

**Please note this excerpt was modified to remove items unrelated to the topic of Abuse of Power within these Minutes*

COD-SM 04

Advisory Committee 2, chair Samuel D. Sutter, presents the following:

I. Training of pastors

A. *Materials:* Council of Delegates Supplement (section I, M, 5)

B. *Recommendations*

That the COD, on behalf of synod, note the continuing work being done in addressing abuse of power matters and adopt the following recommendations for the training of pastors (COD Supplement section I, M; Appendix C):

1. That the COD, on behalf of synod, endorse the training program for pastors as presented in Appendix C.
2. That the COD, on behalf of synod, encourage the coordination of training for all those involved in addressing abuse of power.
3. That the COD, on behalf of synod, endorse the timeline as listed in Appendix C, including requiring all Article 6 candidates for ministry to complete the pilot version of the abuse of power training as part of their candidacy process.
4. That the COD, on behalf of synod, declare that this training be considered a requirement, and that the training be embedded in the candidacy process for Church Order Articles 6, 7, 8 and all commissioned pastors in Articles 23 and 24.
5. That the COD, on behalf of synod, recommend that the training modules be made available in Korean and Spanish as soon as possible.
6. That the COD, on behalf of synod, receive the report in Appendix C as a fulfillment of the COD's mandate for this training and commend the ongoing work of developing and providing this training to Safe Church Ministry, Candidacy, and various resource people from Pastor Church Resources, Calvin Theological Seminary, and Calvin University, as well as to the COD-appointed team charged to "act as a guardian of our commitment to foster a culture characterized by respect for all and mutual service" (*Acts of Synod 2019*, p. 798).

—Adopted