

Pastor Job Description

Position Title: Full-time Pastor Collingwood CRC , Collingwood, ON

Position Summary

The Pastor serves as the spiritual leader and shepherd of the congregation, providing biblical preaching, pastoral care, leadership, and discipleship in accordance with Scripture and the beliefs, confessions, and polity of the Christian Reformed Church. The Pastor works collaboratively with the Council, ministry leaders, and congregation to advance the church's mission of worship, discipleship, fellowship, evangelism, and service.

Key Responsibilities

Preaching and Worship

- Prepare and deliver biblically grounded sermons that faithfully proclaim the gospel of Jesus Christ.
- Lead and oversee worship services in cooperation with worship leaders, musicians, and ministry teams.
- Administer the sacraments of Baptism and the Lord's Supper in accordance with Christian Reformed Church practices.
- Lead special services, including profession of faith, weddings, funerals, and seasonal worship services.

Spiritual Leadership and Discipleship

- Provide vision and leadership for the spiritual growth of the congregation.
- Teach and promote the doctrines expressed in the Christian Reformed Church's confessional standards.
- Encourage prayer, Bible study, and Christian discipleship among members, especially families with young children.
- Pray for the church, its members, ministries, and outreach to the community.
- Equip members to use their gifts in ministry and service.

Pastoral Care

- Provide spiritual care, counseling, encouragement, and support to members and attendees.
- Visit individuals and families during times of illness, grief, crisis, or celebration.
- Offer biblical guidance and pastoral counseling while maintaining appropriate confidentiality.
- Foster a caring and welcoming church community.

Leadership and Administration

- Work closely with the Council, Elders, and Deacons in carrying out the ministry and governance of the church.
- Participate in Council meetings and provide leadership in ministry planning and implementation.
- Support the development and oversight of church ministries and programs.
- Ensure ministry activities align with the church's mission, vision, and denominational commitments.

Outreach and Community Engagement

- Lead and encourage local evangelism and community outreach efforts.
- Build relationships within the surrounding community and support ministry partnerships with other local churches and ministries.
- Promote compassion, justice, and service consistent with biblical teaching and Christian Reformed values.

Qualifications

- A committed follower of Jesus Christ with a strong understanding of Scripture.
- Ordained or eligible for ordination as a Minister of the Word within the Christian Reformed Church.
- Agreement with and commitment to the doctrine, confessions, and polity of the Christian Reformed Church.
- Demonstrated gifts in preaching, teaching, pastoral care, and leadership.
- Strong interpersonal, communication, and organizational skills.

Accountability

The Pastor is accountable to the Church Council and serves under the authority and governance structures established by the Christian Reformed Church.

Desired Personal Qualities

- Demonstrates a mature and growing Christian faith.
- Humility, integrity, and servant leadership.
- Ability to work collaboratively with Elders, Deacons, and volunteers.
- Heart for discipleship, outreach, and congregational care.
- Commitment to fostering unity within the body of Christ.

Mission Statement:

The Pastor will faithfully proclaim the Word of God, shepherd the congregation, administer the sacraments, equip believers for service, and lead the church in fulfilling its calling as a congregation of the Collingwood Christian Reformed Church.