



Lucknow Community
CRC

Lucknow, Ontario

lucknowccrc.ca



Welcome To LUCKNOW CCRC

Lucknow Community Christian Reformed Church is a loving, friendly, Bible-teaching church. We are not perfect, but we strive to be Christ-like. We love to sing and worship together, to share a meal and to fellowship each other. We celebrate the happy times and support and encourage each other through the sad times. We have respect for each other and welcome strangers in our midst.

Thank you for taking the time to read about our little "Church on the Hill"

*Thank you,
the Search Committee*

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Who We Are



It has been said that on a warm summer day when the windows are open, the church on the hill can be heard singing our hearts out in praise by anyone passing by.

Our History



The Church on the Hill

We are a church in the small town of Lucknow, Ontario, located 20 minutes from the beautiful shores of Lake Huron.

Our history dates back to 1952, when Dutch immigrant families living in the community had a desire to gather, wanting to hear the Word of God. They shared similar struggles as immigrant families and attending church provided a way to connect.

Struggles and joys were shared, heard and prayed for.

In 1968, by God's grace, we were able to build in our current location, which is locally referred to as "The Church on the Hill".

In 1978, our church became too small for our numbers so Lucknow CCRC planted a daughter church in Kincardine.

An addition was constructed in 2000, which gave our church accessibility to all members.

Tough Times ...

In 2006, our congregation went through a church split. It was a difficult time for our members, but we were able to rally and grow closer as a church family.

In 2014, we experienced a fire in our sanctuary and were forced to relocate for many months while restoration took place. During this time we were incredibly blessed by the community churches in Lucknow who opened their doors so we could continue with our weekly church services and programs.

This little church has an amazing ability to pivot and be flexible no matter the circumstance. Through COVID, we continued to meet without interruption, moving to online services during lockdowns and learning quickly how to provide this way of connection for our members.



During COVID, we practiced social distancing and followed provincial safety guidelines. Members returned to in-person Sunday worship when we were able. We continue to offer livestreaming for those who cannot attend in person.

2022, we celebrated our 70th Anniversary as a testament to God's faithfulness.

We see hope for a future. Looking back, it is awesome to see how far our church has come.

We started as an immigrant church. Over the years we've become part of Lucknow and can happily say while our Dutch roots are still there, we have grown beyond our immigrant beginnings, with our congregation now representing the economic and ethnic makeup of our community.



Reflections our favourite memories



We are part of each other's lives and this building "feels like home"

Our members reminisce about their time participating in many church programs such as Sunday school, VBS, cadets/gems, youth group, bible studies, and coffee break. Some members recall the initial construction of the church building, renovations over the years, installation of the elevator, and the restoration work after the fire in 2014. We are part of each other's lives while here on earth, and members report that coming to this building "feels like home".

When asked about a favourite memory,

Members resoundingly agreed that we are a church who has the gift of song. Often on a warm Sunday morning, when windows are open, the church on the hill can be heard singing their hearts out in praise. Members cherish memories of significant life events such as baptisms, professions of faith and weddings. We know how to have fun, and this has been displayed during potlucks, picnics, church camping, church anniversaries, and Sea to Sea fundraisers. Many members look back fondly on Candlelight services, the year we produced a Christmas play. Most members remember a time when they have been a recipient of care, through food/meals, prayer, and visits during joyful and difficult times. We take care of each other.



