

CHURCH PROFILE FORM

Church Information:

Name: Kanawha Christian Reformed Church

Location of church [City, State/Province]: Kanawha, IA

Classical Church Counselor: Kevin Boss (Britt CRC)

Search Committee Contact:

Name: Dean Smidt

Address: 11630 Ladd Ave, Kanawha, IA 50447

Home: _____ Cell: (61) 512-0257 Work: _____

Email address: dsmidt1630@gmail.com

Community Setting:

Location

- Rural
- Small Town
- Metropolitan
- Suburban
- Inner City
- Small City

Function

- Industrial
- College/University
- Agricultural
- Recreational
- Military
- Bedroom Community

Growth

- Growing
- Static
- Declining

Approximate population of community: 700

Church Profile:

We are open to:

Male and Female pastors

Female pastors only

Male pastors only

List all staff positions:

Secretary
Janitor
Bookkeeper

Position Available: Pastor

Date of vacancy: September 2021

General position description:

Preach Sermons, Visiting sick & shut-ins, Community Out-Reach
Encouraging Members

Full-time

Part-time

Bi-vocational position?

Yes

No

Number of years preferred of ministry experience of potential candidate:

Required languages: English (second language of Spanish would be a plus)

Church Demographics:

Average Sunday attendance: 25 - 30

Active adult professing members: 28

Profile of church members:

Age:

23 % 0-11 12 % 12-18 5 % 19-24 0 % 25-34
14 % 35-49 5 % 50-64 62 % 65+

Occupation:

4 % Business 16 % Professional 2 % Trades % Stay-at-home parent
4 % Agriculture 54 % Retired 20 % Student % Other

Percentage of members belonging to the congregation:

Less than 5 years % 6
5-10 years % 4
10 or more years % 90

Racial/Ethnic composition of congregation and surrounding community:

Congregation : Caucasion - 98%, Black - 2%
Community : Caucasion - 70%, Black - 10%, Hispanic - 26%

Composition of congregation:

Mono-Cultural
Multi-Cultural
Specific Ethnicity (specify:)

List the last three persons in this position:

1. Jason Semans
2. Brian Hofman
3. Steve Schulz

Worship:

How are members involved in planning and participation in the liturgy/worship?

Planning: Pick out songs

Participation: Lead congregational prayer
Interactive Readings

Advent Readings
Candlelight Service, Easter Sunrise Service

Describe the worship services in your church:

Mix of Contemporary + traditional music

Scripture Based Sermons

Ask for prayer concerns + praises

Call to worship, prayers, Assurance of Pardon

Describe the discipleship practices in your church for all ages of members and attenders:

Men's Bible Studies

Games + Good News Kids Club

Building/Financial:

Present annual budget:

Last year's annual budget:

Percentage of financial obligations met (last complete year reported):

Budget

Denominational Ministry Shares

Classical Ministry Shares

Amount contributed above budget and ministry shares:

Specify (optional):

Facilities:

Describe facilities:

Basement, Main Floor, Upstairs. Elevator to Basement + Main Floor

Are your buildings adequate for your ministries?

Yes

No

If no, please explain:

Is a building program projected?

Yes

No

If yes, describe what and when:

Does the church own a parsonage?

Yes

No

Location of office or study:

Parsonage or Church

Compensation:

The salary range we are prepared to offer our new pastor is based on the CRC Minister

Compensation Survey for our area:

Negotiable

If other, please specify:

The average annual increase for this position over the past three years is:

\$

or

%

Housing:

- Housing allowance
- Parsonage only
- Either of the above

Benefits and expenses:

- Pension
- Medical insurance
- Life insurance
- Social Security or Canada Pension
- Travel/mileage
- Continuing Education funds
- Continuing Education time allotted
- Sabbatical policy in place
- Annual vacation (# weeks) *Depending on experience*
- Other (please specify)

Church Characteristics:

[Check which one(s) are closest to your church's characteristics]

Presently, the FOCUS OF OUR CHURCH'S MINISTRY is

	Community exclusively	Community primarily	Community & current members/ participants equally	Current members/ participants primarily	Current members/ participants exclusively	
External	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	Internal

In our church, the WORSHIP SERVICE IS DESIGNED FOR

	Designed for unchurched	Emphasis on unchurched	Unchurched and believers	Emphasis on believers	Designed for believers	
Unchurched	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	Churched

In our church, the STYLE OF MUSIC used in the worship service is

	Contemporary	Mostly contemporary	Blended	Mostly traditional	Traditional	
Contemporary	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	Traditional

In our church, LEADERSHIP is generally provided by the

	Predominantly lay leaders	Frequently lay leaders	Lay leaders & pastoral staff share leadership	Lay leaders function under pastoral staff	Predominantly pastoral staff	
Congregational members	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	Pastoral staff

