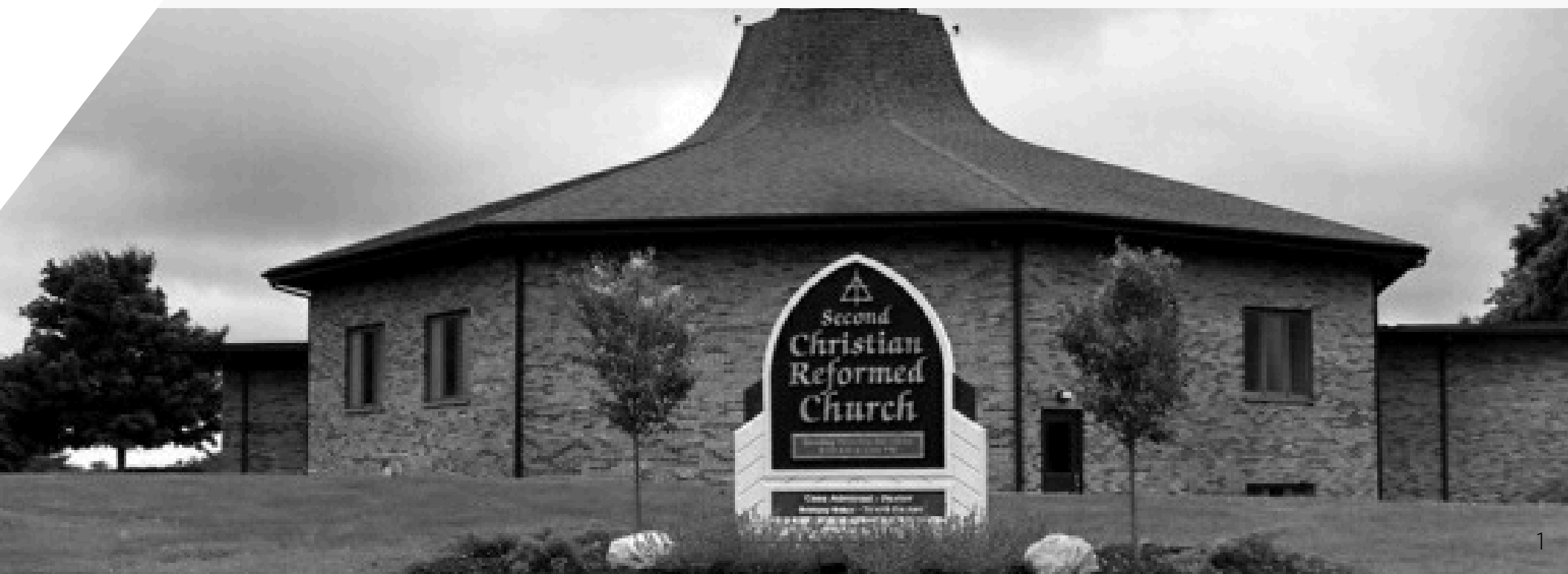




Alignment Profile

Lead Pastor



alignment PROFILE

ABOUT THE CHURCH

Second Christian Reformed Church of Fremont is a multi-generational congregation dedicated to living out its mission of “Knowing Christ and Making Christ Known.” The congregation has been advancing the Kingdom of God since 1914. Most recently, the church has emerged from difficult seasons that included the sudden passing of a beloved pastor. Today, with the help of an Interim pastor, they look forward with hope to a new season characterized by vibrant ministries and increased outreach efforts.

2nd Church is founded upon the authority of scripture and supported by the persistent prayers of a generous congregation. The ministry leaders and volunteers of the church seek to be led by the Spirit and have been graced by a teachable and welcoming spirit. The ministry is supported by an attractive, functional, and well-maintained facility constructed in 1974 and renovated in 2019.

2nd Church includes a devoted group of older members, a significant group of younger families with children, and a dedicated group of volunteers. The church hosts several community events for children and teens. The church is affiliated with and values its relationship with the Christian Reformed Church in North America (**CRCNA**).



