

Second Christian Reformed Church — Randolph, Wisconsin

General Position Description

Second Christian Reformed Church, nestled in the heart of Randolph, Wisconsin, is seeking a faithful and energetic Pastor to shepherd our congregation. We are looking for a leader who eagerly and confidently proclaims the Word of God through inspiring preaching, engaging teaching, intentional prayer, and the faithful administration of the sacraments. Rooted firmly in an understanding and appreciation of Christian Reformed doctrines, our next pastor will serve God and our community through compassionate pastoral care and collaborative, visionary leadership.

Personal & Professional Qualifications

Spiritual & Personal Character

Our ideal pastor is a committed Christian who speaks openly and joyfully about their personal relationship with the Lord. Grounded in a life of deep prayer and dedicated Bible study, they are committed to continuous personal spiritual growth and remain faithful to the doctrines of the Reformed faith. They model a healthy Christian lifestyle for the congregation, beautifully balancing their commitments to the church, self, and family. As a servant leader, they meet the biblical qualifications of an elder outlined in 1 Timothy 3 and Titus 1, and align with the Form for the Ordination of Ministers in the Christian Reformed Church, willingly submitting to the accountability and authority of the Body of Christ.

Professional Skills & Passions

We are seeking an effective communicator who possesses a genuine love for sharing God's Word through preaching and teaching. The right candidate will pair their academic training with a fervent desire to help the church reach seekers and the lost for Christ. Furthermore, they should be highly skilled in pastoral care—deeply trained in the art of active listening and spiritual counsel—and hold the educational requirements necessary to serve as an ordained minister within the Christian Reformed Church.

Specific Responsibilities

Worship & Sacraments

- **Collaborative Worship:** Plan and lead Sunday worship services, as well as special services designated by the Council, in close partnership with the Worship Committee and worship planners.
- **Sacramental Ministry:** Faithfully administer the sacraments of Baptism and the Lord's Supper to the congregation.

Pastoral Care

- **Crisis Response:** Act as the primary contact for pastoral care, particularly during crises and emergency situations.
- **Shared Ministry:** Intentionally delegate and share regular pastoral care duties—such as hospital visits and visiting the elderly, shut-ins, and widows—alongside elders, deacons, and pastoral care volunteers.
- **Milestone Preparation:** Conduct visitation and preparation sessions for baptism and public professions of faith when appropriate.

Outreach & Evangelism

- **Missionary Vision:** Support and encourage church members in their global and local missionary visions, projects, and partnerships.
- **Community Engagement:** Champion the church's call to evangelism, modeling personal involvement in sharing the Gospel with seekers and unbelievers.

Visionary Leadership

- **Gift Mobilization:** Encourage and equip church members to discover and use their spiritual gifts in active church ministry.
- **Discipleship:** Provide strategic leadership and direction for the church's discipleship and disciple-making efforts.
- **Spiritual Discernment:** Engage in collective visioning by listening to where the Holy Spirit is already at work, equipping the congregation to follow where the Spirit leads.
- **Professional Growth:** Attend continuing education courses, workshops, seminars, and retreats to stay refreshed and equipped.
- **Denominational Connection:** Represent the congregation by attending Classis meetings as requested by the Council.

Education Within The Church

- **Spiritual Instruction:** Provide and support robust biblical instruction for high school youth and adults, guiding them toward a public profession of faith.
- **Catechism:** Teach catechism classes to deepen the congregation's theological roots.

Community & Administrative Responsibilities

- **Council Participation:** Attend Elder and Council meetings and actively participate in committee meetings.
- **Life Milestones:** Conduct pre-marital counseling and officiate weddings and funerals for church members upon request.

Accountability

The pastor serves under the direct supervision of the Council for general and administrative matters, and under the supervision of the Elders for spiritual and pastoral care matters. To maintain healthy communication and transparency, the pastor will regularly present reports of visits, Classis duties, and meetings at monthly Elder meetings.