

**Rise Up Church**  
Classis Grand Rapids North

JOB DESCRIPTION

<b>Job Title</b>	Pastor
<b>Reports to</b>	Rise Up Board
<b>Status</b>	Full Time - Salaried with housing allowance
<b>Compensation</b>	Compensation will be commensurate with experience and guided by the CRCNA minister compensation survey information. (For reference: the average salary and housing allowance total for Classis Grand Rapids North is \$74,622.)

**OVERVIEW**

The pastor is deeply committed to serving Christ, on a journey to be increasingly more Christ-like, and passionate about sharing the joy of the gospel with those at Rise Up Church as well as those in the community of Cedar Springs. The pastor will shepherd the Rise Up family in matters of faith, prayer, discipleship, spiritual wellbeing, and service to others. In partnership with the board, the pastor will lead this young church plant into the future bringing its vision and mission to fruition in real and tangible ways. Creativity will be encouraged, explored, and realized in weekly worship gatherings, outreach opportunities, and the nurturing of individuals' faithwalk. A desire to partner with the board and staff in a teamwork setting will match Rise Up's value for partnership and collaboration. Engagement with the local ministerial association and community opportunities are highly valued and expected.

Pastors are human and therefore not able to be all things to all people. At Rise Up, we're very cognizant of this. We acknowledge and celebrate strengths and walk alongside the pastor to support him/her in areas that are more challenging. Proactively caring for the pastor's wellbeing is a high priority.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following:

**Leadership**

- Models and encourages genuine prayer with and for the Rise Up family and community.
- Models and encourages authenticity and integrity in relationships within the congregation and community.
- Sees children and youth as important partners in the church and supports ministry that engages and discipled them.
- Engages in strategic planning and execution of the church's mission and vision.
- Provides supervision and support to church staff.
- Collaborates and engages in active partnership with Rise Up Church's board.
- Encourages and values proper guidance, training, and direction that will support and empower healthy and impactful ministry teams.
- Represents Rise Up Church at Classis Grand Rapids North meetings. Serves on classical/denominational committees as appropriate.
- Models the importance of ongoing personal and professional development.
- Engages in disciplining relationships: for self enrichment and with others for their spiritual growth.
- Carries out other duties and responsibilities as assigned by the board.

### **Community Outreach**

- Promotes, encourages, and engages with the Rise Up family in extending the compassion of Jesus to the community through acts of service and care.
- Represents Rise Up Church in the greater Cedar Spring community.

### **Christian Growth and Community**

- Promotes and engages in ministry that helps the Rise Up family to become mature in faith and equipped for service.
- Actively participates in and supports efforts that strengthen relationships for everyone within Rise Up's family.

### **Worship**

- Preaches regularly - ordinarily on Sunday mornings.
- Offers practical and real-life preaching that is deeply grounded in Scripture.
- Works with the worship team leader and others to develop meaningful, spirit-dependent, effective worship opportunities.
- Administers the Sacraments of baptism and communion.
- Plans and participates in special worship services as needed.

### **Pastoral Care**

- Engages in pastoral care of Rise Up's family along with the Compassion Team and the elders and deacons as together they meet the needs of our church family.
- May, upon request, provide services such as weddings and funerals.

### **SUPERVISORY RESPONSIBILITIES**

The worship team leader.

### **QUALIFICATIONS**

1. A personal relationship with Jesus Christ which serves as the bedrock of all aspects of life.
2. Demonstrated love of walking alongside people and sharing life with them.
3. Demonstrated leadership, administrative, and interpersonal skills.
4. Demonstrated ability to work with, and minister, to diverse individuals from all walks of life.
5. Demonstrated ability to engage with the broader community in which Rise Up is located.
6. Demonstrated clear verbal and written communication.
7. Demonstrated ability to engage in a team ministry and work well with others.
8. Demonstrated accountability, responsibility, and integrity.
9. Demonstrated desire to be a life-long learner and open to trying new things.

### **EDUCATION AND EXPERIENCE**

1. A masters of divinity degree is preferred.
2. Ordination in the Christian Reformed Church in North America (CRCNA) or the Reformed Church in America (RCA) is required.
3. Experience in church leadership is required.
4. Experience in a church plant setting is beneficial but not required.