



Pastor Position Available

South Barwon CRC is a growing church based in Geelong, an expanding city encompassing a variety of people and culture. We are a member of the Christian Reformed Churches of Australia and meet in the main auditorium of the Reformed Theological College in Waurin Ponds.

We are blessed to have people of all ages with many families with younger children and teenagers. We are a church filled with mature and maturing believers, with established leadership pathways which are bearing fruit. We have strategic potential and under-utilised outreach opportunities.

South Barwon CRC has a strong ministry team approach including volunteer ministry leaders, two to three interns per year, an employed youth worker and an administration worker. These all work under the direction of the Pastor and our four elders. South Barwon also has a deacon team, a pastoral care team, programs for children and young people, and eight Growth Groups.

South Barwon CRC is looking to employ a full-time ordained Pastor with a passion for the Reformed understanding of scripture, who has gifts and passions in our key activity areas.

Remuneration will be commensurate with experience whilst reflecting current Pastor award.

If you would like to find out further information, please contact:

Phil Popping

southbarwoncrc@gmail.com

To Apply:

Please send an email to southbarwoncrc@gmail.com addressing:

- Your full name and contact details
- Current CV
- Details of how you meet qualifications
- Details of two referees



Pastor Position Description

Key Activities

1) Preaching, Teaching and Worship

- Preach once most Sundays and oversee the preaching roster
- With the elders, oversee the teaching ministry of South Barwon, from children's and youth ministries to Growth Groups
- Oversee arrangements of Sunday Worship

2) Leadership

- Develop, with the elders, vision, mission and strategy for the church
- Oversee, with the elders, the implementation of strategy through team leaders
- Oversee, with the elders, the legal responsibilities of the church

3) Mission

- Develop, with the elders, appropriate structures for ministry and mission
- Help lead and shape the evangelistic culture of South Barwon
- Oversee the work of key ministry leaders in evangelism

4) Training and Leadership Development

- Raise, train, equip and mentor ministry leaders, to multiply gospel ministry
- Oversee and run internship program
- Provide, with other leaders, training across the ministries in South Barwon so all those who serve are being equipped and encouraged in their work

5) Pastoral Care

- Help develop the pastoral care model in the church
- Help develop appropriate pastoral care structures that engage people's gifts and motivate people to care for one another
- Participation in the Pastoral Care Team, visiting the congregation representatively
- Extend special care as required (weddings, funerals, illness, crises, etc)



Key Personal Capabilities and Qualities

- Godly character and good standing in the community
- Ability to preach and teach God's word clearly, effectively, and engagingly in a contemporary way
- Provide leadership and strategic direction to the Church Council, working with its Vision, Mission, and Values
- Work well in a team ministry setting – training and developing others to grow ministries
- Build on an existing, but under-utilised outreach ministry by equipping and encouraging the church in its mission
- Provide and oversee pastoral care in the church
- Practice good personal devotional habits and have a love for Jesus and God's Word
- Embrace an Elder-led church model and mutual accountability within this group
- Be able to be ordained in the Christian Reformed Churches of Australia – with a Bachelor degree or higher in Theology or Ministry
- Be aligned with the Reformed faith and with the ['three forms of unity'](#)
- Working with Children Check and appropriate ChildSafe references
- Support the church's commitment to our ChildSafe program¹

¹ South Barwon is a church committed to the safety of children and vulnerable people. Child abuse of any kind or harmful discrimination on the basis of identified attributes will not be tolerated.