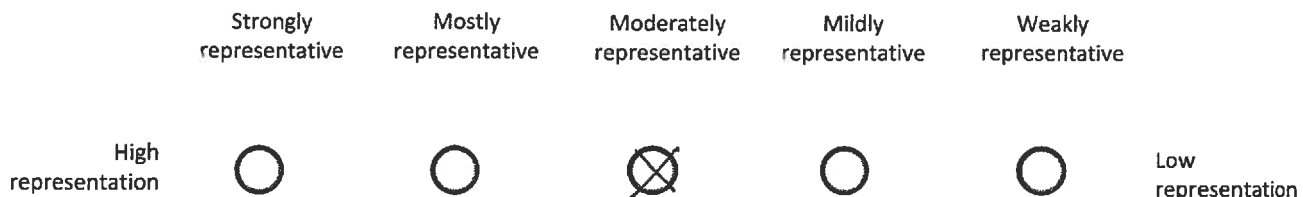
Our church seeks to ENCOURAGE SPIRITUAL GROWTH through

	No specific ministries	Ministries for a few groups	Ministries for selected groups	Ministries for most groups	Ministries for all groups	
Informal	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Formal

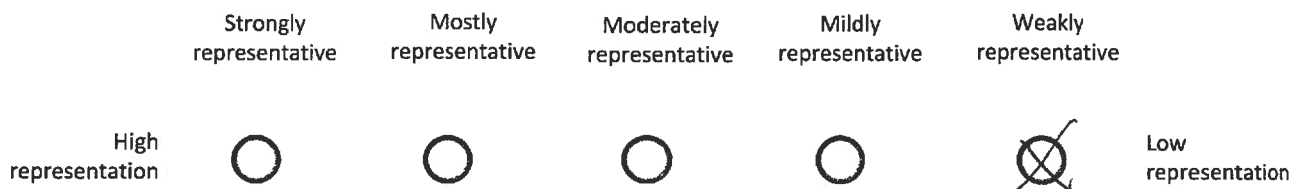
In our church, EVANGELISM STRATEGIES AND METHODS are

	Predominantly unplanned	Generally unplanned	Equal emphasis	Generally planned	Predominantly planned	
Unplanned	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	Planned

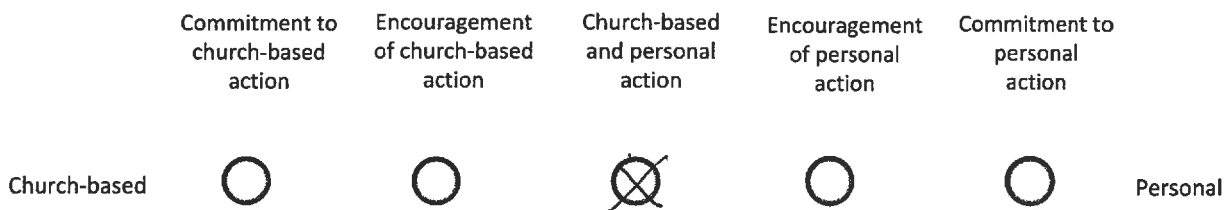
Our church is representative of the ECONOMIC DIVERSITY of our community



Our church is representative of the ETHNIC DIVERSITY of our community



Our church's RESPONSE TO COMPASSION, MERCY, AND JUSTICE NEEDS is



Our church's MISSIONAL FOCUS is



Narrative:

In what ways does your church participate in ecumenical activities?

Community Labor Day Worship Service, Community Thanksgiving Eve Service, Community Lenten Breakfasts, Games + Good News Kids Club, Inter-denominational Bible Study, VBS + Community Children's Program in Summer

Reflect on your strengths/gifts as a church:

Love for fellow members

Love for Community

Friendly, Hospitable, Caring, Encouraging, Pray for each other

Reflect on your passions as a church:

Truthful Gospel Centered Instruction

Bible Oriented Sermons + Songs

Games + Good News + Service to Community Youth

List specific problems with which your congregation struggles:

Aging Congregation

Few Members willing or Able to be in charge

Community Apathy to Church

Growth Through Discipleship

Pastoral Connectivity w/ Congregation

Connecting with young adults to grow with

Do you have a recently articulated mission/vision for ministry?

Yes

No

What has been the most interesting and challenging event in the life of your church in the last three years?

Sharing a pastor

List major goals that this congregation has set for itself or opportunities the congregation anticipates:

Describe what being Christians of Reformed accent means to you:

Biblical based worship, staying true to the Word, Not letting world views influence how we worship & live
We are to represent the character of Christ to those around us in such a way that causes unbelievers to ask us to give an answer for the hope that we have.
We are to live and work in the world but not be of it, set apart to live in a way that honors our Savior and does not bring shame.

Describe your understanding of the relationship between the local church and the Christian Reformed denomination:

We have appreciated some of the decisions made by Synod lately to stay true to what the Bible teaches.

Identify some of the cultural challenges facing Christians and Christian churches today:

World's apathy to Biblical Principles
Transgender & Homosexual issues

What have been the three most important events in the history of your church?

100th Anniversary
Building Present Church

Leadership:

How many council members does your church have? 4

What is the length of term for council members? 2 years

How often does the full council meet? Once a month

What subgroups of council exist, how do they function and how often do they meet?

Elders + Deacons, only when necessary