

CHURCH PROFILE FORM

Church Information:

Name: _____

Location of church [City, State/Province]: _____

Classical Church Counselor: _____

Search Committee Contact:

Name: _____

Address: _____

Home: _____ Cell: _____ Work: _____

Email address: _____

Community Setting:

Location

Function

Growth

Rural

Industrial

Growing

Small Town

College/University

Static

Metropolitan

Agricultural

Declining

Suburban

Recreational

Inner City

Military

Small City

Bedroom Community

Approximate population of community: _____

Church Profile:

We are open to:

Male and Female pastors

Female pastors only

Male pastors only

List all staff positions:

Position Available:

Date of vacancy:

General position description:

Full-time

Part-time

Bi-vocational position?

Yes

No

Number of years preferred of ministry experience of potential candidate:

Required languages:

Church Demographics:

Average Sunday attendance:

Active adult professing members:

Profile of church members:

Age:

| | | | |
|---------|---------|---------|---------|
| % 0-11 | % 12-18 | % 19-24 | % 25-34 |
| % 35-49 | % 50-64 | %65+ | |

Occupation:

| | | | |
|---------------|----------------|-----------|-----------------------|
| % Business | % Professional | % Trades | % Stay-at-home parent |
| % Agriculture | % Retired | % Student | % Other |

Percentage of members belonging to the congregation:

| | |
|-------------------|---|
| Less than 5 years | % |
| 5-10 years | % |
| 10 or more years | % |

Racial/Ethnic composition of congregation and surrounding community:

Composition of congregation:

Mono-Cultural

Multi-Cultural

Specific Ethnicity (specify:)

List the last three persons in this position:

- 1.
- 2.
- 3.

Worship:

How are members involved in planning and participation in the liturgy/worship?

Describe the worship services in your church:

Describe the discipleship practices in your church for all ages of members and attenders:

Building/Financial:

Present annual budget:

Last year's annual budget:

Percentage of financial obligations met (last complete year reported):

Budget

Denominational Ministry Shares

Classical Ministry Shares

Amount contributed above budget and ministry shares:

Specify (optional):

Facilities:

Describe facilities:

| | | |
|--|-----|----|
| Are your buildings adequate for your ministries? | Yes | No |
|--|-----|----|

If no, please explain:

| | | |
|----------------------------------|-----|----|
| Is a building program projected? | Yes | No |
|----------------------------------|-----|----|

If yes, describe what and when:

| | | |
|----------------------------------|-----|----|
| Does the church own a parsonage? | Yes | No |
|----------------------------------|-----|----|

Location of office or study:

Compensation:

The salary range we are prepared to offer our new pastor is based on the CRC Minister

Compensation Survey for our area:

If other, please specify:

The average annual increase for this position over the past three years is:

\$

or

%

Housing:

Housing allowance

Parsonage only

Either of the above

Benefits and expenses:

Pension

Medical insurance

Life insurance

Social Security or Canada Pension

Travel/mileage

Continuing Education funds

Continuing Education time allotted

Sabbatical policy in place

Annual vacation (# weeks)

Other (please specify)

Church Characteristics:

[Check which one(s) are closest to your church's characteristics]

Presently, the FOCUS OF OUR CHURCH'S MINISTRY is

| | | | | | | |
|----------|-----------------------|---------------------|---|---|---|----------|
| | Community exclusively | Community primarily | Community & current members/ participants equally | Current members/ participants primarily | Current members/ participants exclusively | |
| External | | | | | | Internal |

In our church, the WORSHIP SERVICE IS DESIGNED FOR

| | | | | | | |
|------------|-------------------------|------------------------|--------------------------|-----------------------|------------------------|----------|
| | Designed for unchurched | Emphasis on unchurched | Unchurched and believers | Emphasis on believers | Designed for believers | |
| Unchurched | | | | | | Churched |

In our church, the STYLE OF MUSIC used in the worship service is

| | | | | | | |
|--------------|--------------|---------------------|---------|--------------------|-------------|-------------|
| | Contemporary | Mostly contemporary | Blended | Mostly traditional | Traditional | |
| Contemporary | | | | | | Traditional |

In our church, LEADERSHIP is generally provided by the

| | | | | | | |
|------------------------|---------------------------|------------------------|---|---|------------------------------|----------------|
| | Predominantly lay leaders | Frequently lay leaders | Lay leaders & pastoral staff share leadership | Lay leaders function under pastoral staff | Predominantly pastoral staff | |
| Congregational members | | | | | | Pastoral staff |

Our church seeks to ENCOURAGE SPIRITUAL GROWTH through

| | | | | | | |
|----------|------------------------|-----------------------------|--------------------------------|----------------------------|---------------------------|--------|
| | No specific ministries | Ministries for a few groups | Ministries for selected groups | Ministries for most groups | Ministries for all groups | |
| Informal | | | | | | Formal |

In our church, EVANGELISM STRATEGIES AND METHODS are

| | | | | | | |
|-----------|-------------------------|---------------------|----------------|-------------------|-----------------------|---------|
| | Predominantly unplanned | Generally unplanned | Equal emphasis | Generally planned | Predominantly planned | |
| Unplanned | | | | | | Planned |

Our church is representative of the ECONOMIC DIVERSITY of our community

| | Strongly representative | Mostly representative | Moderately representative | Mildly representative | Weakly representative | |
|---------------------|-------------------------|-----------------------|---------------------------|-----------------------|-----------------------|--------------------|
| High representation | | | | | | Low representation |

Our church is representative of the ETHNIC DIVERSITY of our community

| | Strongly representative | Mostly representative | Moderately representative | Mildly representative | Weakly representative | |
|---------------------|-------------------------|-----------------------|---------------------------|-----------------------|-----------------------|--------------------|
| High representation | | | | | | Low representation |

Our church's RESPONSE TO COMPASSION, MERCY, AND JUSTICE NEEDS is

| | Commitment to church-based action | Encouragement of church-based action | Church-based and personal action | Encouragement of personal action | Commitment to personal action | |
|--------------|-----------------------------------|--------------------------------------|----------------------------------|----------------------------------|-------------------------------|----------|
| Church-based | | | | | | Personal |

Our church's MISSIONAL FOCUS is

| | All local | Mostly local | Equally local and global | Mostly global | All global | |
|-------|-----------|--------------|--------------------------|---------------|------------|--------|
| Local | | | | | | Global |

Narrative:

In what ways does your church participate in ecumenical activities?

Reflect on your strengths/gifts as a church:

Reflect on your passions as a church:

List specific problems with which your congregation struggles:

Do you have a recently articulated mission/vision for ministry? Yes No

What has been the most interesting and challenging event in the life of your church in the last three years?

List major goals that this congregation has set for itself or opportunities the congregation anticipates:

Describe what being Christians of Reformed accent means to you:

Describe your understanding of the relationship between the local church and the Christian Reformed denomination:

Identify some of the cultural challenges facing Christians and Christian churches today:

What have been the three most important events in the history of your church?

Leadership:

How many council members does your church have?

What is the length of term for council members?

How often does the full council meet?

What subgroups of council exist, how do they function and how often do they meet?