



LIVING HOPE CHRISTIAN REFORMED CHURCH (ORILLIA)

50 Fittons Road West, Orillia, ON, L3V 3T9

Mailing: PO Box 291, Orillia, ON L3V 6J6

JOB SUMMARY

A full-time position of pastor to provide spiritual and pastoral leadership to our congregation, inspiring devotion, gracious living, and outreach.

DUTIES AND RESPONSIBILITIES

Preaching/Worship

Deliver weekly sermons which expound Scripture, emphasize Reformed theology, explain key doctrines, and provide practical application.

- Collaborate with elders on sermon topics and series quarterly.
- Provide guidance to the Worship Planning Team.
- Use opportunities to educate and reinforce Reformed beliefs through clear and engaging communication.

Leadership: Development & Discipleship

Work with council to shape a compelling vision for the church's future and effectively translate said vision into actionable goals and strategies.

- Support and develop ministry volunteer and/or committees/teams.
- Equip and mentor leaders for discipleship and ministry.
- Participate in providing direction and new ideas for all church ministries, encouraging new ministries, and promoting faithful stewardship.
- Support council in the planning and leadership of training for church officers, volunteers, and staff.
- Attend meetings as required/needed, including, but not limited to, those of Council, elders, deacons, Classis, etc.
- Teach classes as required (i.e. pre-profession of faith, new members, etc.).
- An office is available for the pastor's use in the church building.

Outreach

Value diversity and demonstrate cultural competence, effectively engaging with individuals from various backgrounds within the church and the Orillia community.

- Lead efforts to pursue our mission as an outreach-oriented church.
- Build relationships within the community and represent the church publicly.
- Engage in the community and act as a speaker, facilitator, and/or volunteer in community endeavors according to passion, giftedness, and interest.

Pastoral Care

In conjunction with the elders and deacons, provide effective pastoral care to the congregation, encompassing spiritual guidance, emotional support, community building, and more.

- Administer the sacraments and officiate ceremonies as required.
- Conduct hospital and other visits, especially in emergencies or crises.
- Proactively identify problems and challenges and encourage the use of restorative justice practices for conflict resolution.
- Foster understanding among diverse groups within the church.

PROFESSIONAL DEVELOPMENT / PERSONAL GROWTH

Living Hope Christian Reformed Church values professional development and encourages the use of a professional development/personal growth plan. To that end, we ask that the pastor:

- Commit to ongoing spiritual, mental, and professional growth.
- Attend approved/recommended courses, workshops, and peer groups.
- In collaboration with Council, establish a Pastor Support Team for self and family.

QUALIFICATIONS

- Master of Divinity from Calvin Theological Seminary or Reformed Church of America.

OR:

- Suitable applicants from other denominations are required to have completed the Ecclesiastical Program for Ministerial Candidacy through Calvin Theological Seminary.
- Criminal Record Check
- Valid Ontario Driver's License with access to a reliable vehicle

ACCOUNTABILITY, REVIEW, AND EVALUATION

- The pastor is accountable to the council and elders. Regular reports on activities should be made appropriate to said bodies.
- Annual performance evaluations will be conducted under the direction of the council, in addition to ongoing reflective discussions.
- Such review and evaluation may result in changes to the job description.

Salary and benefits as through the denominational guidelines for smaller churches