Position	Lead Pastor
Church	2nd Church Fremont
Location	Fremont, MI
Attendance	100 in-person
Website	secondcrcfremont.org
Denomination	Christian Reformed Church

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MEMBERSHIP DATA				
	Active Members	Children	Infant Baptisms	Deaths
2021	160	60	5	9
2022	142	43	3	3
2023	135	40	2	4
2024	136	34	0	3
2025	117	31	2	1

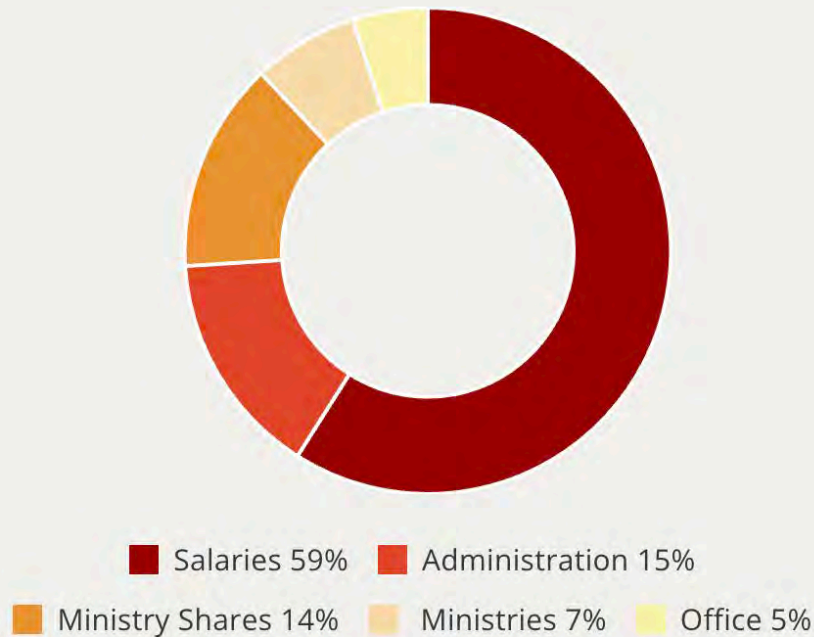


CONGREGATIONAL RECEIPTS				
	General Fund	Faith Promise	Christian Ed	TOTAL
2020-2021	\$340,750	\$28,110	\$107,388	\$476,248
2021-2022	\$318,828	\$31,778	\$87,755	\$438,361
2022-2023	\$281,870	\$35,170	\$91,054	\$408,094
2023-2024	\$360,875	\$28,253	\$90,613	\$479,741
2024-2025	\$304,133	\$32,780	\$69,328	\$406,241



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2025 - 2026 Budget of \$314,000



The Congregation has a substantial investment portfolio and owns a beautiful vacant 33-acre parcel in the city of Fremont, adjacent to the 5-acre church property.



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ABOUT FREMONT, MI

When a person stands at Latitude: 43.4675 N x Longitude: -85.9420 W, they find themselves in the western portion of Newaygo County, in the city of Fremont, Michigan. They will find a city surrounded by rich agricultural land and five different lakes. This city, founded by the timber industry and productive local agriculture, is known as the “Baby Food Capital of the World.” Gerber Baby Food was spawned from the labor of hard-working farmers, creating the foundation for the supply of nutritional food for babies all around the world. Fremont is home to approximately 4500 people, with another 3000 surrounding the city’s boundaries. It is located 45 minutes northwest of Grand Rapids and 30 minutes northeast of Muskegon in a six-county region of approximately 1.4 million people. It is located on well-maintained state highways and offers easy access to a major regional airport.

The city is a “small town,” but has the features of a much larger city in terms of amenities, facilities, businesses, employment, shopping, and recreational opportunities. Fremont is fortunate to have an excellent, full-service, modern hospital; a large, state-of-the-art physical therapy, health, and fitness center; a beautifully updated library; a performing arts center; the Fremont Area Community Foundation; an extensive community recreation center; and True North, which houses many programs that empower people of all economic backgrounds.