Previous Pastors

Tim Leferink



2015-2022

Ken deBoer



2013-2015

Rita Klein-Geltink



2007-2013

Council

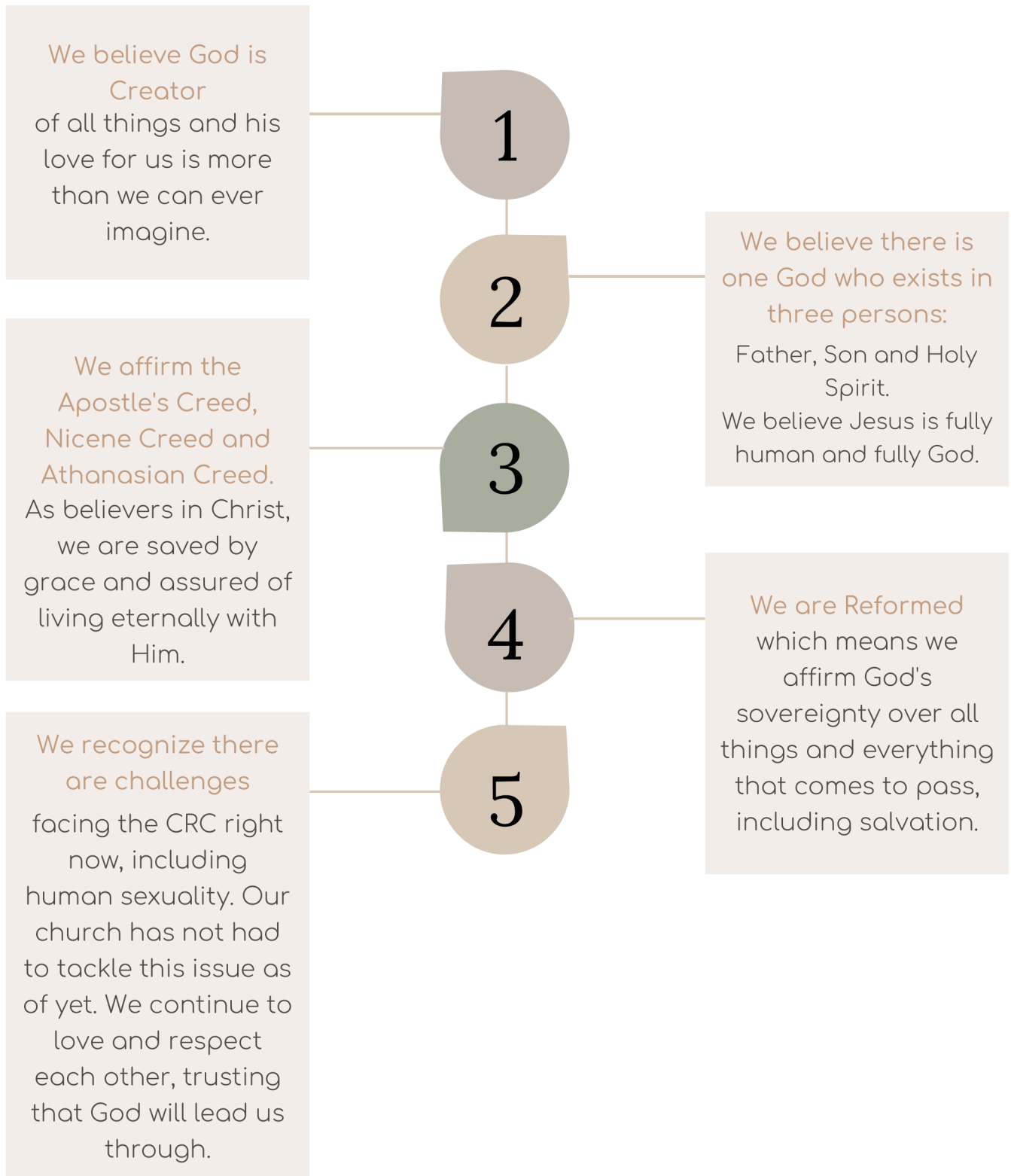


Our council consists of 4 Elders and 4 Deacons who are nominated by the congregation and chosen by lot.

Empowering committees to complete their work with support of Council is important. Committees are provided with a liaison from council to provide support, field questions and update other council members of their activities

What We Believe

We are firm in our beliefs as a Christian Reformed Church.





Our Values

In 2008, our church came together to determine what it meant to be a member of the Lucknow Community Christian Reformed Church. We held a retreat, sharing and brainstorming.

From that event, we adopted Mission and Vision Statements.

Recently, we had the opportunity to revisit these statements and found we still hold true to these values and believe in them as much now, as we did when we first adopted them.

Vision Statement

*Keep
the
Faith*

*Grow
the
Faith*

*Share
the
Faith*



Mission Statement

God is calling
Lucknow Community
Christian Reformed Church
to
vibrant worship,
based on God's word,
which will enable us to
be a light
in our community
through strong fellowship
and acts of service.





What We Do



Church on Sunday



Our church loves to sing

We are known as the Singing Church! Led in worship by gifted singers and musicians who play a variety of instruments across a range of musical styles, songs are chosen primarily on how they fit into the message being preached.

We also have a male choir suitably called The Place Street Boys. They perform special music during holidays and special occasions, and are enjoyed by all.

All are welcome to join us Sunday mornings at 10:00 am! On arrival, you are welcomed by "Our Greeters" who make sure you feel welcome from the moment you step in the door. Worship services are a wonderful mix of traditional and contemporary, and dress is casual.

We enjoy the preaching of the gospel and affirmation of faith, staying true to God's teachings using a traditional CRC format of worship, including call to worship, confession & assurance of God's pardon, God's will for our lives, offering, congregational prayer, scripture and message from God's Word, and ending with a parting blessing.

Members of our congregation are occasionally asked and are welcome, to participate in reading Scripture or litanies during our special services.

Following our worship, everyone is invited for a time of fellowship and refreshments in our Fellowship Hall. This is always a wonderful opportunity to chat with visitors and catch up with our church family.

Members are free to express their love for the Lord in the manner they feel called to without fanfare, welcoming all to "come as you are."

For the children

Partway through the service before heading to Sunday School, children ages 3-10 enjoy a short Children's Message provided by some very creative storytellers.

Sunday School follows The Gospel Project curriculum, where our children chronologically walk through the entire Bible, learning that each story is connected, and everyone points to Christ Jesus.

Nursery is available throughout the service for parents with children age 3 and under.

Audio & visual teams

Our worship services rely on our volunteer visual team and sound technicians. They put a tremendous amount of effort into ensuring our worship services run smoothly.

A Hearing Assist system is available for use so everyone can participate in our services in a meaningful way.

Within the last three years we have upgraded our lighting and purchased a recording system so we are now able to stream services on our private Facebook group for those unable to attend.



Praise Teams

We are blessed to have six praise teams to lead our services in rotation. Each has a very different style which allows us to meet the needs of all members.

Special Services

Our additional special services include:

- Good Friday
- Easter
- Prayer Service
- Thanksgiving
- Candlelight
- Christmas
- New Year's Eve

Our Committees

Worship



Our Worship Committee is instrumental in the planning of weekly services, along with special services. This committee is made of five members, plus the Pastor, who work together to provide meaningful services for our congregation.

Property



The Property Committee is dedicated to maintaining the upkeep of our church. Each spring they organize a clean-up of the grounds, and are quick in responding to suggestions from our congregation.

Social



The Social Committee organizes and plans our fun events, including regular potlucks and social gatherings through the year. They also keep our kitchen stocked and clean.



Beyond Church On Sunday

Social Events

Young At Heart Breakfast

Council provides an annual breakfast for members of our congregation who are 65 and older. This is a special event for our older members where they can enjoy fellowship with one another.

Church Camping

Our church plans an annual weekend of camping for those who love to camp. Campers enjoy games, euchre tournaments, a potluck, and making memories during their time together.

