

Co-Pastor at Immanuel CRC, Hamilton, ON

August 2026

Position Type: Full-Time

Who We Are

Immanuel CRC is part of Classis Hamilton, actively engaged in the community and beyond. We are a resilient, warm congregation of approximately 310 members located on Hamilton's West Mountain and we partner closely with a multi-denominational network of churches engaged in inner-city ministries. Following a review of our current ministry model and demographics, we are seeking a Co-Pastor focused on strategic next-generation growth and equipping our ministry teams and volunteers to thrive.

The Opportunity

We are seeking a second pastor to serve alongside our current Pastor within a unified, collaborative Co-Pastor model. This role is shaped by two primary ministry pillars:

- **Youth & Family Discipleship:** Provide pastoral leadership that nurtures faith formation from infancy through young adulthood. This includes mentoring youth, supporting parents in their covenantal calling, and building pathways that invite, disciple, and integrate younger families into the life of the church.
- **Nurture and Enable Ministry Teams and Volunteers:** Actively encourage, nurture, equip, enable, and organize lay leaders and ministry teams within the congregation, providing the clear coordination and personal support necessary to sustain our volunteer network and promote a healthy, thriving community life.

Shared Pastoral Duties

- Preach the Word with theological depth, clarity, and pastoral sensitivity, rooted in Scripture and the Reformed confessions.
- Provide relational pastoral care and visitation to a diverse and intergenerational congregation with grace and sensitivity.

Core Attributes Needed

- **Collaborative Spirit:** An enthusiastic partner who works closely with pastoral staff, ministry teams, and volunteers to cultivate a deeply unified, team-oriented ministry culture marked by shared purpose, mutual support, Christ-centered service, and effective leadership.
- **Vision & Energy:** A forward-looking leader with a contagious faith, a joyful spirit, and the strategic vision to cultivate vibrant, thriving congregational life and growth.
- **Relational Wisdom & Humility:** A peacemaker's heart with the emotional maturity to navigate cultural and denominational shifts while preserving and celebrating local unity.

How to Apply

If you feel called to guide a deeply loving congregation into its next chapter, please contact our Search Committee at: search@immanuelministries.ca. Inquiries from Ordained and Non-Ordained (e.g. Commissioned) applicants are welcome.