

CHURCH PROFILE FORM

Drenthe Christian Reformed Church • Zeeland, MI 49464

Church Information

Name	Drenthe Christian Reformed Church
Location of Church	Zeeland, MI 49464
Classical Church Counselor	Jon Bosma

Mission Statement

To proclaim God's Kingdom! We engage that mission at Drenthe through Worship (Looking Up), through Discipleship (Growing Deep), evangelism and outreach (Reaching Out)

Search Committee Contact

Name	Aaron Arendsen
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Community Setting

Location: Rural

Function: Agricultural

Growth: Growing

Approximate population of community: 11,000 – Zeeland Township

Church Profile

We are open to: Male pastors only

List all staff positions:

- Pastor
- Music Director – Part Time
- Secretary – Part Time
- Education Director – Part Time
- Education Director – Part Time
- Tech – Part Time

Position Available: Full time pastor

Date of vacancy: February 2026

General position description:

All duties of a full time called pastor, see letter of call.

Full-time or Part-time: Full-time

Bi-vocational position?: No

Number of years preferred of ministry experience of potential candidate: 5+

Required languages: English

Church Demographics

Average Sunday attendance: 265

Active adult professing members: 209

Profile of church members

Age:

22% 0–11	9% 12-18	3% 19–24	7% 25-34
21% 35–49	9% 50-64	29% 65+	

Occupation:

10% Business	10% Professional	10% Trades	5% Stay-at-home parent
10% Agriculture	35% Retired	15% Student	5% Other

Percentage of members belonging to the congregation:

Less than 5 years: 5% 5-10 years: 15% 10 or more years: 80%

Racial/Ethnic composition of congregation and surrounding community:

90% Caucasian

10% Hispanic

Composition of congregation: Multi-Cultural

List the last three persons in this position:

1. Gary De Koekkoek
2. Aaron Greydanus
3. Jeffrey Voorhees

Worship

How are members involved in planning and participation in the liturgy/worship?

Pastor working with a worship committee and music director. Participation is done with several praise teams and there is involvement with individuals leading liturgies. Common café and work with Tech and Education Directors, etc.

Describe the worship services in your church:

We utilize a traditional CRC order of worship with a pastor-congregation question and answer dialog. For evening services we have been using a style of blended contemporary and traditional music.

Describe the discipleship practices in your church for all ages of members and attenders:

For our youth we currently utilize the CRC denomination's curriculum for Sunday School and Catechism. We offer Gems, Cadets, Teen Club and High School youth groups. We also offer several opportunities for men's and women's Bible study. Worship/Catechism leader and Sunday School.

Building/Financial

Present annual budget: \$463,400

Last year's annual budget: \$446,995

Percentage of financial obligations met (last complete year reported): 100%

Budget: 100

Denominational Ministry Shares: 100

Classical Ministry Shares: 100

Amount contributed above budget and ministry shares (special offerings): \$11,000 + special offerings

Describe facilities:

150 year old church which has been upgraded and remodeled several times. In 2020 there was a major renovation done to the sanctuary. Then a multipurpose gym as well as additional classrooms were completed in 2025.

Are your buildings adequate for your ministries?: Yes

Is a building program projected?: No

Does the church own a parsonage?: Depends

Location of office or study: In a separate education unit building – Fellowship Center

Compensation

The salary range we are prepared to offer our new pastor is based on the CRC Minister Compensation Survey for our area.

If other, please specify: follow ministry comp guidelines for increases

The average annual increase for this position over the past three years is: 3–4%

Housing: Parsonage only

Benefits and expenses:

- Pension
- Medical insurance
- Life insurance
- Social Security or Canada Pension
- Travel/mileage
- Continuing Education funds
- Continuing Education time allotted
- 3–4 Annual vacation (weeks)

Church Characteristics

Check which one(s) are closest to your church's characteristics. The ✓ indicates the church's selection.