Potlucks and Pie Social

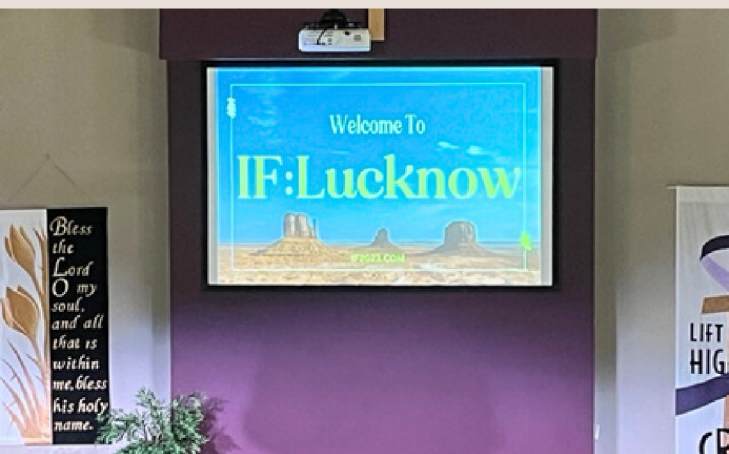
Our social committee plans multiple potlucks during the year to provide members and visitors an opportunity to eat together. We have themed meals such as soup and sandwiches or casserole dishes. Regardless of the theme there is always dessert!



Coffee Break

This wonderful program has been going for approximately 37 years and is a great opportunity for women across all generations to come together each week for fellowship and meaningful biblical discussion. They mentor and support each other throughout the entire year.





Outreach



Reaching our community

Serving our Lucknow Community

IF Gathering

This global 2-day conference offers a time away from the daily stresses of life to gather. We sing and are inspired by the Word of God reflecting on biblical teachings, and joining with a global community through online networking.

Hymn Sing & Come Together

"Come Together" is a fun evening of impromptu worship led by music teams from our own church, and other area churches.

"Hymn Sing" welcomes our community, members and non-members alike, to join in all those beautiful hymns.

Vacation Bible School

This outreach program is a week-long morning event offered to children ages 4-10. Our whole church gets decorated and many children in the community attend.

The entire congregation assists in making it a success.



Candlelight Service

The Sunday evening before Christmas, we invite everyone from the community to share in the re-telling of the birth of Christ. This special service is always a wonderful evening!

Being IN our community

Working with other local churches



Good Food Box

Each month in association with Bruce/Grey counties, boxes are filled with fresh fruits and vegetables available for a moderate fee. Many volunteers from our church and community help distribute.

Carolfest

At Christmas, local choirs come together to perform Christmas songs. The Lucknow Band and Ukulele band also share their talents. Churches take turns hosting this event and our own Place Street Boys participate each year.

Days For Girls

Our church hosts a group of women who come together to hand-make feminine hygiene packets for girls in third world countries who do not have the resources. This program also educates families in these communities on normalizing women's needs.

World Day of Prayer

A day to come together and offer prayers to God for our community and the world around us. Each church in town takes turns hosting this important event.

Remembrance Day

This service hosted by the Lucknow Legion, is located in turn at each local church prior to meeting at the cenotaph to pay our respects.

Strawberry Fest

This town-wide celebration hosts a community service on Sunday morning, with responsibility shared between the town churches.

Pinecrest Services

Our church participates in providing a spiritual service on rotation for residents living in this long term care facility.

Global Outreach



Adrian & Bea Korten

After growing up in our church, Adrian became part of Wycliffe Bible Translators, along with his wife Beatrice. We have been honoured to support them in this important ministry over the years.



Karen & Moses Lubbers-Odel

Karen also grew up in our church. She and her husband Moses, partner with MissionsGo and Resonate Global Mission in Uganda, mentoring and leading many forms of ministry for people of all ages.

Canadian Foodgrains

In the past we have had members grant the use of farmland for the purpose of feeding families in poverty stricken countries.

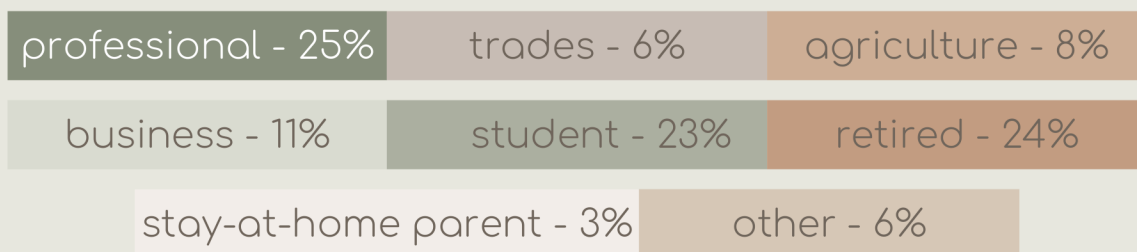
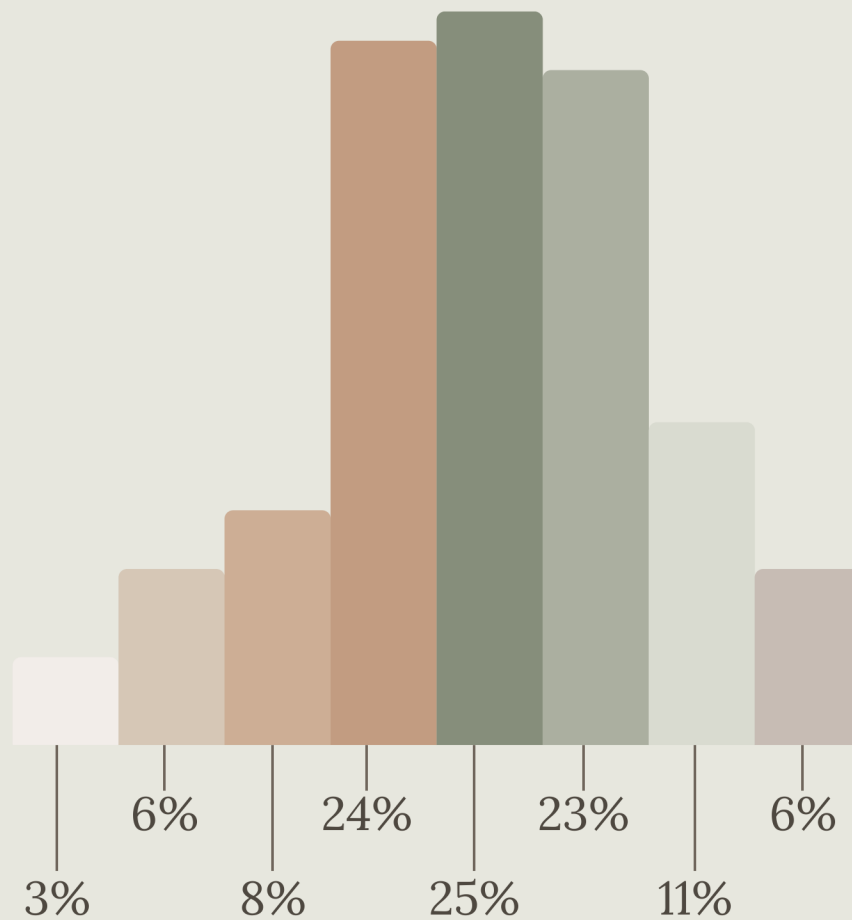