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ABOUT FREMONT, MI (CONTINUED)

There is also a strong focus on education, with Reformed, Baptist, Catholic, and public elementary and middle schools, and an excellent public high school, as well as a Reformed Christian high school in Muskegon. Graduates of these schools have gone on to Ivy League schools, Military Academies, and major regional and national colleges and universities. Most importantly, the foundation of community life has been provided by faith, with many churches in town and the surrounding area. Recreational activities abound in the surrounding lakes, forests, and trails, including the nationally recognized Newaygo County Dragon Trail and the North Country National Scenic Trail. In addition to golfing, biking, hiking, beaches, boating, fishing, and hunting opportunities afforded by the nearby lakes, streams, and state and national forests, there is easy access to the Muskegon River and Lake Michigan.

We encourage people to visit our city and sample the richness of our community and the healthy lifestyle created by Gerber Baby Food, which is now part of Nestle of Switzerland.



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ABOUT THIS ROLE

2nd Church, a multi-generational congregation affiliated with the Christian Reformed Church in North America (CRCNA), looks forward to the arrival of its next Lead Pastor to guide it into a season of ministry characterized by love for God, love for each other, and love for the community.

Personal Qualifications

The Lead Pastor will:

- Demonstrate love for both God and people.
- Be a maturing follower of Jesus Christ.
- Demonstrate the fruit of the Spirit in all his or her relationships.
- Be committed to Reformed theology.
- Be a prayer warrior for the ministry, mission, and people of 2nd Church.

Professional Qualifications

The Lead Pastor will be gifted as a:

- Communicator, able to craft and deliver biblical and relevant sermons that effectively speak to both new and maturing Christians.
- Liturgist or worship planner, able to design and lead worship services for a multigenerational congregation that includes people at different levels of spiritual maturity.

- Humble organizational leader and manager gifted with wisdom and discernment.
- Loving shepherd who cares for the spiritual well-being of the congregation and those who don't yet know Christ.
- Bridge-builder able to create and sustain relationships between the church and the community.

Primary Responsibilities

- The Lead Pastor is responsible for the planning and delivery of the congregation's worship services. He or she will be cover 75% of the preaching and proactively join with the Worship Committee and Worship Director to help create engaging worship services that help both members and guests encounter the grace and truth of God's Word.
- The Lead Pastor, with the Council, will provide organizational leadership in such a way that the congregation better lives into its mission to know Christ and make Christ known. The Lead Pastor will also manage the staff in a way that will not only empower them but also bring a spirit of unity and collaboration so that the ministry and mission of the church thrives with the help of the Holy Spirit.

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ABOUT THIS ROLE (CONTINUED)

Primary Responsibilities

- The Lead Pastor will provide timely pastoral care for those seeking baptism, marriage, healing, encouragement, and spiritual direction. He or she will be assisted by caregiver couples.
- The Senior will be an ambassador of 2nd Church in the community by building relationships with neighboring churches, schools, and organizations. Within the church, the Lead Pastor will encourage and participate in outreach initiatives to make Christ known in the community.

Expectations

The Lead Pastor will:

- Be ordained (or qualified and willing to be ordained) in the CRCNA.
- Have earned a Master of Divinity degree from an accredited seminary.
- Have pastoral or life experience that has prepared him or her to be the next Lead Pastor of 2nd Church.
- Demonstrate an egalitarian approach to both men and women serving as office bearers in the church.
- Be accountable to the Council of the 2nd Church.



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FIVE C'S OF A GREAT FIT

CHARACTER

- Maturing follower of Jesus Christ.
- Loves people.
- Demonstrates the fruit of the Spirit.

CALLING

- Called to serve Christ as a Lead Pastor of an established local church in the Reformed tradition.

COMPETENCIES

- Communicator, able to craft and deliver biblical and relevant sermons.
- Liturgist or worship planner, able to design and lead worship services for a multigenerational congregation.
- Shepherd whose care for the spiritual well-being of people is characterized by love and humility.
- Bridge-builder between the church and the community

CULTURE

- Will flourish serving an established, multi-generational church while living in a lovely semi-rural Midwestern community in Michigan.

CREDENTIALS

- Formal training in pastoral ministry.
- Experience in pastoral ministry and organizational leadership.
- Meet or exceed the requirements for ordination as a Minister of the Word in the CRCNA.



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