Presently, the FOCUS OF OUR CHURCH'S MINISTRY is

Community exclusively	Community primarily	Community & current members/participants equally	✓ Current members/participants primarily	Current members/participants exclusively
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In our church, the WORSHIP SERVICE IS DESIGNED FOR

Designed for unchurched	Emphasis on unchurched	Unchurched and believers	✓ Emphasis on believers	Designed for believers
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In our church, the STYLE OF MUSIC used in the worship service is

Contemporary	Mostly contemporary	✓ Blended	Mostly traditional	Traditional
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In our church, LEADERSHIP is generally provided by the

Predominantly lay leaders	Frequently lay leaders	✓ Lay leaders & pastoral staff share leadership	Lay leaders function under pastoral staff	Predominantly pastoral staff
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Our church seeks to ENCOURAGE SPIRITUAL GROWTH through

No specific ministries (Informal)	Ministries for a few groups	Ministries for selected groups	✓ Ministries for most groups	Ministries for all groups (Formal)
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In our church, EVANGELISM STRATEGIES AND METHODS are

Unplanned	Predominantly unplanned	Generally unplanned	Equal emphasis	Generally planned	✓ Predominantly planned
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Our church is representative of the ECONOMIC DIVERSITY of our community

✓				
Strongly representative	Mostly representative	Moderately representative	Mildly representative	Weakly representative

Our church is representative of the ETHNIC DIVERSITY of our community

✓				
Strongly representative	Mostly representative	Moderately representative	Mildly representative	Weakly representative

Our church's RESPONSE TO COMPASSION, MERCY, AND JUSTICE NEEDS is

✓				
Commitment to church-based action	Encouragement of church-based action	Church-based and personal action	Encouragement of personal action	Commitment to personal action

Our church's MISSIONAL FOCUS is

✓				
All local	Mostly local	Equally local and global	Mostly global	All global

Narrative

In what ways does your church participate in ecumenical activities?

Our church is active in community programs such as:

- Right to Life
- Zero Gravity – a program that provides Bible studies to upper elementary students
- Gideons Bible Ministry
- Campus ministry at Grand Valley State University
- Food Resources Bank
- The Way Church
- Feeding America
- Family Life Center

Reflect on your strengths/gifts as a church:

- Rely on strong Biblical preaching and youth
- Do very well nurturing our children with many programs
- Have a sense of unity, feels like family.
- Are very supportive in times of crisis or need.
- Very mission minded.

Reflect on your passions as a church:

- Taking care of those in our church community
- Missionaries and mission work projects
- Supporting local and global missions
- God centered worship.
- The youth

List specific problems with which your congregation struggles:

- Witnessing right in our local community.
- We desire to be in more of a growing mode.

Do you have a recently articulated mission/vision for ministry?

Yes

What has been the most interesting and challenging event in the life of your church in the last three years?

- New Fellowship Center

- Concerns regarding recent Synod decisions around Human Sexuality
- The thinning and closing of neighboring churches

List major goals that this congregation has set for itself or opportunities the congregation anticipates:

- There is a desire to become more active in the local community.
- Keeping our young people active and involved in our church community so they desire to remain a part of the church as they grow older.
- Add a college/career group
- Continue to grow the small groups

Describe what being Christians of Reformed accent means to you:

As a church we believe in the sovereignty of God and that he can be seen in all aspects of life. We also promote it through encouraging the Christian Education of our children.

Describe your understanding of the relationship between the local church and the Christian Reformed denomination:

We respect the denomination and functions they perform on our behalf and for us as a local church. We participate fully with our local classis and the work they do.

Identify some of the cultural challenges facing Christians and Christian churches today:

- Same sex marriage
- Using the Bible to fit their individual needs
- Immigration and what is proper or not proper.
- Life becoming too busy for families and church being secondary.

What have been the three most important events in the history of your church?

Over 150 years ago the founding fathers of our church started a church in Drenthe and they passed down their faith. This has continued from generation to generation until today. Many family members of those original founders are still a part of our church and many new members have become a part of who we are today. Our prayer is that this heritage continue long in to the future until Christ's return.

Leadership

How many council members does your church have?: 12

What is the length of term for council members?: 3 years

How often does the full council meet?: Monthly

What subgroups of council exist, how do they function and how often do they meet?

- Executive committee
- Finance committee
- Building and grounds committee.

All meet as needed.

- Growing Deep – Education
- Reaching Out – Evangelism
- Looking Up – Worship