Through global outreach, we offer support to our missionaries in other parts of the world.

LCCPC
Statistics

Membership

Occupation Breakdown



Professing Members & Attendance

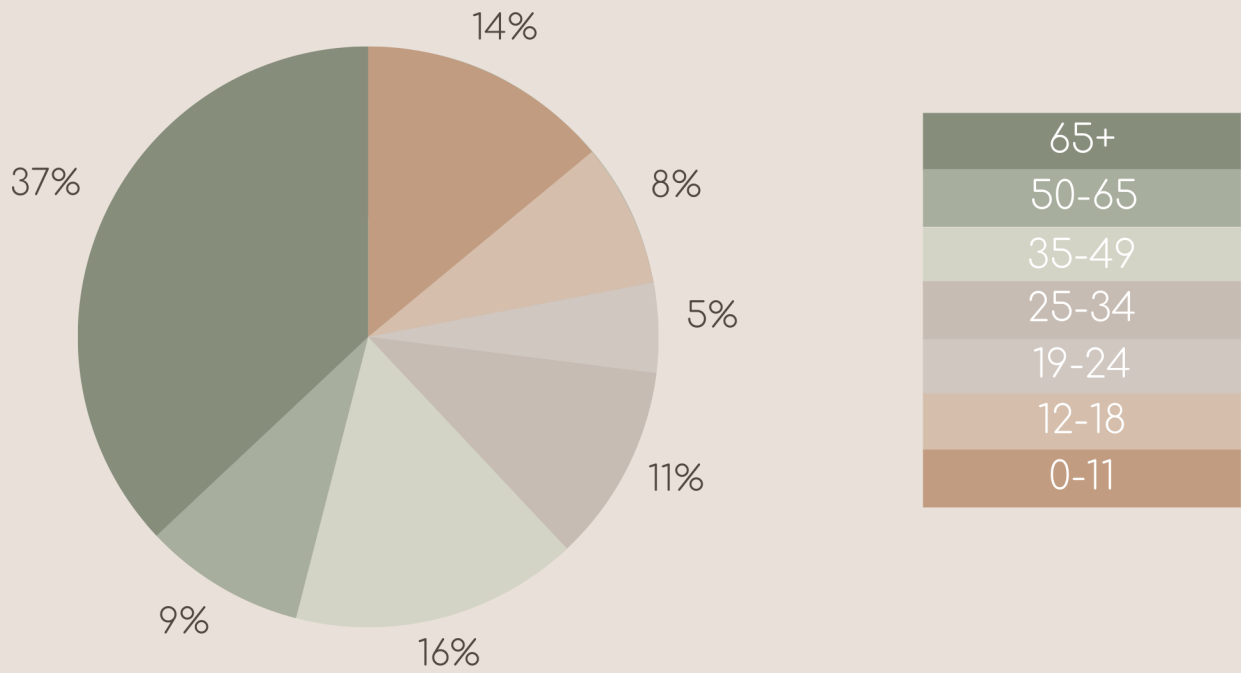
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Professing
Members

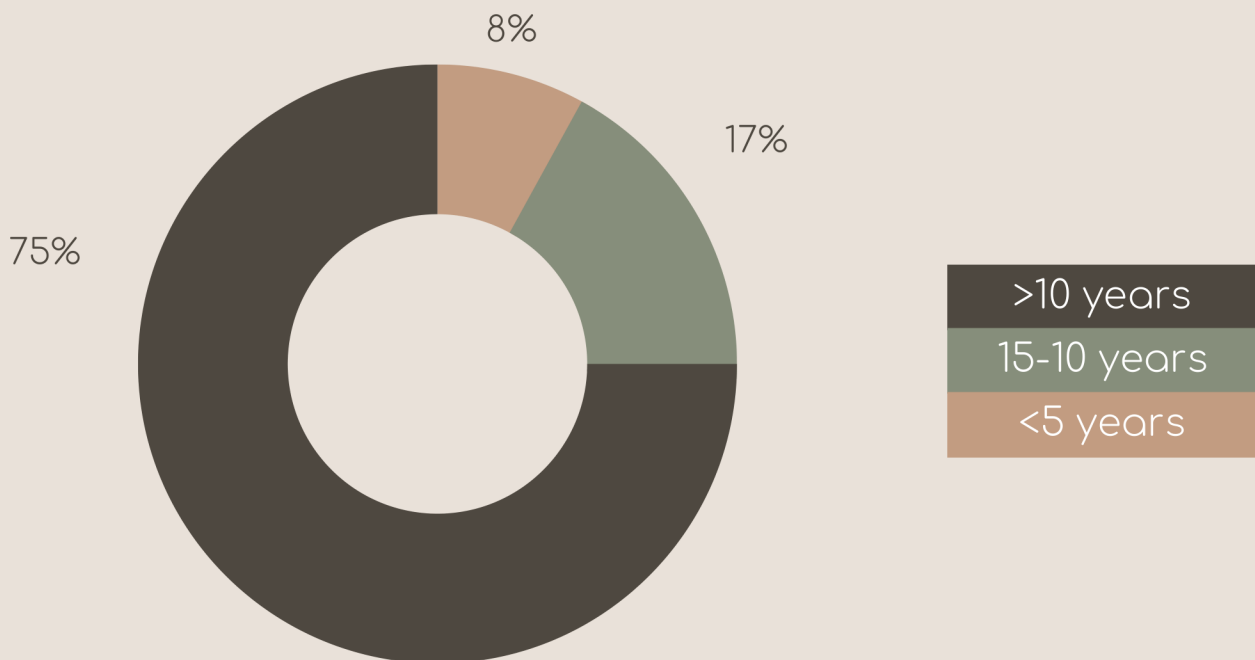
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Regular
Sunday
Attendance

