

JOB DESCRIPTION

ASSOCIATE PASTOR



GENERAL POSITION

Focused on the church's core vision of "connecting the valley with Christ," the associate pastor serves as a key leader in mobilizing the congregation for outreach and spiritual formation. This involves fostering spiritual growth through preaching, teaching, discipleship programs, and pastoral care, ensuring members are deeply rooted in faith and prepared to share it. By working collaboratively with the senior pastor, the associate pastor will help amplify the church's impact in the valley.

SPECIFIC RESPONSIBILITIES

Basic Requirements of the Associate Pastor

- Mature walk with God through a relationship with Jesus Christ
- Master of Divinity (and eligibility for ordination in the CRC)
- Pastoral, preaching, leadership, outreach and administrative skills
- Some musical ability (not a worship leading position, but should be able to read music to help with worship teams and worship planning)

Community Outreach

- Share in and provide tangible support for the church's vision to reach the Sunnyside community

Discipleship and Volunteer Development

- Engage and empower all members for spiritual growth and full integration into church life
- Develop congregational fellowship opportunities
- Develop and oversee a small group discipleship ministry
- Strategically developing and matching volunteer opportunities with individual gifts to serve the church body

Preaching & Worship

- Preach approximately 10-25% as giftedness allows
- Share in the administration of the sacraments
- Coordinate the various worship teams, providing support, encouragement, discipleship and development

Pastoral Care & Counseling

- Support the senior pastor by sharing in the pastoral care, including visiting the sick, hospitalized and shut-in; also sharing in counseling, weddings and funerals as the needs and opportunities arise

Education

- Share with the senior pastor in the instruction and discipleship of those seeking membership in the church
- Share in other teaching opportunities with the senior pastor and elders of the church

Administration

- Support the senior pastor by sharing in the administration of the work of the church
- Serve as an elder and as the senior pastor's alternate to classis

- Chair/lead elder, council meetings as needed

REPORTING RELATIONSHIPS

- Reports to the Council of Sunnyside Christian Reformed Church
- Takes general direction from, and is directly supervised by, the senior pastor

Email: pastor@suncrc.org with the words **Associate Pastor Search** in the subject line.