

IMMANUEL
Christian Reformed Church



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Lead Pastor

The Lead Pastor will lead and guide Immanuel CRC through effective preaching and teaching of the Gospel, purposeful and relationship-based pastoral care, and servant-modeled leadership. All activities will be primarily focused on reflecting our vision to advance God's kingdom in our hearts, neighborhood and into the next generation.

Responsible to: Pastoral Elders and the Executive Committee; the Lead Pastor will be assisted by the Pastoral Elders on a periodic basis to develop goals and plans for ministry at Immanuel CRC.

Responsible to Supervise: Leader of Youth Development and Kids Hope Director in conjunction with the Administrative Committee; Director of Congregational Care and Worship Leader in conjunction with the Pastoral Elders.

Reviewed by: Executive Committee by March 31 each year.

Responsibilities:

1. Preaching & Teaching
 - a. Prepares and delivers God-centered preaching for Sunday and special worship services.
 - b. Provides consistent teaching and encouragement in support of seeking and growing disciples.
2. Pastoral Care
 - a. Supports pastoral care needs of the church as appropriate, through development of personal relationships, and in partnership with Council.
 - b. Officiates at marriages, funerals and other special functions as needed.

3. Leadership and Administration

- a. Works with the Council and other church staff to formulate and communicate the overall vision and goals of the church.
- b. Mentors, encourages, and supports church staff as they seek to advance the vision and goals of the church.
- c. Maintains current knowledge of ministry plans and activities; provides pertinent communication regarding ministry events/activities to appropriate persons/groups.

4. Worship

- a. Provides final approval and direction for Immanuel's worship services in close alignment with the Worship Coordinator.
- b. Ensures, along with the Elders, that the preaching of the Word, prayer, praise, receiving of gifts and the administration of the Lord's Supper and baptism are conducted faithfully.
- c. Leads and facilitates new member classes and professions of faith.
- d. Serves as a member of the Worship Team.

5. Other

- a. Prepares and provides documents and reports as requested.
- b. Accomplishes classis and denominational responsibilities as needed.
- c. Serves as a member of church General Council and Pastoral Elders.
- d. Supports the prayer ministry of the church.

Qualifications:

- 1. Ordained pastor qualified to serve in the Christian Reformed Church.
- 2. Exhibits a personal relationship with Jesus Christ and a life submitted to the work of the Holy Spirit.
- 3. Exhibits a passion for ministering to both those already Christians and seekers.
- 4. Understands and believes the tenets of the Reformed Christian faith.
- 5. Exhibits gifts in the areas of preaching/teaching, leadership, and discipleship.
- 6. Commits to working with the Council and other staff in carrying out the vision and goals of Immanuel CRC.
- 7. Commits to continued spiritual and professional growth.