Age of Membership

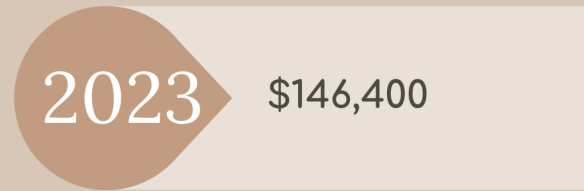
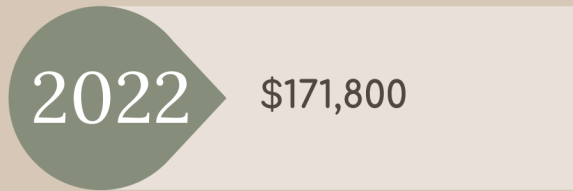


Length of Membership

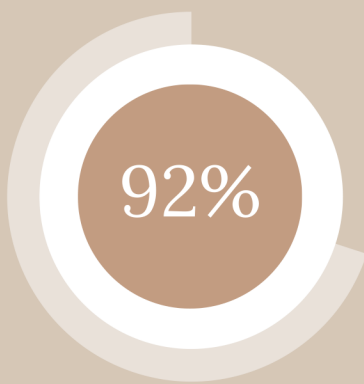


Financial Statements

Annual Budget



Percentage of Financial Obligations Met (2022)



Budget



Denominational
Ministry Shares



Classical
Ministry Shares

Amount contributed above budget & ministry shares:
second collection causes: \$486 through the church, but many
contributed directly to the causes due to covid restrictions.

Supporting Payroll Positions





Our Community



Around Town

Location

With a population of just over 1,000, the village of Lucknow is located just 14 km from Lake Huron beaches and world-famous sunsets. We are a small business-minded community with many trades.



Food Options

Our Mennonite bakery, Armstrongs, not only has wonderful baked goods, it also stocks bulk food, local produce and gluten-free options. The town has a local butcher, Green's Meat Market, which also carries cheese. Tim Hortons, Flame 'N Bricks Pizzeria and Mary's Restaurant are all gathering places for the locals.

Shopping

Shopping is enjoyable in Lucknow with beautiful giftware, women's clothing & home decor in Pharmasave, a wonderful consignment shop full of treasures, and a thrift store. Home Hardware & Rona will take care of all of your building, appliance, and home maintenance needs.





Leisure Activities

We have beautifully maintained walking & biking trails near ponds, a gym, lawn bowling, and outdoor pool & splash pad, where swimming is free most days through the summer. There is also a bowling alley.



Sports & Exercise

Youth hockey, baseball & soccer are available throughout the year. We also have a lawn bowling club and local gym for your exercise needs.



Clubs & Events

The library offers two book clubs through the year. The Lions, Kinsmen & Kinettes, Horticultural Society and Agricultural Society are all very active.

Each year we have festivals, parades and Music In The Fields.



Health Services

The Pharmasave is well-stocked and friendly. We have a Medical Centre, Chiropractor office, Osteopath, and a Spa. The town also provides several hairstylists and an esthetician.



What We Are Looking For

Since August 2022, we have taken time to reflect on who we are as a congregation. We are now in search of a full-time community-minded pastor who will focus on reaching our community.

We are looking for Bible based sermons to challenge, motivate and encourage us for the week ahead.

Someone with a personable and humble heart filled with the Spirit of God, leads by example and is a compassionate shepherd.

We value visitation of members in our homes as an important and effective way of getting to know us. This includes visiting the sick and elderly, listening to and being attentive to their needs.

We are looking for someone who is outgoing and wanting to invest themselves into the Lucknow Ministerial and our local community.

Our hope is for growth

We are a small church. While we have great respect for each other and all love this congregation, we struggle with filling needs both within our church, and in outreach to our community. We would love a pastor to encourage us to grow in our community involvement so we can be more welcoming to the people around us.

Experience

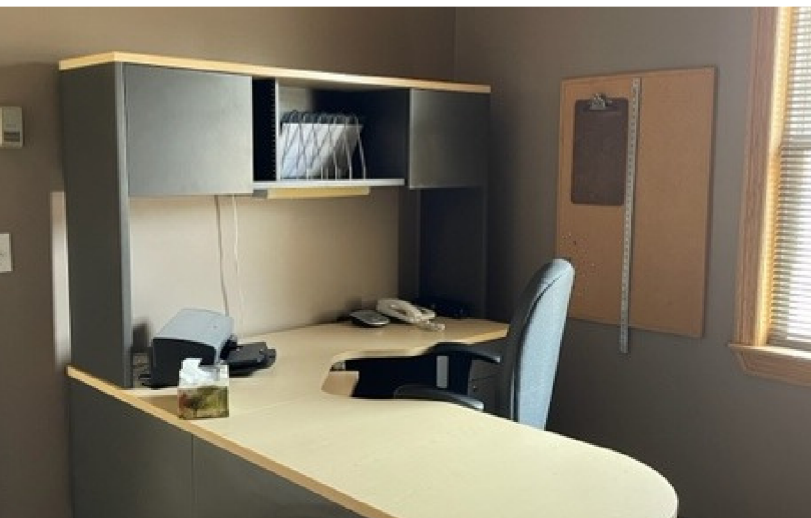
Whether you are beginning your career or have many years of experience, we are open to any level, male or female.

