

HAVEN

CHRISTIAN REFORMED CHURCH | ZEELAND, MICHIGAN

A SAFE PLACE

to discover God's grace for you

OUR MISSION: As Christ's disciples, we are growing, living, and making Him known.

Haven is a welcoming, intergenerational congregation rooted in the Reformed tradition and committed to biblical teaching, meaningful worship, genuine community, and active service. Since 1963, Haven has sought to be a place where people are known, cared for, challenged to grow, and equipped to live out their faith.

1963

ORGANIZED

325

AVERAGE ATTENDANCE

535

ACTIVE MEMBERS

10:00 AM

SUNDAY WORSHIP

WHO WE ARE

- **Christ-centered and Scripture-rooted.** We seek to help people know Christ, deepen their faith, and connect belief with everyday life.
- **Intergenerational.** Children, students, adults, and older members worship, serve, learn, and build relationships across generations.
- **Relational and caring.** Haven's name reflects a desire to be a community of grace—one that notices people, walks through life together, and responds with compassion.
- **Collaborative.** Ministry is shared by pastors, staff, lay leaders, volunteers, parents, and members who bring a wide range of gifts.

MINISTRY AT HAVEN

Haven offers ministries for children, students, adults, worship, care, and outreach. Current examples include children's worship and catechism, Wednesday Night Live, student gatherings and trips, prayer groups, women's ministries, and MOSAIC—an expanding network of care for foster, adoptive, and crisis-affected families.

Student ministry snapshot: Approximately 35 middle-school students, 25 high-school students, and 10 adult leaders.

WHY SERVE AT HAVEN?

- ✓ **A ministry that matters.** Students and families are an important part of Haven's present and future, with strong congregational support for faith formation.
- ✓ **A healthy team setting.** The director works alongside pastors, ministry staff, worship leaders, volunteers, and engaged parents rather than carrying ministry alone.
- ✓ **Room to lead and create.** Haven values initiative, relationship-building, thoughtful programming, and new ideas that fit the church's mission.
- ✓ **A strong local network.** Zeeland and the surrounding Holland area offer active churches, schools, youth ministries, colleges, and community organizations.
- ✓ **A place to grow.** The role offers meaningful leadership experience, ongoing learning, and the opportunity to shape a ministry with lasting influence.

LIFE IN ZEELAND

Zeeland combines a close-knit small-town feel with easy access to Holland, Grand Rapids, Lake Michigan, and a broad range of schools, colleges, healthcare, restaurants, and outdoor recreation. It is an appealing place to build relationships, raise a family, and invest in a community.

ROOTED

A Christian Reformed congregation shaped by Scripture, grace, and a thoughtful Reformed understanding of faith and life.

CONNECTED

A church with long-standing relationships throughout Zeeland and Holland, and a desire to partner rather than minister in isolation.

EQUIPPED

Dedicated worship, education, student, and gathering spaces support ministry throughout the week—not only on Sunday mornings.

LEARN MORE ABOUT HAVEN

541 Alice Street, Zeeland, MI 49464 • 616-772-2400 • havenchurch.org

POSITION DETAILS

Full-time | 40 hours
On Site and In the Community
Benefits: Medical, PTO

READY TO TAKE THE NEXT STEP?

Submit your resume and cover letter to Jim Timmer:
jim@havenchurch.org

Job Description

Title: Student Ministries Director

Reporting Relationship: Reports to the Lead Pastor of Teaching.

Position Summary: The Student Ministries Director helps provide for the spiritual guidance and growth of Haven youth – 6th grade through high school – through fellowship, discipleship, prayer, and service.

Major Duties and Responsibilities:

1. Grow in relationship with Christ and demonstrate the love of Christ to the students and leaders.
2. Organize and lead middle school and high school gatherings, working with the Pastor of Teaching to develop curriculum.
3. Plan and attend all retreats, events, and summer trips
4. Work with the middle school and high school youth group leaders – recruiting, training, equipping, praying and investing in the spiritual growth of each team.
5. Work with the Pastors and Worship Team to promote student involvement in worship services, service projects, and spiritual growth.
6. Build relationships with parents, maintaining good communication and promoting parent participation.
7. Regularly connect with students through church, school, and community events, making sure each student feels individually valued.
8. Develop relationships and network with area Student Ministry leaders.
9. Stay informed and connected with youth culture and technology through continuous learning and engagement.
10. Promote student faith development including making profession of faith and pairing with mentors.
11. Participate in the Safe Church Team and help implement the safe church policy in youth programs

Administrative Responsibilities

1. Participate in Haven staff meetings and work with staff and Office Administrator on church-related ministries involving students.
2. Maintain all CCB lists pertaining to student ministries, ensuring accuracy between groups.
3. Meet regularly with the Pastor of Teaching.
4. Assist in the preparation of an annual budget and be responsible for youth program expenses.
5. Help facilitate fundraisers for students throughout the year for their trips, keeping accurate records of funds students raise.

Qualifications

1. A person of high moral integrity, with a desire to serve our Lord, having a passion for youth.
2. Possess excellent relational skills and be enthusiastic, energetic, and joyful.
3. Ability to recruit, train, and work with Student Ministries leaders.
4. Experience in planning, organizing and implementing youth or other group activities successfully.
5. Informed and knowledgeable about youth culture and technology. Passionate about helping God's Word come alive in the lives of youth.
6. Possess a valid driver's license, be flexible in work and schedule, and successfully complete a background check.
7. A member of Haven CRC or become a member upon employment
8. Bachelor's degree in Student Ministries, education in a related field, or applicable experience.

Schedule Notes: The position is a full time, 40-hour-per-week position. However, given the nature of youth group meetings, Sunday services, and mission trips, the regular schedule will include nights and weekends.