Benefits include:

- housing allowance
- pension
- medical & life insurance
- Canada Pension
- mileage
- continuing education funds & time allotment
- annual vacation time

Compensation

Annual salary is in line with the CRC Minister Compensation Survey for our area of Classis Huron, Canada. We have given an average annual increase of 2% for the past 3 years.



Contact Information

Classical Church Counsellor:

Pastor Tim Keep
of
Trinity CRC, Goderich, ON

Search Committee Contact:

Peter Brink - Chair
13 Whitechurch Street, RR # 3
Wingham, ON
N0G 2W0
Home: 519-357-3375
Cell: 519-450-8727
Email: plbrink13@gmail.com

THANK YOU



Thank you so much for taking time to learn about our church family!

We look forward in getting to know the next pastor that the Lord has chosen for us.

The Lucknow CCRC Calling Committee

August 2023

Standard Church Profile

A synopsis of everything you've read so far

Church Profile Form

Church Information:

Name: Lucknow Community Christian Reformed Church

Location of church: Lucknow, ON

Classical Church Counselor: Pastor Tim Keep, Trinity CRC,
Goderich ON

Search Committee Contact:

Name: Peter Brink

Address: 13 Whitechurch Street RR#3, Wingham ON, N0G 2W0

Home: 519-357-3375 Cell: 519-450-8727

Email: plbrink13@gmail.com

Community Setting:

Location

- Rural
- Small Town
- Metropolitan
- Suburban
- Inner City
- Small City

Function

- Industrial
- College/University
- Agricultural
- Recreational
- Military
- Bedroom Community

Growth

- Growing
- Static
- Declining

Approximate population of community: 1154 (Lucknow, 2022)

Church Profile:

We are open to: Male and Female pastors

List all staff positions: Treasurer, Custodian

Position Available: Full-Time Pastor Date of vacancy: 08/01/2022

General position description:

We are looking for Bible based sermons to challenge, motivate and encourage us for the week ahead.

Someone with a personable and humble heart, filled with the Spirit of God, leads by example and is a compassionate shepherd.

We value the visitation of members in our homes as an important and effective way of getting to know us. This includes visiting the sick and elderly, listening to and being attentive to their needs.

We are looking for someone who is outgoing and wanting to invest themselves into the Lucknow Ministerial and our local community.

We are a small church. While we have great respect for each other and all love this congregation, we struggle with filling needs both within our church, and in outreach to our community. We would love a pastor to encourage us to grow in our community involvement so we can be more welcoming to the people around us.

Full-time

Part-time

Bi-vocational position?

Yes

No

Number of years preferred of ministry experience of potential candidate: No preference

Required languages: English

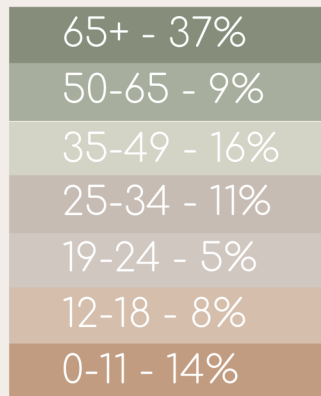
Church Demographics:

Average Sunday attendance: 45-60

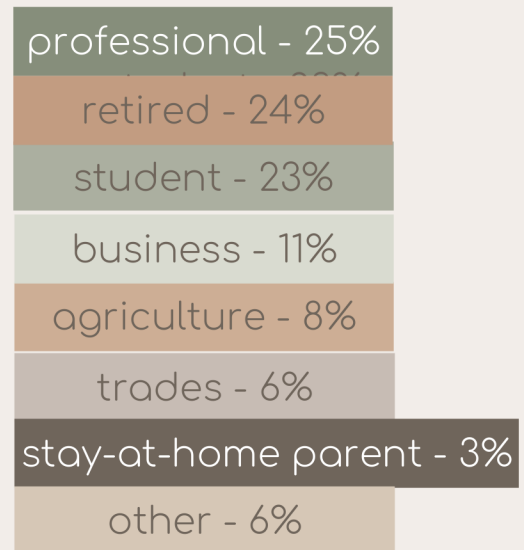
Active adult professing members: 91

Profile of church members:

Age:



Occupation:



Percentage of members belonging to the congregation:



Racial/Ethnic composition of congregation and surrounding community: Caucasian Canadian

Composition of congregation: Mono-Cultural

List the last three persons in this position:

1. Pastor Tim Leferink
2. Pastor Ken deBoer
3. Pastor Rita Klein-Geltink

Worship:

How are members involved in planning and participation in the liturgy/worship?

There are many members involved in the planning and participation of our worship services. Our Worship Committee, including the pastor, plans and organizes all of our services. Our 6 Worship teams lead our services on a rotational basis. Our audio visual team is an integral part, including live streaming our services. All age members are a priority in our church so before the children ages 3-10 leave during the service for Sunday school we share a brief children's message. Overall, our church is blessed with members that share their gifts, cooperate and work together to provide services that are purposeful and engaging.

Describe the worship services in your church:

All are welcome to join us Sunday mornings at 10:00 am! On arrival, you are welcomed by "Our Greeters" who will make sure you feel welcome from the moment you step in the door.

Worship services are a wonderful mix of traditional and contemporary, and dress is casual. We enjoy the preaching of the gospel and affirmation of faith, staying true to God's teachings using a traditional CRC format of worship, including call to worship, confession & assurance of God's pardon, God's will for our lives, offering, congregational prayer, scripture and message from God's Word, and ending with a parting blessing.

Members of our congregation are occasionally asked, and are welcome, to participate in reading Scripture or litanies during our special services.

Following our worship, everyone is invited for a time of fellowship and refreshments in our Fellowship Hall. This is always a wonderful opportunity to chat with visitors and catch up with our church family. Members are free to express their love for the Lord in the manner they feel called to without fanfare, welcoming all to "come as you are."

Describe the discipleship practices in your church for all ages of members and attenders:

Our church hosts the following events and programs for our congregation: Sunday School, Coffee Break, Catechism & New Members Class, Bible Study, Worship leader Come Together, Hymn Sing, Senior's Breakfast, Potlucks, Pie Sunday, Church Camping, Nursery, 24 Hour Prayer, Coffee Social after church.

For our community: IF Gathering, VBS, Candelight Service, Days for Girls Ministry, Good Food Box, Remembrance Day Service, Pinecrest Ministry, Carolfest, Strawberry Fest, World Day of Prayer

Building/Financial:

Present annual budget: \$146,400 (2023)

Last year's annual budget: 171.800 (2022)

Percentage of financial obligations met (last complete year reported):

- Budget: 92% (2022)
- Denominational Ministry Shares: 100% (2022)
- Classical Ministry Shares: 100% (2022)

Amount contributed above budget and ministry shares: Second collection causes are difficult to obtain a number on due to direct giving as a result of COVID precautions.

Facilities: Handicap accessible from exterior and interior, 2021 A/V upgrade to lighting, projector and live streaming.

Are your buildings adequate for your ministries? Yes

Is a building project projected? No

Does the church own a parsonage: No

Location of office or study: ground level at the church.

Compensation:

The salary range we are prepared to offer our new pastor is based on the CRC Minister Compensation Survey for our area: Yes

The average annual increase for this position over the past three years is: 2%

Housing: Housing allowance

Benefits and expenses:

- Pension
- Medical insurance
- Life insurance
- Canada Pension
- Travel/mileage
- Continuing Education funds
- Continuing Education time allotted
- Sabbatical policy in place
- 2 Annual vacation weeks

Church Characteristics:

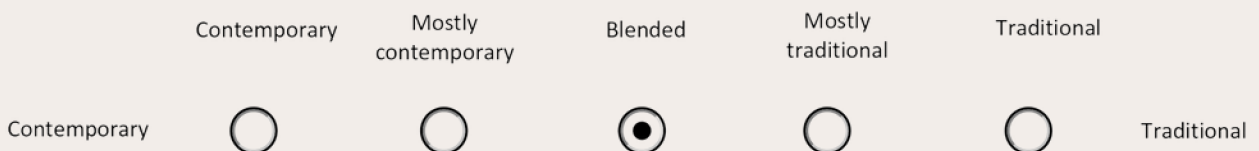
Presently, the FOCUS OF OUR CHURCH'S MINISTRY is



In our church, the WORSHIP SERVICE IS DESIGNED FOR



In our church, the STYLE OF MUSIC used in the worship service is



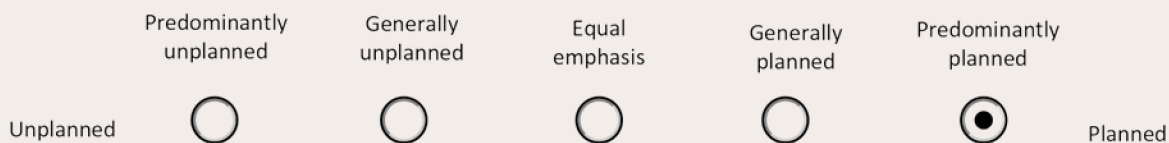
In our church, LEADERSHIP is generally provided by the



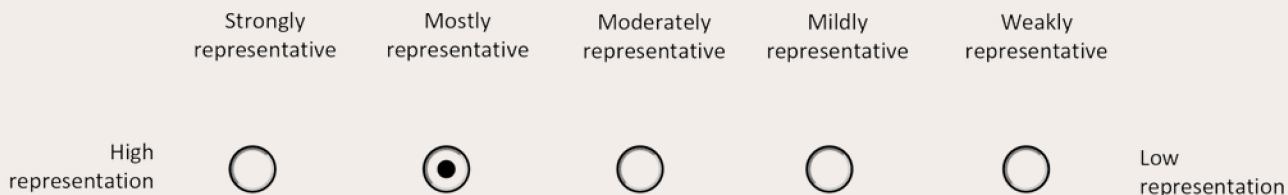
Our church seeks to ENCOURAGE SPIRITUAL GROWTH through



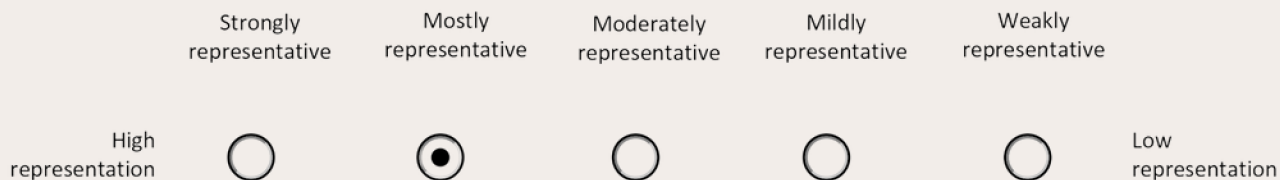
In our church, EVANGELISM STRATEGIES AND METHODS are



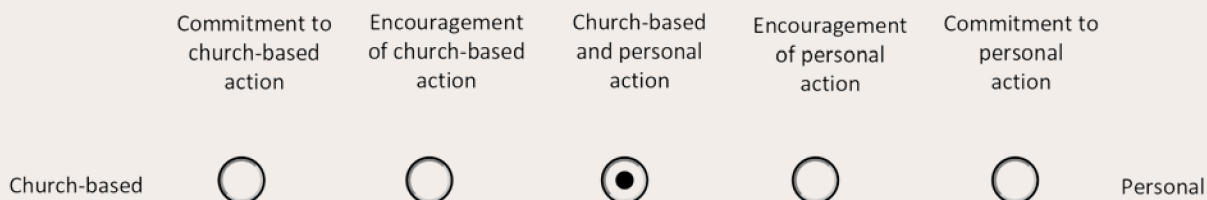
Our church is representative of the ECONOMIC DIVERSITY of our community



Our church is representative of the ETHNIC DIVERSITY of our community



Our church's RESPONSE TO COMPASSION, MERCY, AND JUSTICE NEEDS is



Our church's MISSIONAL FOCUS is



Narrative:

In what ways does your church participate in ecumenical activities?

We participate in the following local events: Strawberry Fest, Carolfest, Good Food Box, Remembrance Day, 24 Hour Prayer, Pinecrest Nursing Home Sunday Services, Women's Day of Prayer, Days for Girls, VBS, the IF Conference. See the full profile for more information.

Reflect on your strengths/gifts as a church:

We love the fellowship of the church, feeling loved, supported and appreciated much like a family. The congregation bands together through hardships and are there for each other when these hardships knock us down and we celebrate our many blessings together as well. Our congregation is blessed with a diversity of gifts in all of our members and it is loved that each member is free to use their gifts in their own way. They feel encouraged to bring whatever they have to the table and they are met where they are. They feel free to express their love for the Lord in the manner they feel called to. There is no need for fanfare or to be someone that they are not.

Some of the reasons people keep coming back to our church is because there is community spirit and they enjoy the preaching of the gospel and affirmation of faith, staying true to God's teachings using the CRC format of worship.

Our church has many strengths: the one strength that stood out in almost every answer was the singing and the music. The variety of music and the talented musicians that lead our worship services are so wonderful to have. Other strengths were the meaningful services that the worship committee plans especially for "special services" as well as having a council that cares for the sick and less fortunate. We have an amazing ability to pivot and be flexible no matter the circumstance.

There is hope for a future. Looking back it is awesome to see how far our little church has come.

Reflect on your passions as a church:

Members resoundingly agreed that we are a church that has the gift of song. Often on a warm Sunday morning, when the windows are open, the church on the hill, can be heard singing their hearts out in praise.

Members cherish memories of significant life events such as baptisms, professions of faith and weddings. We know how to have fun, and this has been displayed during potlucks, picnics, church camping, church anniversaries, and Sea to Sea fundraisers. Many members look back fondly on Candlelight services. Most members remember a time when they have been a recipient of care, through food/meals, prayer and visits during joyful and difficult times, we take care of each other. Our members reminisce about their time participating in many church programs such as Sunday school, VBS, cadets/gems, youth group, bible studies, and coffee break. Some members recall the initial construction of the church building, renovations over the years, the installation of the elevator, and the restoration work after the fire in 2013. We are part of each others lives and coming to this building 'feels like home'.

List specific problems with which your congregation struggles:

We are getting back to pre-COVID routines, praying and encouraging more people to come back into the building for regular Sunday services. Ministries & programs are beginning again after being discontinued due to restrictions and lack of participation. Our church continues to thrive in the midst of uncertainties and we have a heart willing to serve our Lord. Our hope for our church is that our numbers will increase, especially the younger generations. We pray that our light will shine and we will be able to share the gifts that God has given us with the community we live in.

Do you have a recently articulated mission/vision for ministry? Yes

What has been the most interesting and challenging event in the life of your church in the last three years?

COVID has been the biggest event affecting our church in the last three years. We were able to pivot through it though, focusing on ensuring our congregation was able to participate in worship each Sunday by upgrading our audio/visual equipment, and going to Facebook Live in a private group so we could all enjoy our community. There were challenges but we weathered through them and are happy to be together once again.

List major goals that this congregation has set for itself or opportunities the congregation anticipates:

Our hope for our church is that our numbers will increase, especially the younger generations. We pray that our light will shine and we will be able to share the gifts that God has given us with the community we live in.

- To be more involved in our community
- To grow the membership of our church

Describe what being Christians of Reformed accent means to you:

- We believe God is Creator of all things and his love for us is more than we can ever imagine.
- We affirm the Apostle's Creed, Nicene Creed and Athanasian Creed. As believers in Christ, we are saved by grace and assured of living eternally with Him.
- We believe there is one God who exists in three persons: Father, Son and Holy Spirit. We believe Jesus is fully human and fully God.
- We are Reformed which means we affirm God's sovereignty over all things and everything that comes to pass, including salvation.

Describe your understanding of the relationship between the local church and the Christian Reformed denomination:

Accessibility to resources, local churches have council delegates, classis delegates, governed by synod.

Identify some of the cultural challenges facing Christians and Christian churches today:

We recognize there are challenges facing the CRC right now, including human sexuality. Our church has not had to tackle this issue as of yet. We continue to love and respect each other, trusting that God will lead us through.

What have been the three most important events in the history of your church?

See OUR HISTORY in the full profile for this information.

Leadership:

How many council members does your church have? 4 elders, 4 deacons

What is the length of term for council members? 3 years

How often does the full council meet? Monthly

What subgroups of council exist, how do they function and how often do they meet?

Our leadership consists of eight council members. Currently we have four elders and four deacons. Their length of term is three years. Annually, the congregation is asked for nominations for these positions. After names are reviewed by council and the nominees have accepted their nomination, names for vacant council positions are chosen by lot, during a worship service. Full council meetings are scheduled monthly. Elders and Deacons meet separately each month as well.

Empowering committees to complete their work with support of Council is important. Committees are provided with a liaison from council to provide support, field questions and update other council members of their activities.